



General Drivers, Warehousemen & Helpers Local Union No. 89

3813 TAYLOR BOULEVARD • LOUISVILLE, KENTUCKY 40215-2695

FRED ZUCKERMAN
President & Business Agent

COLVIN "JOHN" BOLTON
Secretary-Treasurer

AVRAL THOMPSON
Vice-President

BEN BRAMBLE
Recording Secretary

AND VICINITY

PHONE (502) 366-5885

FAX (502) 366-2009

TOLL FREE (800) 782-0896

TRUSTEES
KEN LAUERSDORF
PAUL MCINTOSH
JEFF COOPER

Tuesday, May 28, 2013

TO: ALL LOCAL 89 REPRESENTED UPS PART-TIME EMPLOYEES

Dear Brothers & Sisters:

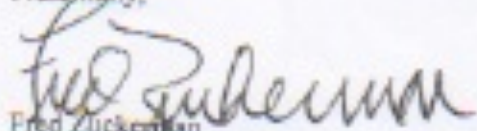
Enclosed is a series of correspondence between Local 89 and the IBT General Secretary-Treasurer, Ken Hall. You have likely received one of the letters which Hall mailed directly to you on May 23, 2013. At the heart of the correspondence are Local 89's repeated attempts to protect your dues rate.

For nearly a decade the part-time dues rate was \$22.00/month. I personally negotiated this rate with the IBT back in 2002. After a standard IBT audit (which included the Local 89 dues rates), we were required to increase the dues rate for UPS part-timers in accordance with the terms of the IBT Constitution. Local 89 immediately objected to this increase and requested a waiver from General Secretary-Treasurer Hall for all UPS part-time employees. We knew right away that the dues increase would create an undue hardship on the UPS part-time membership. Hall ignored our repeated pleas for nearly a year. Then, a year later, he sent all UPS employees his May 23, 2013 letter. My response is enclosed for your review.

I implore you to read my response (and the Local 89 waiver requests). It's well worth your time. In it, I expose all of his misrepresentations about the dues issue. I also provide evidence of how Local 89 has been fighting to protect your dues rates; not increase them. What you will see is that Hall, himself, is the root of the continued dues increase.

Hall's May 23rd, 2013 letter is designed to distract you from the real issue at hand; that being the substandard contract which you will be asked to vote on within the next few days. Note that Hall is the Chairperson for the National UPS Agreement and supports the offer. But, the proposed offer from UPS fails to appropriately address fundamental issues we are facing within the jurisdiction of Local 89, as well as nationally. Don't be distracted by Hall's attempts to shift blame away from himself and the IBT. Stay focused on the true issue...a fair contract with UPS.

Fraternaly,


Fred Zuckerman
Local 89, President

