



TEAMSTERS LOCAL 89

The Official Publication of the International Brotherhood of Teamsters Local 89
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A WOMANS PLACE...



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LOCAL 89**

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A Message From President Fred Zuckerman

On April 15th a new set of union election rules instated by the National Labor Relations Board (NLRB) finally went into effect. These rules, although not as sweeping as we in organized labor would have liked, are a great step towards reforming and modernizing union elections to make it easier for workers to organize.

These new rules greatly shorten the waiting period from when a certification petition is filed to when the election is conducted. Previously this process could take months, giving the company time to use all the veiled threats and scare tactics at their disposal to dissuade employees from voting to unionize. Under the new rules an election will take place, on average, within two to four weeks from the election petition filing and validation.

They also delay any challenges until after the date of the election. In the past, it was commonplace for companies to make erroneous claims and flimsy challenges to delay the election process, giving them more time to mount their anti-union campaign. Now, any complaints the company has about the process will be dealt with only after the employees have a fair and speedy election in which the company has far less time to interfere.

Finally, the new rules require the company to turn over a list of all employees and their contact information to the union once the election plan is validated. This contact list includes addresses, cell phone numbers, and email addresses, which is invaluable to the union as it gives us more accurate information to contact employees. Many of these employees may not have been reached by union organizers under prior rules due to lack of contact information.

When combined, these changes will greatly improve our ability to organize new members and were long overdue. Originally the NLRB had scheduled these rules to go into effect over a year ago, but legal challenges stalled the process. Most recently, the Republican controlled House and Senate in Washington D.C. both voted to prevent the NLRB from enforcing these rules, but in a show of support for organized labor President Obama vetoed those attempts which allowed the rules to go through as planned.

Teamsters Local 89 has already begun training new organizers so that we can capitalize on these positive changes. With passion, determination, and persistence we will utilize these new NLRB rules to further grow and strengthen our great union.





Teams

Pre-dating even the famous Rosie the Riveter, who the cover of this newsletter pays tribute to, strong women have always played a major role throughout the history of the labor movement. Organized labor, for its part, has shown its respect and thanks to the women who help drive us forward by doing what

few corporations or even the government ever has; treating them as equals. While pay equality for women is still being debated in America to this day, unions have been ahead of the curve for decades. In a union shop there is no difference in pay between men and women. While non-union women in America still must fight day by day for respect in their professional and personal lives, in a union they receive the same rights as their male co-workers.

Unions have been among the most progressive of organizations when it comes to women's rights, a fact that everyone in the organized labor movement takes great pride in. Yet that pales in comparison to the pride we take in the Teamster women themselves; women who work hard every day to bring a higher quality of lives to their family, women who drive us to never give up, to fight for what is right and what is just.

Every year the Teamsters union holds a Women's Conference where Teamster women from all over the country and all walks of life come together to bond through sisterhood, share their experiences, and find new ways to strengthen each other and our great union. Women make up 26% of the Teamsters Local 89 membership, and this year we will be sending thirty of them to attend the Women's Conference being held in Boston. We know that they will represent us well and bring home greater insight and unity to their fellow members in the workforce.

Entire books could be written about the accomplishments of the women of the Teamsters union; consider this article just one small tribute to some of Local 89's finest.

Teamster Women

Brenda Helm - RCS Transportation



Brenda has been a Teamster for twenty years, first as a package handler at UPS Air, then at the RCS area of the Ford Louisville Assembly Plant (LAP). She is very proud to be a Teamster and is currently the Chief Steward at RCS where she represents approximately 150 members.

Brenda was one of the central figures in Local 89's fight against Ford and Voith at LAP when they attempted to displace Teamsters jobs. The bravery and leadership displayed by Brenda at LAP was essential to the fight against Voith, and eventually led to her being the captain during the three day strike. Sending Voith packing and replacing them with RCS is what Brenda considers her proudest achievement.

This year's Women's Conference will be the second that Brenda has attended. Last year's conference, which occurred in the midst of the fight with Voith, lifted her spirits and reminded her why she was fighting to be a Teamster, and she looks forward to learning more this year.

"Sometimes you have to lose something to appreciate it. Fighting for our jobs at Voith really got me involved."

Leigh Hadley - UPS Worldport



Leigh has been a UPS Teamster for ten years, where she previously served as an alternate steward, and as a CERC Co-Chair charged with helping new UPS employees with any questions they might have. She remains actively involved in her union today.

Leigh will be attending the

2015 Women's Conference and looks forward to it for the chance it affords her to interact with and learn from other Teamsters women from Local 89 and around the country. She loves the opportunity it gives her to stay current on what is affecting Teamsters from all walks of life and is particularly interested in learning more about the political side of union activism.

"I think it's important for women to stay active and involved in what goes on in their Local Union."

Melissa Walls - USF Holland



Melissa comes from Teamster lineage as her father was a member of our union at Mason Dixon. Her sixteen years of membership in the Teamsters fills her with a sense of belonging and unity to everyone she works with. Two years ago she was asked to take over as the steward for the clerical staff at USF

Holland because people thought she would be able to keep things fair in the office. She currently represents nine clerical employees as a union steward and says that she finds it very interesting and feels that it's a big responsibility.

2015 will be the first year that Melissa has attended the Teamsters Women's Conference and she's very excited about the prospects of learning new things. She hopes to be able to bring new ideas back with her to the office she represents, and believes that attending a the conference will make her a stronger and more knowledgeable steward.

"I like the unity of being a Teamster, and the strength of how we pull together during tough times."

Teamster W

Vivian Holbrook - UPS LCH



For the past fifteen years Vivian has been a staunch Teamster support for Local 89. She is heavily involved in the Local and 2015 marks her fourth year in a row attending the Teamster Women's Conference. She specifically enjoys interacting with other Teamsters and discussing

their individual work place issues.

Vivian feels discussing wages, work place grievance issues and the similarities they all share in these areas really helps to highlight the need of increased solidarity. She believes these interactions help make her a better member and a more informed Teamster. She looks forward to the sisterhood that events like the Women's Conference create among her and her fellow Teamsters.

"I feel the better trained you are, the better you serve the membership!"

Deborah Carter-Morgan - Horseshoe Casino



Deborah has been a Teamster for nine years and has served as a steward for Horseshoe Casino since day one, a place she says she would not be working at if she couldn't be a Teamster. She loves being a steward and uses her position to help guide her co-workers to be stronger and more actively involved in

their union.

Deborah has been to seven Teamsters Women's Conferences so far in her nine year career, and is only missing the other two years due to conflicting schedules. She feels the Women's Conference is one of the strongest

events she's ever seen and is full of very powerful, very smart women. She says it feels like a big family when everyone is there together.

Looking forward to this year's conference, Deborah is hoping to get more feedback and is particularly interested in the attorney classes where she hopes to learn more about the legal rights of union members. She enjoys the workshops that take place at the conference, training programs where she feels there's no weight on her shoulders; where everyone is just there to help each other learn. She is excited to see many of the familiar faces she's met at these events over the year, and hopes to make the best of every minute she has.

"I believe the union is the greatest thing in the world. The backbone of the union is strong with women."

Sherry Corbett - UPS Worldport



Sherry has been a Teamster at UPS Worldport for over sixteen years, spending most of that time on Wing Ramps on the Next Day Air sort. She serves as an elected Comprehensive Health and Safety Process (CHSP) Co-Chair for the union on the Wing D ramp, where her

responsibility is to ensure that UPS is keeping its facility safe for her union co-workers.

This year will be the first Women's Conference for Sherry, and she is both excited and thankful for the opportunity to attend. After hearing about the training, camaraderie, and chances to grow as a Teamster, she jumped at the invitation to represent Teamsters Local 89 at the event.

"I feel it's important for us as women to start taking the forefront in our union."

Women

Christina Smith - Jeffboat



Christina is a proud Teamster who has the distinction of being the first woman to be a gantry operator at Jeffboat. This job entails moving very large ship components up and down the yard via a several story tall crane referred to as a gantry. In fact, some items at Jeffboat are so heavy that two gantries

must be used in tandem, a process that requires a great amount of skill from the Teamsters operators. She feels that being a member of the Teamsters has given her a lot of insight and opportunity to better her life.

Although she is unable to attend the Women's Conference this year due to prior engagements, Christina has been to two of these events in the past. She says the conferences are empowering in the way that they bring so much to the attendees' attentions, including the fights and struggles of Teamsters women throughout history and what they have overcome through hard work, perseverance, and solidarity to one another.

"As a woman the Teamsters help us out a lot. When I've asked for help they've always been there."

Thank you to all the hard-working Teamsters women out there! Although we couldn't fit everyone in this article, know that you have out never-ending respect and admiration for the excellent and professional work you do every day!



Full List of 2015 Women's Conference Attendees

Amy Grubbs	Melissa Walls
Angela Harris	Pamela McCorkle-Skees
Brenda Helm	Pamela Vaughan
Cheryl Metcalf	Patty Allgeier
Deborah Carter-Morgan	Pennie Manship
Delores Robinson	Rebecca Jo Devore
Erica Jones	Robin Dufresne
Janice Argo	Sandy Bragg
Janice Taylor	Sherry Becker
Jeanne Slone	Sherry Corbett
Joan Godbey	Stacy Cronkhite
Kathy Peak	Stephenie Burns
Leigh Haddley	Susan Banister
Lisa Thompson	Tammy Adams
Mary Jeanine Kitchens	Vivian Holbrook

After spending the last twenty years in the industry, Teamsters Local 89 is coming to Louisville, and we are helping to put this 16 football field sized event in the city.

For those who aren't familiar with this great program, SkillsUSA is a non-profit partnership of students, teachers and industry professionals working together to ensure America has a skilled workforce. From welding and carpentry to baking, around 6,000 students from around the United States compete in nearly 100 different fields and are judged by management and labor professionals. The contests are created in partnership with schools for the purpose of strengthening the technical skills of contestants. According to Dave Worden, the Director of Championships for SkillsUSA, skills and techniques found and developed at these competitions can be adopted by schools within as little as a year, which improves future training programs.



Kevin Oliva - Retired Local 89 Business Agent



Dave York - USF Holland Retiree

Teamsters Local 89 first became involved in SkillsUSA in May of 2007 when now retired Business Agent Kevin Oliva was contacted about the Louisville Convention and Visitors Bureau's bid to bring SkillsUSA to Louisville for 2015-2020. As a non-profit, SkillsUSA is almost entirely driven by volunteer work, and given the amount of freight to be moved during these competitions the hard working men and women of the Teamsters were a natural fit. With the support of the Teamsters and other organized labor leaders across the city, Louisville ultimately won the bid to host the championship.

In June of 2015 the volunteer work of the Teamsters went into full force. Led now by Freight Business Agent Rusty Villier, a large number of active and retired Teamsters have been volunteering to help set up the facilities. Jim Kreigel, program manager for SkillsUSA, coordinates with Rusty to direct the Teamsters volunteers. According to Kreigel the championship requires 25 to 30 freight trucks to be unloaded and later reloaded, a job that Teamsters are uniquely qualified to perform.

"Unions go above and beyond to meet our needs. Without their support we couldn't do this," Kreigel said of the Teamsters Local 89 volunteers. "Rusty always comes through for us. He's been so gung-ho, he saw the benefits to the kids."

"It's a good cause." Said Gary Ford, a retired member from USF Holland. "It helps kids; gets them a good trade and shows that someone cares. Maybe if adults care, then kids will take initiative."

The Teamsters never shy away from a hard job, especially



Gary Ford - USF Holland Retiree

years in Kansas, the SkillsUSA Championship volunteers from Teamsters Local 89 are field sized competition together!



Teamsters Local 89 volunteers pose for a photo before getting to work at the Kentucky State Fairgrounds.

From left to right, starting with the front row: Dave York, Tony Messina, Mike Messina, Gary Ford, Jerry Spencer, Larry Shawler, Eddie Meredith, Condit Arnold, Wayne Watkins, Robert Parker, Kevin Oliva, Billy Hasty, Eldon Dunnaway, Jay Graves, Herman Veltman, Rusty Villier

when it's for a good cause. These volunteers show what it truly means to have union pride. Teamsters Local 89 is proud of the hard work and dedication they have shown and will continue to show in the years to come.

Larry "Killer" Shawler, a member from USF Holland and one of the many Teamsters who have been volunteering for SkillsUSA, was more than happy to help when the call went out.

"Kevin (Oliva) wanted volunteers, and I've always been active," said Shawler. "Any time I'm asked I go. I couldn't wait to represent 89. I take pride in that."



Larry "Killer" Shawler - USF Holland Steward

"I want to thank everyone who's volunteered their time for such a great cause. It's been hard work and long days, but we Teamsters are up to the task," said Local 89 Business Agent Rusty Villier. He added, "I'd also like to recognize the companies USF Holland, YRC, and ABF Freight for donating equipment."



Jay Graves - USF Holland Retiree

In addition to all of the other volunteers, Local 89 would like to give special recognition to retired members Herman Veltman, Wayne Watkins, Condit Arnold, Mike Messina and Earl Duvall for being present for every day of the volunteer work!

Full volunteer list: Billy Hasty, Condit Arnold, Dan McGee, Dave Thomas, Dave York, Earl Duvall, Eddie Meredith, Eldon Dunnaway, Gary Ford, Herman Veltman, James Burke, Jason Albert, Jay Graves, Jerry Spencer, Jerry Waters, Jim Bishop, Jim Lindsey, Kevin Oliva, Larry Shawler, Mike Messina, Robert Parker, Rodney Britton, Rusty Villier, Terry Gregory, Tony Messina, Wayne Watkins, Wilbur Noe.

Local Updates

Kenny Lauersdorf Retires

Business Agent Kenny Lauersdorf retired from Teamsters Local 89 in early Summer of 2015 after being a member of the Teamsters since 1977.



Retired BA Kenny Lauersdorf with BA Rick Curtis and members from Zenith Logistics

While at Teamsters Local 89 Kenny served as a Trustee on the E-Board and was the Business Agent for several companies. Kenny fought very hard for the members he represented and was a loyal Teamster. Everyone at Local 89 wishes him a long and happy retirement!

Mike Rankin Joins Local 89 Staff

In the summer of 2015 Mike Rankin was brought onto the Local 89 staff as a Business Agent for the UPS Ground division. Mike started his Teamsters career as a part-timer at the Ashbottom building in 1992. Six years later he became a full-time package car driver and remained in that position until 2007 when he was awarded a bid to a feeder driver position.



Business Agent Mike Rankin prepares a case for the State Panel

During his career at UPS Mike served as a steward in several areas, including spending the last four years as the steward for the Feeder Department at LCH. On the subject of why he decided to take an active role of involvement in his union, Mike said "I just like helping people and helping them enforce their contractual rights, and I look forward to being able to do that to a greater degree now that I'm a Business Agent."

The rest of the Teamsters Local 89 staff welcomes Mike, and wishes him great success at fighting to represent the UPS Ground division members.

UPS Wing A 1DA Stewards Election

A steward's election was held on Monday, June 15th at 2 PM for the UPS Air 1DA members of Wing A. UPS Air Business Agent Craig Burns presided over this meeting with the assistance of fellow BA Vinny Rivera. UPS Air 1DA Steward Stephen Piercey was also present to bear witness and to take notes. Amy Hibbard was nominated by Melissa Shanks, and seconded by Karl Burdorf. Receiving no opposition, Amy won the election in a unanimous showing. Teamsters Local 89 would like to thank the thirteen members who took valuable time out of their days to come to this election, and would like to congratulate Amy on her new position as Wing A 1DA Steward!



Newly elected Wing A 1DA Steward Amy Hibbard poses with a few of her supporters

Fort Dearborn Moves Part of its Operations; Local 89 Fights for Compensation Affected Members

Due to Fort Dearborn moving "Litho" work from Bowling Green to another location, jobs were sadly lost due to layoffs. However, Agent Kevin Evans reached an agreement with the Company for a severance package for these brothers and sisters. The package includes wages for each year of service, unemployment compensation and 18 months of recall rights.



"Fort Dearborn, then called Renaissance Mark, was one of my first organizing victories," Evans said. "It's very disappointing that the employer chose to move the Litho work. However, we still have the Flexo Department."

Evans added, "We will continue to work with our other Union facilities in Bowling Green to help these laid off brothers and sisters."

UPS LCH Driver Brian Orem Helps Raise Money for Severely Injured UPS New York Driver

For those unfamiliar with the story, on April 6th a UPS package car driver in New York named Tom Ryan was severely injured and maimed when a car swerved to avoid a pedestrian in the road and crushed Tom against the back of his UPS vehicle. One of Tom's legs was immediately severed and the other was left barely attached. Tom was rushed to the hospital from the scene, but has unfortunately been in a coma ever since the accident three months ago.

"The way people drive on the street when you're out there, you don't recognize how dangerous it is until you're doing that job," said Local 89 Business Agent James Deweese, who formerly worked as a UPS package car driver at LCH.

In the aftermath of this horrible accident, Teamsters from around the country began sending donations and heartfelt messages to Tom's family. One such person was Local 89 member, and UPS LCH package car driver, Brian Orem.

Brian, a former steward, said that when he heard about what had happened to Tom in New York, his heart sank, knowing that such an accident could happen to any UPS package car driver when they're out on their delivery route. He had no idea where to start on getting a donation drive going, but he wanted to find a way to help.

After learning that Tom was a member of the safety committee in New York, a commonality they share as Brian is a member of the LCH safety committee, he decided to start his donation drive there. At first he wasn't sure if it would get much traction. Within the first three weeks only Brian and one other driver had donated any money, but then six more drivers suddenly contributed and from there it took off.

Teamsters from all over the Louisville Centennial Hub donated money to the cause. When all was said and done, \$820 dollars had been raised and a check was mailed to Tom Ryan's family.

"Teamsters need to step up and take care of our brother in an instance like this," said Brian. "Me doing what he does, I felt we needed to step up and take care of him. Every other UPS driver has that fear that it could happen to you when standing behind that truck."



UPS LCH Package Car Driver Brian Orem, who helped raise \$820 dollars for the family of Tom Ryan, a fellow package car driver who was severely injured on the job in New York

Brian's main purpose with this donation drive was the hope that it would catch on across the board. From other UPS centers, to any other Teamsters represented companies; he hoped that everyone would recognize that one of our brothers was in need and rally to the cause.

"Hopefully when he comes out of the coma he'll realize that people in Kentucky, Indiana, wherever, from UPS and the Teamsters had his back."

As goes the old union adage, "An injury to one is an injury to all." If you would like to donate to Tom Ryan's family in this great time of need please visit his GoFundMe page.

<http://www.gofundme.com/r5tpng>

Announcements

Car Decals and Yard Signs

We have received new orders of white vinyl car decals, and circular window clings both featuring the Teamsters Local 89 logo. We also have Union Yes, and Proud Union Home yard signs. All of these items are available for free to Local 89 members. Stop by the union hall and pick some up so that you can show your friends and neighbor your union pride!



2014 Scholarship Recipient

John and Diana Wildenmann, parents of Olivia, sent a letter to Local 89 Secretary-Treasurer John Bolton expressing their gratitude at learning that their daughter



had been awarded a scholarship from the Teamsters union. In their letter they were excited to share that Olivia had been accepted into the University of Louisville, and included a high school senior year photograph of their daughter.

Although her scholarship was awarded last year, we would like to re-issue our congratulations to Olivia, and hope that she is doing well at the University of Louisville this year!

Central States Pension Changes

If you are in the Central States Pension Fund you are no doubt aware that changes to the fund are being actively discussed. Letters will be mailed out to affected members homes with information about any possible modifications to the fund. Please ensure that your mailing address is up to date with Local 89, and please be sure to watch for any such information arriving in your mailbox.

Prize Winners from June Meeting

At the June General Membership Meeting four members who attended were selected at random to each receive a set of two tickets to the Kentucky Speedway. The winners were Robert Ruzanka, Deanna Fudold, Brenda Helm, and Nick James.

A drawing for two Teamsters Local 89 jackets was also held for all members who had signed up to donate money during the recent DRIVE campaign. The winners were Kenneth Lann and Norman Hare.

Congratulations to these six members and thank you for remaining actively involved in your union!

Teamsters Day at Kentucky Kingdom

Teamsters Day at Kentucky Kingdom was on May 17th. Despite a brief period of rain, the event was well received by all who attended, and the park was bustling with activity all day. Teamsters Local 89 would like to thank the 8,605 members, family, and friends of labor who attended and made Teamsters Day a fun and successful outing!





Join the Local 89 Retiree's Chapter

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees.

Dues for retirees are only \$24 per year and include all meetings and functions. For more information, contact Kim Wolfe.



Retirees' Chapter Executive Board: (Left to Right) Bill Slone, Joe Solomon, Royce Burce, Jim Wilson, Pat Gwynn, and Earnie Crouch.

Job Well Done

Congratulations to our newly retired Brothers and Sisters!

Jack Cooper

Barney Cody
Charles Davis
William Hamilton
Jessie Minor

Morgan Foods

William Danner

Univar

Dale Cowles

UPS

Wanda Cherry
James Schook

Rev-A-Shelf

Nick Doran

Jeffboat

Eugene Graves
Jim Pope
John Saltzman

Southern Standard

Kenneth Steindel

USF Holland

Clarence Ayers

In Memorium

Our thoughts and prayers go out to the families of the members and retirees who have recently passed.

James E. Cronen
John W. Douglas
Joseph Clark
Donald McDonald
Lyman Matherly
James Cooksey
Charlie Carrier
Hazelene Hampton
Bob Kellogg Jr.
Kenneth R. Kleehamer
WM K. Hanson
Michael Watson
William H. Thornberry
Lawrence Dean
Gary Genton
Stonewall Bellar
Michael Burden
Charles E. Young
Travis Howard

Banner Transfer
Kister Lumber
OK Trucking
Gohmann Asphalt Co.
Kroger Co.
Kroger Co.
USF Holland
Brown Foreman
Allied Systems
C.T. Hertz
Earthgrains
Clariant Chemical Co.
KY Wall Plaster
Wilson Freight
Independent Concrete & Pipes
Jack Cooper
RCS
Conner Mfg.
USF Holland

Teamster Made

Congratulations to our newest additions to the Teamsters Family!

David Bleemel	Southern Standard	Baby Girl
Anthony Miller	UPS	Baby Boy
Jasmine Washington	UPS	Baby Boy



Contract Information

Carhaul

The National Carhaul contract is set to expire on August 31st. As of the printing of this newsletter we have no information on how the Carhaul negotiations are progressing due largely to the fact that Local 89 was not included on the bargaining committee. We will do everything we can to keep members updated as information becomes available; please keep an eye on the Local 89 Facebook page and website for further updates.

Clariant

On April 25th members at Clariant overwhelmingly ratified a new contract. Among other advances the Agreement includes improvements in wages, seniority issues and overtime scheduling.

Local 89 Secretary-Treasurer/Negotiations Chair John Bolton and the Executive Board would like to give special thanks to the Glenn Shull, John Willett, Mike Riley, Kwasi Maddox, Mike Watson, Wayne Keowm, and Brad Everett of the Negotiating Committee. These strong Teamsters' hard work and dedication were crucial to delivering a new contract. Thank you!

Construction Division

We have negotiations coming up this year with several company's in the Construction Division. Agents Jeff Cooper and Jim Kincaid will schedule meetings with the affected members for the purpose of taking proposals prior to contract talks beginning. Negotiations are currently underway with Allied Ready Mix and will likely be completed

shortly after the mailing of this newsletter.

IMI Lawrenceburg/Harrodsburg – Expires Nov. 30

IMI New Albany/Clarksville – Expires Nov. 30

IMI Salem/Scottsburg/Madison – Expires Dec. 31

E & B Paving

The members at E & B Paving ratified a new three year agreement with increases in wages, pension, health and welfare. Thanks to steward David Kissinger for his help during these negotiations.

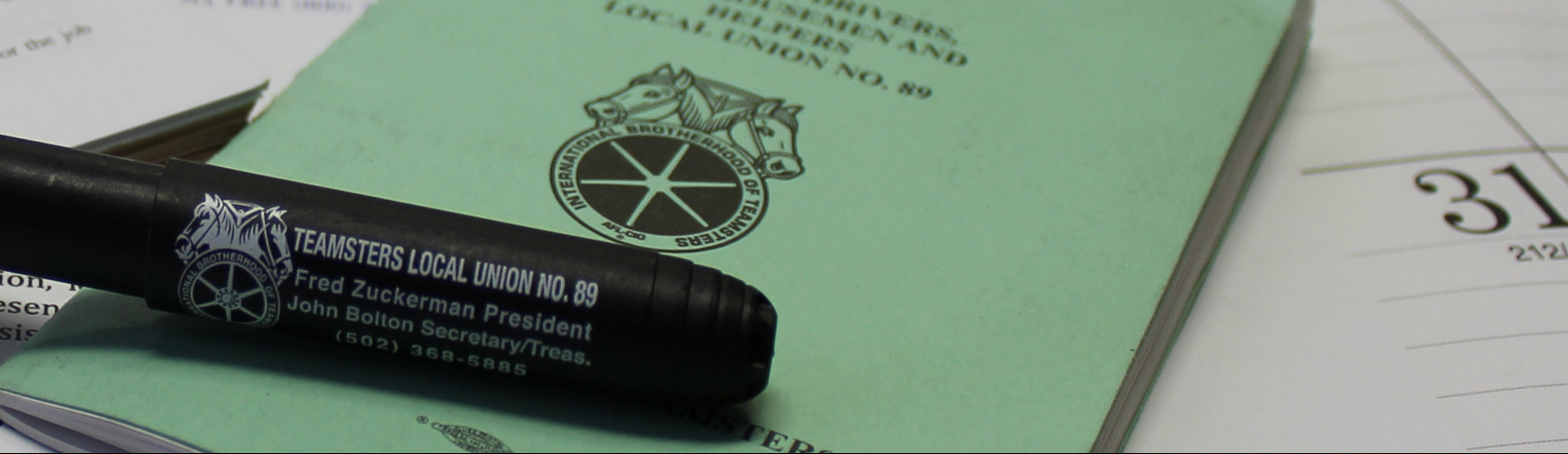
Equity Group

With tremendous help from stewards David Dobson, Garth Sawyer and Preston Craft, a new three year agreement was ratified at Equity Group in Albany and Franklin, Kentucky. Among other improvements, the new collective bargaining agreement includes annual pay increase and fairer wage system for forklift drivers.

Agent Kevin Evans and the Local Executive Board would like to thank the Negotiating Committee, as well as the members who attended the ratification vote. Through your solidarity, we were able to reach a fair agreement.

IMI Taylorsville / Mt. Washington

The drivers at the IMI Taylorsville and Mt. Washington plants have recently ratified a new three year agreement that includes improvements to their wages, boot allowance and language for weekend overtime. Local 89 would like to thank steward Roland "Rock" Oaks for all his help during these negotiations.



Kapstone Paper

Teamsters at Kapstone Paper in Bowling Green approved a new four-year agreement. Included in the new contract are improved 401k contributions, annual wage increases, shift differential pay, enhanced vacation language and increases in shoe allowances. There were also improvements in seniority rights related to forced overtime and in maintenance language.

Thank you to stewards Marlon Brandon and Ben Long in their excellent representation of the members during negotiations. They were essential in reaching an agreement worthy of the membership! In addition, we would like to thank all the members who voted at the ratification meeting.

Minority Handling Services

With the assistance of Steward Wesley Brooks a two and a half year contract extension was reached at Minority Handling Services. The Extension was agreed to based on the improvement of wages and the maintenance of current health benefits. In addition, many current members will see additional wage increases based on job classifications and current shifters will be given easier access and training for CDL jobs.

Taylor County R.E.C.C.

Taylor County R.E.C.C. office, clerical, construction and maintenance contracts were ratified on December 2, 2014. This new agreement

maintains members existing healthcare package, adds wage increases of 2.5% for each year, and included step-children to sick and funeral leave. Sick leave was also expanded from 16 hours to 40 and will now allow "gifting" of sick days from one employee to another. Employees may only "gift" days to other employees who have exhausted their sick leave. The contract passed by a margin of 10 to 1 in favor of the new agreement.

Thanks to the negotiating committee members; Pyhlis Rhodes, Mary Cox, Andrea Bartley, Jason Kelsy, Cricket Bray, Brad Cough, and David Karnes. Their hard work and dedication were critical to achieving the gains made in this new agreement.

IMI Louisville / Middletown / Sheperdsville / Shelbyville

Local 89 has advanced a grievance to Arbitration over the company violating the contract by not scheduling the proper employees for daily and weekend work. We have an Arbitrator selected and are in the process of scheduling a hearing date.

Southern Standard Carton

Local 89 recently presented a grievance to an Arbitrator over the company violating the contract by not paying Holiday pay properly. We expect a good outcome over this issue and will let the affected members know the Arbitrator's decision as soon as it is made available.



County “Right-To-Work” Loses Steam—Lawsuit To Be Heard in August

The “county by county” push for Right-To-Work seems to have lost its steam as both the proposed ordinances and those pushing them have lost nearly all credibility. This attack on workers had already began to stall in the first part of the year when a coalition of Teamsters Local 89 and AFL-CIO unions “county hopped” to thwart the slick RTW sales job of Miami based union buster Brent Yessin. A hearing in Oldham County, in which County Attorney John Carter took Yessin to task, brought to light the disingenuous and ethically bankrupt nature of the pushers of Right-To-Work.

As of June, there have been no further counties that have fallen to these illegal RTW ordinances. This is directly attributed to the labor movement’s combined efforts to educate the public and elected officials of the true nature and intent of so-called Right-To-Work laws. Once the effects of such ordinances were explained in their entirety and the general public became more educated on the issue, there was very little support for the out-of-state union busting agenda.

On August 4th, oral arguments will be heard in a lawsuit filed against the passage of a the Right-To-Work ordinance passed in Hardin County. While the lawsuit is expected to be a win for our movement, out of state big money is hoping to appeal the case to a higher court.

The intent of this, of course, is to get a ruling favorable to anti-worker groups who can then apply these rules to other states. However, a number of experts have already voiced their opinion regarding the case, stating that the arguments for Right-To-Work stand very little chance of success in a higher court.

Further legal issues have also added to a “chilling effect” that is slowing down the push for anti-worker attacks on Kentucky counties.

Right-to-Work talking head, Warren County Attorney Amy Milliken, was found by Attorney General Jack Conway of having violated the state’s Open Record Act. Milliken improperly withheld specific information that was requested by the Kentucky AFL-CIO. This information was requested to determine the level in which anti-worker forces from Kentucky had conspired with out-of-state special interests.

Although these attacks on workers are slowing down, this certainly does not mean we are safe from billionaire fueled out-of-state special interest groups. The elections in November are of utmost importance in keeping Kentucky free of Right-To-Work and other the anti-worker laws that will follow it. Not only is it imperative that we vote in this November’s elections, we **MUST** vote only for candidates who support the interests of working Kentuckians.



Politics

History Tells Why We Must Be Politically Engaged

Though we believe that the ability to organize and belong to a union is a fundamental human right, history tells us a much different story. These rights have essentially existed only since the 1930s when the Norris-La Guardia Act (1932) and the Wagner Act (1935), also known as the National Labor Relations Act, were passed. Among other advancements, the right of workers to unionize through a democratic vote, the ability to strike and take other actions against an employer, and the right to file “unfair labor practices” were now protected by Federal law. Additionally, the Wagner Act created the National Labor Relations Board to enforce workers’ rights.



What is of particular historic note is both laws were the direct result of the labor uprisings of the 1930s. By passing an act providing a framework in which workers could be better protected in their fights to unionize, much of the decades worker unrest was quelled. Through decades of solidarity and direct action, workers had forced the Democratic and Republican parties to address and act on workers’ grievances. The

only solution for those in power to protect their interests was to guarantee workers the right to unionize. Indeed, this necessity to address the issues of the working class were seen in the passage of the Federal Minimum Wage, Social Security, 40-hour workweek and laws against child labor.

Though unionization gained protection under Federal Law, anti-union interests have since worked to dismantle workers’ rights on all levels. A little over two decades after the Wagner Act became law in the United States, the anti-union Taft-Hartley Act was passed. This new law was designed to dilute the power of labor unions in both their functionality and their ability to organize. It also led to the creation of so-called “Right-To-Work” laws, which were swiftly adopted by the anti-worker states of the Deep South.

Today, we are witnessing an assault on union workers and their families unlike any since the years prior to the passage of the Wagner Act. Though direct action is still a necessity

in protecting workers’ rights, it is absolutely necessary for unions to be engaged politically. Because joining and belonging to a union is only a legal right, we must work with our allies in all levels of government to protect our interests. Through political engagement, we not only protect our own rights as union workers, but also the rights of all working families today and in the future.



Teamsters and other union activists protest in Indianapolis against the passage of “Right-To-Work” in 2012

The War on Workers, which has been waged on us over the past few decades, must be fought on multiple fronts. Though a “boots on the ground” approach is always of utmost importance in projecting Teamster power to elected officials and corporate interests, political engagement is also a great necessity in furthering our interests within governmental bodies. This includes political action such as making calls and sending letters to elected officials, lobbying efforts, participation and contributions to D.R.I.V.E. and, most importantly, exercising our right to VOTE in all federal, state and municipal elections.

Without these levels of engagement by Teamster members, we will undoubtedly see our rights further erode. As we have seen in the recent passage of the Trans Pacific Partnership on a federal level and the adoption of other anti-worker laws on state levels, political action is crucial to protecting the livelihoods of Working America. If we are complacent and stand idle, the advancements of the past century will be dismantled by anti-worker politicians and their puppet masters. The future is YOUR hands.

Politics

Teamsters Local 89 and 783 Rejoin the CLC

After decades of absence, the Teamsters are once again members of the Greater Louisville Central Labor Council. This represents a new level of unity among area labor unions. The CLC acts as an “umbrella” organization to provide a united front to defend against attacks on workers and their families. Through our combined efforts and solidarity, the labor movement will be better equipped to react and mobilize to advance the rights of workers.

The CLC includes unions such as the Jefferson County Teachers Association (JCTA), the United Food and Commercial Workers (UFCW), and the Laborers Union (LIUNA). Each member organization has one representative on the CLC Executive Board. Other members of the Executive Board are voted in by the delegate body of the CLC. John Stovall, president of Teamsters Local 783, serves as the representative

for the International Brotherhood of Teamsters. Local 89 Business Agent and Organizer Jay Dennis was overwhelmingly elected as an “at large” member of the Executive Board in the first meeting in which the Teamsters were formally part of the CLC.

With the Teamsters controlling a very large portion of the delegate body of the CLC, Local 89 members can be assured that their interests will always be protected. Through our newfound alliances on the Central Labor Council, we will not only work together to enhance the livelihoods of current members, but also greatly improve our communities and our great state.

With the aggressive mobilization Teamsters Local 89 is known for, we will undoubtedly strength the Kentucky labor movement by bringing greater power to the CLC.

Teamsters Local 89 Endorses Pro-Worker Candidates for November

Out-of-state special interest groups have set their target on Kentucky to further their billionaire-backed, anti-worker agenda. This is why it is absolutely crucial that we support pro-worker candidates in the upcoming November election. To protect the rights you enjoy as a worker in the Commonwealth, we ask that you not only get out and vote for these candidates on Election Day, but also urge your friends, families and co-workers to do the same.

If you would like to volunteer to help out with our political operations over the coming months, please call Political Organizer Jay Dennis at 502-368-5885 ext. 133. Any time you can give is greatly appreciated.

Local 89 Endorsed Candidates

Governor	Auditor of Public Accounts
Jack Conway	Adam Edelen
Lt. Governor	State Treasurer
Sannie Overly	Rick Nelson
Secretary of State	Commissioner of Agriculture
Alison Lundergan Grimes	Jean-Marie Lawson Spann
Attorney General	
Andy Beshear	



Local 89 Political Director Aubrey Cheatham with Kentucky Governor candidate Jack Conway



Local 89 Vice-President Avral Thompson with Kentucky Secretary of State Alison Lundergan Grimes



2015 Teamsters Local 89 Scholarship Application

Applications for Local 89 scholarships for sons and daughters of ACTIVE members of the local union are now being accepted. Five scholarships will be awarded to male students and five scholarships will be awarded to female students. Each scholarship is for the sum of \$1,000. The parent or legal guardian of the award winners must have paid dues and worked in the jurisdiction of Local 89 for a minimum of 12 consecutive months to qualify as an active member. No student shall be eligible for more than one scholarship. In the event a student winner does not attend college within three normal school years, the student shall forfeit all claim to the scholarship. The scholarship can only be used for furthering the student's education. If the student does not continue his/her schooling after enrollment, all unused monies will be returned to Local 89.

Editor's Note:

Due to an accidental omission of the 2015 Scholarship Applications from the Spring 2015 newsletter, the deadline for applications has been extended to August 31st, 2015. At the June General Membership Meeting three boys and three girls were awarded scholarships out of those who had already turned in applications. Two more boys and two more girls will be awarded at the September General Membership Meeting.

The boys and girls who were awarded scholarships at the June General Membership Meeting were....

Hannah Fudold, daughter of Deanna Fudold from UPS

Alyvia Maynard, daughter of Tracy Maynard from UPS

Alexis Prinz, daughter of Stephenie Johnson from Prescottech

Joseph Collins, son of Michael Collins from UPS

Colton Rottet, son of Christie Rottet from UPS

Nathaniel McCoun, son of Richard McCoun from UPS

Congratulations from everyone at Teamsters Local 89!

HIGH SCHOOL SENIORS ONLY. Do not apply until your last year of high school. Applicant to complete items 1 through 11.

1. Name: _____
Last First Middle Initial

2. Address: _____
Street City State Zip

3. Telephone: _____ 4. Date of Birth: _____

5. Sex: Male () Female () 6. Social Security Number: _____

SCHOOLING

7. _____
Name & Address of High School You Are Attending

8. Expected Date of Graduation: _____

9. What College do you plan to attend?

College Name

Have you applied? Yes () No () Have you been accepted? Yes () No ()

FAMILY

10. Full Name of Teamster Parent: _____

Social Security Number: _____

Place of Employment: _____

Relationship of Teamster Parent to Applicant (Choose One)

a () Father: _____ b () Mother: _____

c () Other Please Specify _____

11. Signed _____
Teamster Member

Date: _____

Signed _____
Applicant

Date: _____

Upon completing items 1 through 11 above, forward this completed application to:

Teamsters Local 89

ATTENTION: SCHOLARSHIP FUND

3813 Taylor Blvd., Louisville, KY 40215

DEADLINE: August 31st, 2015

WITHDRAWAL CARD

If you are leaving your job temporarily or permanently for any number of reasons you can fill out a withdrawal card to "pause" your membership with the Teamsters. This can help you avoid back-dues when you return to work, or paying initiation fees again if you join another job that's represented by the Teamsters. Just fill out this card and mail it to the following address:

Mail To:

Teamsters Local 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

Enclose 50¢ check, money order or coin

TEAMSTERS LOCAL 89 WITHDRAWAL CARD

Name: _____

Social Security Number: _____

Phone Number: _____

Address: _____

City: _____ State: _____ Zip: _____

Company: _____

My Last Day of Work: _____

Reason for requesting Withdraw: _____

Date: _____

Signature: _____



International Brotherhood of Teamsters
Local Union No. 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

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Permit No. 406

Next General Membership Meeting
September 11, 2015
7:30 PM
Teamsters Local 89 Union Hall
3813 Taylor Boulevard
Louisville, Kentucky 40215

TEAMSTERS LOCAL 89

16th Annual

LABORDAY
PICNIC & CAR SHOW
Monday, September 7, 2015

theZOO
LOUISVILLE

\$\$\$ Cash Giveaways To Ticket Holders \$\$\$
Ten Drawings of \$200 each will be held.
Must Attend To Win.

CAR SHOW sponsored by
Kentucky Low Riders C.C.



- Food & Drinks Served from 11:00 A.M. to 3:00 P.M.
- Picnic Time 10:00 A.M. to 3:00 P.M.
- Zoo Hours 10:00 A.M. to 5:00 P.M. (Exhibits remain open until 6:00 P.M.)
- Off-site Parking and Shuttles will be available
- Union and Vendor Booths with Labor Music in the Booth Area

For Union Members and Their Families

Tickets include all-day admission to the Zoo, Parking, Picnic, Food & Drinks, Car Show and Inflatable Rides.

TICKET PRICES

Advanced Tickets Only.....	\$7.00*
Day of Event at the Gate	\$9.00*
Children 2 and Under	FREE

