

General Drivers, Warehousemen & Helpers Local Union No. 89

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Ken Hall, General Secretary Treasurer International Brotherhood of Teamsters 25 Louisiana Ave., N.W. Washington, D.C. 20001

RE: UPS Part-Time Dues Rates

Dear Sir and Brother,

As you recall, the UPS Part-Time dues rate at Local 89 was \$22.00/month from 2002 until 2012. That rate was negotiated between previous General Secretary-Treasurer C. Thomas Keegel and myself. However, in early 2012, you audited Local 89 and you required Local 89 to change the dues rate for UPS Part-Time members from \$22.00/month to 2 1/2 times the hourly rate over \$11.00/hour.

As Local 89 explained to you in our June 7, 2012 and August 28, 2012 letters, we believe the increase in dues is unfair for UPS Part-Time employees. A year later in your May 23, 2013 letter to me, it appears that you agree with me and have offered to reduce the dues rates for UPS Part-Time members if Local 89 requests a waiver. Presumably the rate would return to \$22.00/month, so, I made a third waiver request on May 28, 2013. Thus, I have now submitted three waiver requests and you may consider this the fourth request for said waiver.

In conclusion, I applaud you for recognizing that it is unfair to impose a patently disproportionate dues rate upon all UPS Part-Time employees. I do not believe this should only be the case in Louisville, Kentucky. I feel that all UPS Part-Time employees whom are members of the IBT should be entitled to the same or similar rate. As such, I suspect you will offer all Local Unions who represent Part-Time UPS members the same dues reduction offered to Local 89.

I will be sending this letter to all the General Executive Board members and all Local Unions who represent Part-Time UPS members so we may start a constructive dialogue about the fair dues rate for Part-Time UPS members. In the interim and upon your request, I will gladly provide our meeting hall for you to have an open forum in which to engage the Local 89 membership about this issue. Please provide me with date/times you are available.

Fraternally,

Fred Zuckerman

President Teamsters Local Union 89

Enclosures

cc: General Executive Board Members

All Local Unions representing UPS part time members

AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS

