



TEAMSTERS

LOCAL 89

The Official Publication of the International Brotherhood of Teamsters Local 89

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ELECTION DAY



NOVEMBER 3



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**TEAMSTERS
LOCAL 89**

**3813 Taylor Boulevard
Louisville, KY 40215
(502) 368-5885**



A Message From President Fred Zuckerman

Participation is a vital component of all unions. Throughout the history of the American Labor Movement one of the most important aspects, and one often overlooked, is how tightly the fate of unions are connected to politics. Although we as members feel that it is our irrefutable right to organize and bargain collectively, these things are only legal in the United States due to the National Labor Relations Act enacted by congress in 1935.

Ever since the day when the Labor Movement was given legal standing, outside interest groups, billionaires, corporations, and their friends in the government have worked to chip away at the NLRA by any means they have at their disposal. This attack on working Americans and the labor unions they belong to isn't something that's a thing of the past. We need only look to Wisconsin in the last few years to see how badly things can turn when anti-worker politicians like Scott Walker and his ilk are elected into public office. The result of Walker's election was the immediate erosion of public-sector unions' right to collectively bargain, the passage of so called "Right-to-Work" in Wisconsin, and an economic downturn in that state the likes of which had never been seen.

This is why it is imperative that the Labor Movement be involved in politics. Although we may not always enjoy dealing with the state and federal bureaucracy, failure to do so could result in Kentucky electing anti-worker and anti-union politicians who will take our great state down the same dark path as Wisconsin.



THE GROUND TEAM

Teamsters Local 89 is well known throughout the Kentucky Labor Movement as a politically active and driven union, which fights to ensure that worker-friendly politicians are elected in the Commonwealth.

One of the most effective ways we have accomplished this is by forming a small group of dedicated union activists from our various shops and the Local 89 staff. These members have been tasked with attending political events, heading voter registration drives, hand billing for candidates, calling members to remind them to vote, and going door-to-door to

speak with members. All of this work is done to encourage their fellow members to support and vote for pro-union candidates. We at Local 89 have come to call this group of activists the “Ground Team”.

Their primary goals in 2015 are to help elect Jack Conway, one of labor’s greatest allies in the Commonwealth, as Governor, as well as elect other Teamster endorsed candidates. Conway’s opponent is vehemently anti-union, seeking and pledging allegiance to the pro-billionaire, out-of-state, special interest groups trying to decimate Kentucky working families.



Members of the Teamsters Local 89 Ground Team pose for a photo outside of the 2015 Fancy Farm Political Event. From left to right - Leigh Hadley, Stephen Piercey, Rick Stevens, Trey McCutcheon, Jay Dennis, Bill Miller, James DeWeese.



Jay Dennis

Political Director and Business Agent at Teamsters Local 89

"To protect our rights and livelihoods as union members and workers, being politically engaged is quite frankly, a matter of survival. It isn't enough to just endorse pro-worker candidates. We have to hit the ground and mobilize our members to vote for and support the candidates who have our backs. Jack Conway is a true friend to Kentucky working families. That is why we are hitting the streets in support of his candidacy."



Stephen Piercey

Communications Director at Teamsters Local 89

"In the never-ending fight to stop the war on workers in America we need all the allies we can get. Jack Conway has proven to be a friend to the Teamsters time and time again."



Trey McCutcheon

Member at Zenith Logistics

"Conway is against 'Right-to-Work' which is crucial in fighting against the greedy corporate America and giving workers a fighting chance in surviving in today's economy."



Bill Miller

Member at Zenith Logistics

"Attorney General Conway has fought tirelessly for all workers in KY. From taking on price gouging in Jefferson County to fighting 'Right-to-Work' in Hardin County. Jack Conway supports hard working people across the Commonwealth!"



Leigh Hadley

Member at UPS Worldport

"Everyone should exercise their right to vote on November 3rd. As members of Local 89 we should be looking for a candidate that supports the rights of workers, and that's Jack Conway!"



Matt Ward

Steward at UPS Worldport

"We are on the brink of becoming a 'Right-to-Work' FOR LESS state, and Jack Conway has always been on our side in that issue. We need him in office to protect our way of life as union members."



Joe Sexson

Steward at UPS Worldport

"Jack Conway is a true friend of labor. A vote for him will help to secure the future of organized labor in Kentucky."



Rick Stevens

Member at Jeffboat

"We have to put and keep Jack Conway in the Governor's office. The working people of Kentucky have to know that they have a leader who will not allow 'Right-to-Work' laws to steal their livelihoods and futures."

In 2014 the Ground Team was instrumental in ensuring worker-friendly candidates won enough seats in the Kentucky State House to stave off yet another attempt to pass "Right-to-Work" by anti-union politicians. 2015 is no different. Members of the Ground Team have knocked on over 5,000 union member doors since they began their canvassing efforts in early September. Prior to September, these activists hit the ground at numerous worksites in Local 89's jurisdiction. This resulted in hundreds of new voter registrations.

As the election draws ever closer the work of the Ground Team will only become more demanding. Canvassing shifts will start earlier and end later. Hand billing will be done at shops at all hours of the day and

night. In the days before the election the campaign will shift to Get Out The Vote (GOTV) as they begin phone banking, hand billing, and door knocking nearly 24 hours a day to mobilize their sisters and brothers to vote on November 3rd to support pro-worker candidates. This mission is of absolute importance to the jobs and benefits of ALL working people, as billionaire-backed politicians will continue to push so-called "Right-to-Work" and other anti-worker laws.

In addition to the Ground Team's political work, its members serve as rank-and-file organizers and provide "quick response" when mobilization is required to protect the rights of the members. All of the members of the Ground Team have participated in multiple communications campaigns and in other activists roles.

TEAMSTERS SUPPORT

JACK CONWAY

for **GOVERNOR**



This November's Governor's race is a crucial one for Kentucky Workers. Never before have union workers been targeted by the level of political assaults as we have seen in recent years. Never before in Kentucky's history has labor's fate been tied so closely with an election as it is now.

When Teamsters Local 89 reviews political candidates seeking endorsements, we do so based solely on those candidates' stances on the issues that matter to working families. We focus on their records on jobs bills, if they are in favor of laws to lift working people out of poverty, and their support of pro-worker standards of pay such as the prevailing wage.

In 2015, and likely for many more years to come, one of the most important issues that decides whether or not we choose to endorse a candidate is the cleverly named, but job killing legislation known as "RIGHT-TO-WORK"!

No other issue in modern day politics is more important to the futures of workers than stopping so-called "Right-to-Work" from passing on the local, state, or federal level.

For those unfamiliar with this anti-worker legislation, "Right-to-Work" is a law that would allow employees in a unionized shop to choose not to become members and refuse to pay union dues. However, they would still be covered under and receive all the benefits of the union contract, and the union would still be legally obligated to represent them at all times. Essentially, you would be paying for others who contribute nothing yet get the same benefits. There is a simple term for such people: "FREeloadERS"!

With "Right-to-Work" as the number one threat to the future of unions in the Commonwealth of Kentucky, the decision of which candidate to endorse in this year's Governor's election was very simple. Jack Conway stands



Conway
Oversight
for GOVERNOR



with unions and completely opposes the unjust and destructive “Right-to-Work” law. On the other hand, Conway’s opponent is firmly on the side of corporations, billionaires and anti-worker, out-of-state interests and has stated his first priority is to make Kentucky the 26th “Right-to-Work” state.

Jack Conway has long been an opponent of this disingenuous law. Early in 2015, when a handful of Kentucky magistrates took it upon themselves to break the law and pass county-by-county “Right-to-Work” ordinances, Conway used the authority of his Attorney General’s Office to issue an opinion stating that such laws were illegal. His support in this matter was instrumental in slowing down and ultimately stopping the spread of this out-of-state, anti-worker scheme. With these laws being currently challenged in the Kentucky court system, Conway’s opinion will likely be a major factor in these billionaire-backed laws being struck down.



Conway’s opposition to “Right-to-Work” is only one of the many examples where he has stood as an ally to working people in Kentucky. However, given how fervently his opponent and his billionaire puppeteers are devoted to destroying unions and worker livelihoods across the Commonwealth, it is the greatest reason Teamsters Local 89 fully supports Jack Conway’s candidacy.

On November 3rd please be sure to exercise the rights that our ancestors fought so bravely for. Go out to your local polling station and vote for a true friend and supporter of workers who stands with unions rather than against them. Vote for a true leader who wishes to bring Kentucky into a future of economic prosperity for all. Vote for a homegrown, Kentucky son whose election to Governor will protect the families of the Commonwealth!

**On November 3rd,
VOTE FOR JACK CONWAY!**

2015 KENTUCKY



LIEUTENANT GOVERNOR

Sannie Overly

In addition to practicing law in her hometown of Paris, Overly was the first woman to serve in a leadership position in the Kentucky House of Representatives. In the House, she fought to change the rules so big corporations wouldn't be able to deny working people their pay by misclassifying them as independent contractors.



SECRETARY OF STATE

Alison Lundergan Grimes

Since becoming Secretary of State in 2012, Grimes has championed the rights of military personnel to have their votes counted and made her office more transparent and open to the public. She supports working people speaking up together with one voice and has promised to stay neutral on whether her own employees decide to form a union. Grimes also wants to raise wages to a level that can sustain a family in Kentucky.



STATE AUDITOR

Adam Edelen

As State Auditor, Edelen has been effective in finding, exposing and helping to correct corruption in Kentucky's government bodies. He has uncovered more than \$1 billion in errors, questioned costs and waste, and tackled fraud and abuse. Edelen signed a neutrality pledge on employees in the auditor's office making a decision to organize and supports working people speaking up together with one voice.

KY ELECTIONS



ATTORNEY GENERAL

Andy Beshear

As Attorney General, Beshear would focus on protecting those in Kentucky who can least protect themselves, including children, seniors and others who have suffered abuse. He currently serves as a board member for Prevent Child Abuse Kentucky. Beshear agrees with the current Attorney General's opinion that county "Right-to-Work" ordinances are illegal.



STATE TREASURER

Rick Nelson

Nelson grew up in a coal camp in Eastern Kentucky and has served in the Kentucky House of Representatives since 2000. He has steadfastly supported working people and opposed corporate CEOs' attempts to change the rules to deny workers their fair pay. Nelson thinks you should get paid for the work you do, and raising wages is good for families and the nation.



AGRICULTURE COMMISSIONER

Jean-Marie Lawson Spann

Lawson Spann's family has been farming for eight generations in Meade County and she has taken on a leadership role in her family's farm equipment business. Lawson Spann supports raising wages, so working people can sustain a family, and strong health and safety rules at the workplace.

Local Updates

Paul McIntosh Retires

Trustee and Business Agent Paul McIntosh retired from Teamsters Local 89 in August 2015 after being a member since 1975.



Secretary-Treasurer John Bolton and President Fred Zuckerman pose with retired Business Agent Paul McIntosh at the September General Meeting.

While at Teamsters Local 89, Paul served as a Trustee on the E-Board and was the Business Agent for the UPS Ground division which is where he worked before joining the staff. Paul was well known and liked by his members and fought hard to ensure that they had an excellent quality of life. Everyone at Local 89 wishes him a long and happy retirement!

Aubrey Cheatham Retires

Business Agent and Political Director Aubrey Cheatham retired in August after a long and distinguished career representing and protecting the interests of his Teamster sisters and brothers.



Secretary-Treasurer John Bolton and President Fred Zuckerman pose with retired Business Agent Aubrey Cheatham at the September General Meeting.

Aubrey became a Teamster over 30 years ago in the Carhaul division. During his many years as a driver, he served as both a steward and political/labor activist. This led to his hiring as Business Agent and Political Director in 2005. In his near decade as a staff member, he built a robust political program that has resulted in great advancements in maintaining the rights of his fellow Teamsters. In his role as a Business Agent over multiple companies, he has negotiated numerous contracts that have greatly enhanced the livelihoods of the members and their families.

We cannot thank Aubrey enough for all his years of service to the members of Teamsters Local 89. While he may have formally retired, we have no doubt that he will continue to serve the membership through political activism and consultation!

Stephen Piercey Joins Local 89 Staff

UPS Air District Teamster and steward Stephen Piercey has accepted the position of Communications Director for Teamsters Local 89. Stephen's broad skill set includes, among others, reporting and writing, layout and design, photography, videography, and social media communications. These skills, matched with Stephen's years of experience and dedication as a steward and labor activist, will undoubtedly be an asset to the members of Local 89.



New Communications Director Stephen Piercey works on an article for the Teamsters Local 89 website and social media page.

In addition to his duties as Communications Director, Stephen is a vital component of Local 89's Political Operations and Organizing Program. He also serves as a delegate to the Greater Louisville Central Labor Council and continues to work as a tireless labor activist.

The officers and staff of Teamsters Local 89 welcome



Stephen to the Local 89 family. We know his talents will serve the membership well for many years to come!

UPS Worldport Accident Reports

Recently there has been a rash of members at UPS being terminated for not reporting accidents they were involved in. Please be advised that if you are in an accident while on property at UPS, no matter how minor you may believe it to be, you must report it to management immediately! It is far easier for you to lose your job by failing to report an accident than it is for actually having an accident in the first place!

As a Teamster you are well protected in the event of an accident by Article 18, section 3 of the National Master Agreement, but you must report the accident in order for this language to help you. If you fail to report the accident you will be in violation of Article 17f of the Central Region Supplement and you can be terminated by UPS!

Please do not put yourself in a situation that could unnecessarily endanger your job. Report all accidents immediately so that UPS can perform their investigation of the incident and so you can be properly protected by the contract. Once you have reported an accident, if you have questions or concerns please contact your area steward or call a UPS Air Business Agent at the Teamsters Local 89 union hall.

UPS Worldport Disability Reports

When going out on disability please follow these steps:

1. Update your address on UPSers.com, obtain a disability form from the Teamsters Local 89 Union Hall and notify HRSC at 1-855-877-4772.
2. Fill out the first portion of this form yourself, have your doctor fill out the second, and have management fill out the third.
3. Return the form to the Union Hall and have the form faxed to TeamCare and HRSC.
4. Notify TeamCare, HRSC, and your management team every time you go to the doctor. Do this by fax and/or e-mail and keep copies of fax confirmations and emails. Any phone conversations should be by cell phone and those records should be kept.
5. Any correspondence from UPS or HRSC should be answered immediately. Do not ignore certified mail delivery attempts from the United States Postal Service. Remember, you have 10 days to file a grievance over a termination.

Arbitration Victory at Harrah's Casino

On July 31st, Business Agent Jay Dennis arbitrated a case with Harrah's Casino on behalf of member Larry Melton. The arbitration resulted from Brother Melton's unjust termination by the Company, which had failed to follow proper progressive discipline. Labor attorney Dave Sueholtz worked with Teamsters Local 89 to assist in Larry's arbitration. Steward Ron Lindquist was crucial both in his representation of Larry and as a background source in gathering information for the case.

As the flaws in the Harrah's case and documentation were revealed over several hours in the arbitration hearing, the Company offered to settle with the Union. Within a week, Brother Melton was returned to his employment in the Shipping/Receiving Department.



Business Agent Jay Dennis with Harrah's member Larry Melton

"It feels great coming back! I'm glad the union was there for me," Larry said. "Everyone has treated me good since I came back. Shaking my hand and saying they're glad to have me back."

Larry has been a member of Local 89 since Harrah's (formerly Caesar's) was organized. In total, he has sixteen years on the job.

"In returning to work, Larry can continue to provide financial stability and healthcare for his family," Agent Jay Dennis said. "Representing Larry is far more than a business matter. Fighting for our fellow members and their families is moral imperative. Larry is a brother; he is family".



Contract Information

ABC Supply

Due to a sticking point over the arbitration procedure the company's first offer was voted down unanimously. This language could have been very detrimental to the membership at ABC Supply, but they held their ground and the company removed it. With the arbitration changes no longer in place the contract was re-voted and was unanimously ratified by the members. This is a clear example of how workers can prevail against their employers when they stick together and fight back as a union.

Included in this three-year agreement are merit pool raises of 2.5% in year one, 2% in year 2, and 1.5% in year three. New hires also received a 1 dollar per hour increase for Warehouse/Delivery Drivers. Warehouse/Non CDL Drivers also received a wage rate of 12 dollars per hour.

Business Agent Jim Kincaid would like to thank stewards Robert Osborne and Richard Steward for their leadership in getting a good contract for the members they represent.

Allied Ready Mix

On Wednesday, September 9th, almost a month after they unanimously rejected the company's first "Final Offer", the members of Allied Ready Mix voted to ratify a new three-year agreement. This new agreement corrected nearly all of the issues members had with the company's first offer and contains improvements in the following:

1. Two holidays added: New Year's Eve and Christmas Eve.
2. Double time will now be paid on these holidays if an employee is required to work.
3. Added a 4th week of vacation for employees with twenty years of service.
4. Employees can split up one week of vacation to be used as individual days.
5. Maintained Central States health insurance plan with the company agreeing to pay an additional 5% towards the cost of the total plan, bringing the company contribution to 75% of the total cost.
6. Maintained the Central States Pension Plan with the company agreeing to pay increases to \$31.00

per day in year one, \$32.00 per day in year two and \$33.00 per day in year three.

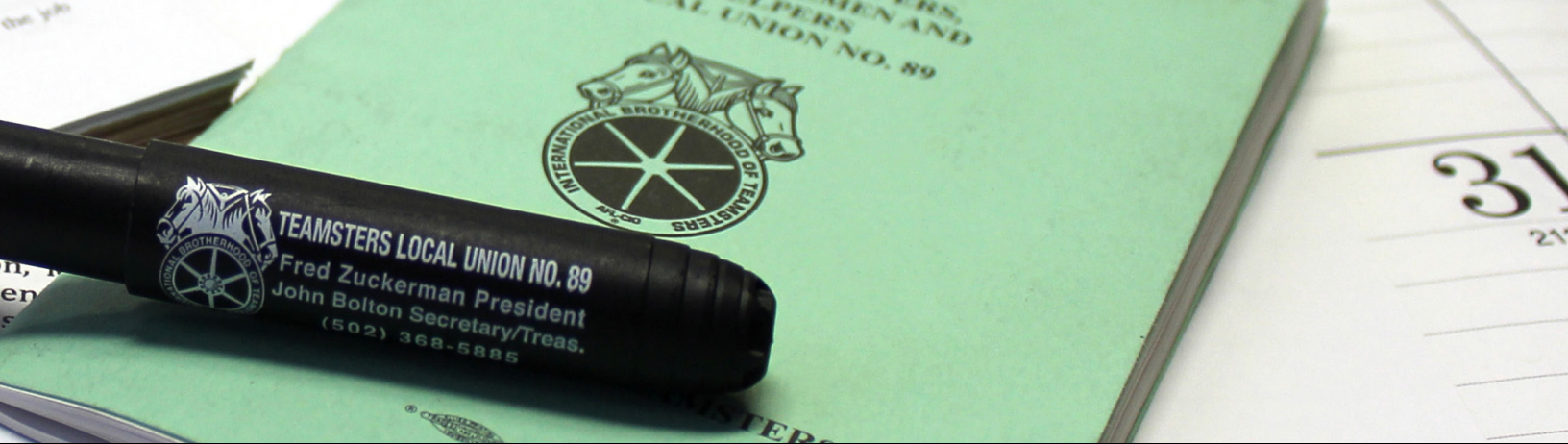
7. The wage increases are \$1.50 per hour in year one, \$.40 per hour in year two, and \$.40 per hour in year three. The first year increase will be paid retroactive back to July 14th, 2015
8. Overtime will now be paid after eight hours in any workday.
9. Overtime will now be paid for employees who start work prior to 3:00 AM.
10. Changed four unpaid personal days to four paid personal days.



From left to right: Business Agent Jeff Cooper, Ray Jones (kneeling), Ed Sadler, Ted Carman, Kevin Bradshaw, Tyron Martin, and Eddie Pirrman



Ray Jones holds up a Local 89 t-shirt while sitting with Ed Sadler at the Allied Ready Mix vote meeting.



Kellogg's

On Saturday, September 26th Local 89 members unanimously ratified a new three-year agreement with Kellogg's. Included in this new contract are wage increases for all three years, 4% increases each year to the Central State pension fund, and the company paying for all Central States insurance including increases. Business Agent Roy Reynolds would like to thank Steward Curtis Manion for his help with the contract negotiations.

Carhaul Contract Update

At a meeting at the Local 89 union hall on Sunday, September 27th over 200 Carhaul members unanimously agreed to vote against the 2015 NMATA Tentative Agreement.

The nearly two-hour meeting started at 4PM and was conducted by President Fred Zuckerman and Vice-President Avral Thompson. Many members came up to the microphone to ask questions or comment, and by the end of it all one thing was very clear; Local 89 members were furious with the concessionary language contained in the TA.

President Zuckerman sent two separate letters to General President Hoffa demanding that the vote count be delayed due to insufficient information and member disapproval of the changes that had been explained by the IBT. While the IBT did release

slightly improved documentation afterwards, they did not to agree to halt the voting process.

On September 29th, mere days after the Local 89 meeting and the letters sent by President Zuckerman, Teamsters 89 received a fax just before closing alerting us to a conference call about the Carhaul contract to be conducted the following day at 8 PM EST. Despite having barely over 24 hours to do so, Local 89 was able to properly disperse this message to our Carhaul members so they could call in and listen. Unfortunately, the conference call failed to address any of the concerns that our members had raised about this concessionary agreement

The vote count for the 2015 NMATA Tentative Agreement is currently scheduled to take place on October 15th. Local 89 will be sending two observers to witness the count; President Fred Zuckerman and McKinley Archie, steward for Jack Cooper Transport at LAP. We suspect that the contract will be rejected by the membership and renegotiated, and will keep you informed as best we can during this process. Please remember to stay updated as new details come out about the Carhaul contract by following Teamsters Local 89's Facebook and web page.

Note: Due to production and shipping time it is possible you will receive this newsletter and read this article after the vote count has already taken place.



Carhaul members angry at the concessionary NMATA Tentative Agreement show their solidarity by holding VOTE NO signs.

Announcements

2015 Teamsters Local 89 Scholarship Winners

Each child won a \$1,000 dollar scholarship. Local 89 congratulates each winner and wishes them success!

Alexis Prinz, daughter of Stephenie Johnson from Prescottech
Alexis Villarreal, daughter of Angela Cissell from UPS
Aliyah Almaghfi, daughter of Ziad Almaghfi from UPS
Allyssa Houston, daughter of Scott Houston from UPS
Alyvia Maynard, daughter of Tracy Maynard from UPS
Carly Douglas, daughter of Rhonda Douglas from American Greetings
Christopher Lynch, son of Stacy Lynch from UPS LCH
Cierra Battle, daughter of Cherie Battle from UPS
Clay Bonin, son of John Bonin from UPS LCH
Colton Rottet, son of Christie Rottet from UPS
Emily Johnson, daughter of Donald Johnson from Brown Forman
Hannah Fudold, daughter of Deanna Fudold from UPS
Houstin Grubbs, son of Rita Grubbs from American Greetings
Jabez Mahan, son of Andy Mahan from UPS
Jacob Flispart, son of Paul Flispart from UPS
James Hutchins, son of Mary Hutchins from American Greetings
Joe Hooper, son of Belinda Hooper from UPS
Joseph Collins, son of Michael Collins from UPS
Katelyn Bartley, daughter of Darryl Bartley from UPS
Melanie Brown, daughter of Kelly Turner from UPS
Michael Richards, son of Lola Ann Richards from UPS
Nathaniel McCoun, son of Richard McCoun from UPS
Rachel Klinger, daughter of Jason Bernard from RCS LAP
Robert Lewis, son of Sharon Shuler from American Greetings
Taylor Morphis, son of Michael Morphis from UPS
Tori Henderson, daughter of Jo Jo Wilson from Jack Cooper KTP
Trista Whitson, daughter of Niles Whitson from K&T Switching

Local 89 also received letters from two of the scholarship winners, and we'd like to share them with our membership.

Colton Rottet



Secretary-Treasurer John Bolton, Colton Rottet, and his mother Christie Rottet.

I am Colton Rottet, son of Christie Rottet, who is a 25 year Teamster UPS employee on Next Day Air. This year, I graduated from Lanesville High School where I played Baseball and Tennis and was a part of the Spanish Club. This Fall, I will be attending Indiana University Southeast where I plan on majoring in Business Administration, while working at UPS part-time, following in the footsteps of my mother and brother, Kyle Rottet. I appreciate you all for granting me with the Teamster 89 scholarship and thank you for helping further my education.



Hannah Fudold

I would like to take the time to thank you for this opportunity for this scholarship from Teamster Local 89. My name is Hannah Fudold and I graduated cum laude from South Oldham High School. My mom works for UPS at the Centennial Hub in Louisville, KY in the feeder department. My plans for the future are attending at the University of Kentucky with a major in International Studies. I studied French all four years in high school and hope to study abroad my junior year in college.

Some of my interests are music; I play the flute, piano, base and snare drum. I spent two weeks in South Korea this summer to visit my friend who was a foreign exchange student at South Oldham my junior year. She flew back with me and will be my roommate at the University of Kentucky. Once again I would like to thank you so very much, it is truly appreciated!



2015 James R. Hoffa Memorial Scholarship Winners

In addition to the Local 89 scholarships, the IBT also gave out \$1,000 dollar scholarships to two of our members children.

Jessika Hutchinson, daughter of Gary Hutchinson from The Standard Group
 Raelyn Cardwell, daughter of Roger Cardwell from Fireking



Business Agent Jeff Cooper, Gary Hutchinson and his daughter Jessika, and President Fred Zuckerman.

Join the Local 89 Retiree's Chapter

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees.

Dues for retirees are only \$24 per year and include all meetings and functions. For more information, contact Kim Wolfe.



Retirees' Chapter Executive Board: (Left to Right) Bill Slone, Joe Solomon, Royce Burce, Jim Wilson, Pat Gwynn, and Earnie Crouch.

Job Well Done

Congratulations to our newly retired Brothers and Sisters!

Juanita Russell	<u>Fireking</u>
Jimmy Lane	<u>IMI - Glasgow</u>
Aubrey Cheatham	<u>Teamsters Local 89</u>
Paul McIntosh	<u>Teamsters Local 89</u>

In Memorium

Our thoughts and prayers go out to the families of the members and retirees who have recently passed.

Joseph Gresham	Ryder Truck Sales
William G. Linck	Smith Transfer
Marvin Thornberry	Gateway-Maislin
Edward A. Cook	Jack Cooper
Jeffrey Pettrey	Zenith Logistics
Marion Williams	Smith's Furniture
Richard Dennis Sr.	Canteen
George Wild	Great A&P
Owen Maddox	USF Holland
Joe Mudd	ABF
Joseph Critser	George M. Eady Company
Jerald Ford	Dixie Warehouse
Glen Brown	USF Holland
Robert Beyerle	Renner's Express
Bobby G. Jones	Motor Convoy
Ronald Boyt	CT Hertzsch
Joel F. Barber	Jacob Levy
Henry Mirick	Banner Transfer

Teamster Made

Congratulations to our newest additions to the Teamsters Family!

Brooke Bisig	UPS	Baby Boy
Wendy Hassan	UPS	Baby Boy
Ben Trammel	UPS	Baby Girl



International Brotherhood of Teamsters
Local Union No. 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

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Next General Membership Meeting
December 11, 2015
7:30 PM
Teamsters Local 89 Union Hall
3813 Taylor Boulevard
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TEAMSTERS LOCAL 89

ENDORSED CANDIDATE LIST

Jack Conway - GOVERNOR

Sannie Overly - LIEUTENANT GOVERNOR

Alison Lundergan Grimes - SECRETARY OF STATE

Adam Edelen - STATE AUDITOR

Andy Beshear - ATTORNEY GENERAL

Rick Nelson - STATE TREASURER

Jean-Marie Lawson Spann - AGRICULTURE COMMISSIONER

Dennis Burke - DISTRICT COURT JUDGE

Pat Mulvihill - LOUISVILLE METRO COUNCIL DISTRICT 10

VOTE ON NOVEMBER 3RD!