



TEAMSTERS

LOCAL 89

The Official Publication of the International Brotherhood of Teamsters Local 89
www.teamsters89.com (502) 368-5885 info@teamsters89.com



**YOUR
VOICE
AT THE
IBT**

**Avral Thompson Elected
Central Region Vice President**



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WINTER 2016

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Executive Board

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President
Ext. 114

Colvin "John" Bolton
Secretary-Treasurer
Ext. 115

Avral Thompson
Vice President
Ext. 121

Jeff Cooper
Recording Secretary
Ext. 138

Kevin Evans
Trustee
Ext. 122

Brian Hamm
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Trustee
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Carhaul

Avral Thompson Ext. 121

Construction

Jeff Cooper Ext. 138

Jim Kincaid Ext. 132

Food, Bakery, Warehouse, and Misc.

Jay Dennis Ext. 133

Rick Curtis Ext. 135

Roy Reynolds Ext. 126

Robert Colone Ext. 116

Freight

Rusty Villier Ext. 111

UPS Air

Brian Hamm Ext. 134

Craig Burns Ext. 127

Vinny Rivera Ext. 131

UPS Ground

James DeWeese Ext. 130

Mike Rankin Ext. 123

Departments**Assistant to the President**

Misti Dunn Ext. 113

Assistant to the Secretary-Treasurer

Cheri Metcalf Ext. 112

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Gary Tomes Ext. 139

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Trista Thompson Ext. 118

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Angela Harris Ext. 110

Organizing

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A Message From President Fred Zuckerman

In the past few months, several elections have occurred which will have very strong impacts on the future of our great union.

First and foremost, I would like to congratulate my longtime friend and Teamsters 89 brother, Avral Thompson, on his victory in the International Brotherhood of Teamsters General Election. Avral will become the first member in the history of Teamsters Local 89 to be seated on the IBT General Executive Board.

I would also like to thank the membership of Teamsters Local 89 for their incredible participation in this election. Local 89 saw its highest turnout in history for a General Election. This was also the closest General Election in Teamsters history, with only 6,000 votes separating the two slates. The election resulted in four new Central Region Vice Presidents, and two new Southern Region Vice Presidents being seated on the General Executive Board.

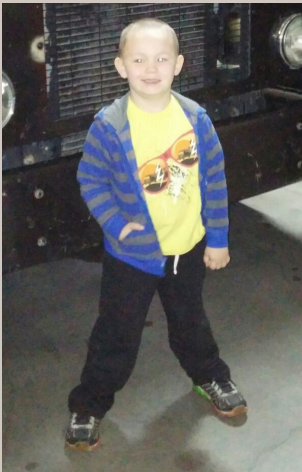
Moving forward with Avral at the IBT, Teamsters 89 will have an even greater voice than ever before. Know that he will never stop fighting against corruption within our union. He will continue working hard to make your voices heard and ensure we remain the strongest Local in the International Brotherhood of Teamsters. That is a promise.

On a more somber note, the November 8th state elections saw anti-worker politicians take control of

Kentucky. This will enable Governor Matt Bevin and his lackeys to attack workers and their unions like never before. Make no mistake, we are in for the fight of our lives. Those who are now in power in Frankfort want nothing more than to see unions destroyed and workers destitute.

Rest assured, that will not happen under our watch. No matter what attacks are thrown at unions and workers, no matter what laws are passed, Teamsters 89 will always be there to defend you and fight like hell to protect your livelihoods. We have never backed down

Local Updates



Mason's Jar

Teamsters at UPS Campbellsville have rallied around a young boy named Mason Biggers this holiday season. Mason, the four-year-old nephew of part-time UPS supervisor Laura Hedgespeth, touched many hearts at this small UPS center when a prayer group in the building, led by UPS Package Car drivers, learned he was in a battle with cancer.



Mason was symbolically adopted by the center, and a large jar, dubbed "Mason's Jar" was set up for Teamsters and Management alike to put money into. \$1903 dollars have been raised so far according to Terry Daffron (pictured holding the jar below), the package car driver who alerted his Teamsters Business Agent, James DeWeese, to this story.



Acts of kindness such as this are the very heart and soul of the Teamsters union. Unions, at our core, are

simply groups of hard-working men and women who come together to help lift each other up in times of need. Teamsters 89 applauds the efforts of these amazing brothers and sisters in the UPS Campbellsville center for their great act of kindness, and wish Mason a speedy recovery.

Steward Training Seminar

On Sunday, October 2nd, Teamsters Local 89 hosted a Steward Training Seminar at the Union Hall. 20 Stewards and Alternates were present, representing 9 different companies. Communications Director Stephen Piercey and Political Director Jay Dennis taught the seminar, which covered so-called "Right-to-Work" legislation. The information provided at the seminar covered a thorough explanation of what "Right-to-Work" is, the history of how it came about, how it affects workers and their unions, and how we fight back against such deceptively named laws.

Several Teamsters 89 Business Agents and Officers were also present, and activist members Trey McCutcheon, Bill Miller, and Bill Sykes volunteered to help set up and staff the seminar, as well as speak about their experiences in the political battle against "Right-to-Work".

Family In Need

It has been brought to our attention that one of our member's families has gone through a terrible tragedy.

Da'Mondrial Rice, known as Buddy to his friends, is a three-hour Wing E ramp employee at UPS on the night shift. On Monday of Thanksgiving week, while most of us were making plans for the holidays, Buddy's mother, sister, and niece lost their home and all of their belongings to a fire. Buddy, who has been a member since 2006, is seeking assistance from his Teamsters brothers and sisters to raise \$2000 to help his mother, sister, and niece start to rebuild.

During this Holiday season as we reflect on what we have, we can be thankful that union members can depend on one another. Please donate to Buddy's family in their time of need and show them that their union is part of their family too.

To donate please go to their GoFundMe page by going to the following link online:

<https://www.gofundme.com/help-our-family-recover-from-a-fire>

Contract Information

Android Industries



Teamsters 89 members at Android Industries in Bowling Green, Kentucky ratified a new four-year agreement on September 25th by a 98% margin. The new agreement includes improved vacation language, more paid personal days, and wage increases.

Android Industries is a parts distributor and tire and wheel assembly warehouse for the GM plant. We currently have 48 members and with this new agreement we expect the company to grow and continue to succeed.

President Zuckerman and the Teamsters 89 Officers wish to thank Trustee and Business Agent Kevin Evans, who chaired the union negotiating committee, as well as committee members Anthony McGrew, Kenny Teed, and Jeff Bratton for their hard work and determination to obtain a good contract for their members.

Harrah's Horseshoe Casino



The Harrah's Horseshoe Southern Indiana contract was ratified on October 19th. The new agreement protects grandfathered "PTO", includes wage increases for all classifications and enhanced vacation language.

The negotiation of the Harrah's agreement is different than any other within Local 89. Because the Contract covers three unions it is chaired by the union with the highest number of members, UNITE-HERE. When a "Tentative Agreement" was reached between the Company and UNITE-HERE's national representative, Local 89 did not feel that the needs and rights of the membership were being fully addressed, especially in the original proposal for wages. Further, Local 89 took issue with the lack of transparency that had occurred over the process of negotiations. Therefore, Local 89 withheld its vote until a document was produced that contained solid contract language which the membership could review and vote upon. Due to Local 89's position, the contract vote was delayed and all unions returned to the table with the company for further negotiations. This resulted in a much better economic package than what was originally proposed, which was ultimately voted on and accepted by the majority of the membership.

The Executive Board and Business Agents Jay Dennis and Jeff Cooper would like to thank not only our members at Harrah's, but also the members of UNITE-HERE and the Operating Engineers for standing together during these negotiations. We would also to give a special thanks to the

members of the negotiating committee: Bryan Trafford, Dawn Baugh, Danny Waltman, Cindy Lee, Arnold Howard, Deborah Morgan and Kenny Winebrenner for all their hard-work and dedication during negotiations.

Canteen Vending

On Friday, September 23rd, members at Canteen Vending ratified a new three-year agreement by a margin of seven for and one against.

This new agreement includes major improvements to member's insurance. Previously these members were covered by a company plan, but going forward they will be covered by the MM9 TeamCare plan. This will cause a moderate increase in weekly healthcare costs, but will greatly increase their coverage, leading to overall savings.

Multiple improvements were made on wages, including significant hourly increases over the life of the contract, and an increase in pay for commission work.

President Zuckerman and the Teamsters 89 officers wish to express their thanks to Business Agent and Negotiations Chair Roy Reynolds, as well as steward Joann McClain and committee member Vince Loveall for their hard work and dedication to improving the lives of their fellow members.

Univar

A new three-year agreement was unanimously ratified by members at Univar on November 15th, 2016. Several major improvements were negotiated, including but not limited to having a 40-hour work week guaranteed, time and a half pay for all hours worked when called in on a non-scheduled day, improved bid language and improved grievance procedures. In addition, Central States Health and Welfare as well as Pension contributions were maintained at existing levels. Members will receive .40 cents per year for a total of \$1.20 over the life of the agreement, and an additional paid sick day will be added for a total of five paid sick days per year.

The Teamsters Local 89 Executive Board would like to thank Business Agent Rusty Villier for leading these negotiations, and special thanks to steward Greg Seay for providing his knowledge and assistance as a member of the union negotiating committee.





MAKING HISTO

Avral Thompson becomes the first member of the International Brotherhood of Teamsters General Executive Board

LANDSLIDE

As the vote count for the Central Region concluded on Wednesday, November 16th, it was evident history had been made. In a landslide victory, Teamsters 89 Vice President Avral Thompson had been elected to be one of four new Central Region Vice Presidents for the International Brotherhood of Teamsters (IBT).

Throughout the day, as the Central Region was counted, it became abundantly clear that the vast majority of the members across the region wanted someone with Avral's experience, leadership, and conviction to end corruption, to represent them on the General Executive Board (GEB). They chose to make their voices heard through a landslide and historic election.

A VOICE OF OUR OWN

Avral's unprecedented victory marks the first time in history that a member from Teamsters Local 89 will be seated on the General Executive Board (GEB) of the International Brotherhood of Teamsters. This gives Teamsters 89, already one of the most powerful and well respected Locals in the country, an even greater voice.

Avral has had a long and distinguished career at Teamsters 89. He became a member in 1984 when he was hired on at American Greetings, where he eventually became Chief Steward. Due to his excellent leadership there, he was brought on as a Business Agent at Teamsters Local 89 in 1996. In 2007 he joined the Local 89 Executive Board as Recording-Secretary, and in 2011 he was elected to be Vice President. Today he is the Business Agent for approximately 850 Carhaul members, where he has represented them in thousands of grievances since 1997.

Avral has always taken a strong stand against corruption in our union. This message, along with his years of experience and solid leadership, clearly resonated with members in the Central Region.

This is why Avral's election to the GEB is of such importance, and a cause for celebration. Now, thanks to Avral we will have a

er of Teamsters Local 89 to serve on the neral Executive Board

strong voice to speak up for the members, and make sure they know about everything happening that affects them. He will stand firm in his commitment to represent all Teamsters in the Central Region, and make sure his work as Central Region Vice President is conducted with transparency and the utmost concern for what the members want.

A NEW ERA

In March of 2017 Avral will be sworn into office as a Central Region Vice President. This will mark a historic turning point for the IBT as well as Teamsters Local 89. Avral's role in Local 89 contract negotiations will be expanded in the coming months and years, as his new position and years of experience can give our members an even greater voice than they have had in the past. In major contract negotiations, such as the UPS Air Supplement, the members could greatly benefit from having a member of the General Executive Board sitting on our side of the table. Avral's presence can help make sure the voices of Local 89's membership are heard by both the Company and the IBT.

BY THE NUMBERS

Avral's historic win started out strong, as the very first Local Union brought out onto the counting room floor was Teamsters 89, where 92% of the ballots were cast in Avral's favor.

When the Central Region count was completed, the victor was clear. Avral won 86% of the vote in Joint Council 94, which covers Locals 89, 175, 215, 236, 783, and 2727. He also won Joint Council 13, 25, 26, 32, 39, 41, 56, and 69. These Joint Councils cover the states of Illinois, Indiana, Kansas, Kentucky, Minnesota, Missouri, Montana, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin. Ultimately Avral walked away with 35,738 votes, easily surpassing his nearest opponent by nearly 10,000 and receiving a total of 58% of the ballots cast in the entire region.



Did you know?

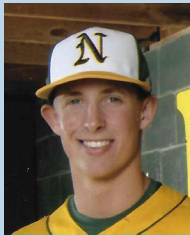
- Although members from Teamsters 89 have held positions at the IBT in the past, none have ever been appointed or elected to the General Executive Board prior to Avral's election!
- Teamsters 89 had the highest number of ballots returned for a General Election in our Local's history!
- The General President position was decided by just over 6,000 votes, approximately 48% to 52%, making this the closest election in Teamsters history!

Congratulations to our 2016



Cierra Battle

My name is Cierra Battle, daughter of Cherie Battle. I am a senior at Fairdale High School. After graduating, I will be attending the University of Louisville. College has always been a dream of mine and with scholarships I will be able to further my education with no worries about costs. I am thankful for being a recipient of this scholarship.



Daulton Walls

I am a graduate of North Bulbitt High School that ranked in the top ten academically. I was a member of the National Honor Society, Beta Club, along with being on the football and baseball teams. I have recently been accepted into the School of Nursing at the University of Louisville and will pursue a BSN. While earning my degree, I also plan to become a part of Teamsters Local 89 by working at UPS.



Allyssa Houston

I graduated from DuPont Manual High School in May and will be attending JB Speed School of Engineering in the Fall. I work at Ponder Creek Estates, an assisted living home, serving dinner to the seniors. At Speed School I will be majoring in civil engineering with a minor in Spanish. Once I graduate, I dream of designing and creating beautiful buildings all over the globe.



Jacob Barton

My name is Jacob Barton, son of Nancy Barton from UPS and I am from Louisville, Kentucky. I graduated from Brown high school in 2016 and I have plans to go to the University of Louisville to major in Exercise Science. My interests include science, basketball, and music. I am very thankful for this scholarship that has been awarded to me to help further my education. The money awarded to me will go towards books and other college expenses.



Robert Lewis

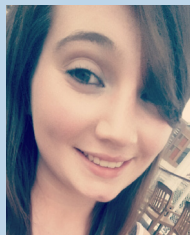
I am Robert Lewis, son of Sharon Shuler, who is a 30 year Teamster and American Greetings employee. I am a 2016 graduate of Washinton County High School. While in school I was a four year member of Fellowship of Christian Athletes (FCA) while serving as president my senior year. I also was a member of the Academic Team, served on the Political Awareness Committee,

Teen Leadership and my school's news team. Outside of school I am very involved in my local church and was even able to help lead the youth ministry. I also worked at my local IGA for over three years before leaving to attend Western Kentucky University where I'm majoring in Political Science. After college I hope to pursue a career in that field. I would like to thank Teamsters Local 89 for granting me this \$1,000 scholarship.



Brooke Simpson

I attended South Warren high school and will be attending Freed-Hardeman University in the Fall. I plan to double Major in the fields of Elementary Education as well as Special Education. Since children are our hope for a better future, a major in education seemed like the only option for me. This is why I am excited to begin the next chapter and hopefully watch my dreams become realities. I can only hope that as I journey through the next four years, that I can be a Christian light to those around me.



Megan Blanton

I am 18 years old. I graduated from Valley High School and was in the biomedical program. I attend Spalding University and I am majoring in biology. After I graduate with my biology degree, I plan on going to medical school to become a pediatric cardiologist. I want to become a doctor because my goal in life is to help people.



Cori Haeberlin

I am a full International Baccalaureate graduate from Atherton High School. Currently, I am attending the University of Florida seeking a bachelor's degree in Health Science with a minor in Spanish, while following the pre medicine track. My hope to go to medical school to become a surgeon to help those in need.



Jared Melton

I graduated from Franklin County High School in Carnesville, Georgia this year and I am now attending University Of North Georgia in Dahlonega, Georgia. While in high school, I was active in BETA club, drama club, and Franklin County Community Players. I prepared myself for college by not only choosing challenging classes at my high school, but also attending college courses at Emmanuel College to obtain college credit before graduating.

While in college, I plan to obtain my Bachelor of Science in Nursing, and possibly seeking a position in either geriatrics or pediatrics. I also intend on being

involved in college campus outreach and other college organizations. In the future, I am planning on furthering my education, to obtain higher degrees in the medical field.

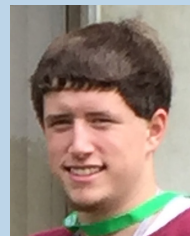


Julianna Powell

My name is Julianna Powell and I'm from Charlestown, Indiana. This past June I graduated from Silver Creek High School located in Sellersburg, Indiana. My dad has been employed by UPS all my life and is a member of Teamsters Local 89.

In the past I have traveled to Haiti multiple times for mission work and it is there where I decided I would like to double major in art and psychology, and hope to use the skills I obtain by providing therapy with art to people in need.

Thank you for considering me as a recipient for the scholarship. Your assistance is greatly appreciated.



Jacob Lawson

My name is Jacob Tyler Lawson, I graduated from PRP High School, I am the son of Joey Lawson who is employed at Brown Forman and has been a member of Teamsters, Local 89 for 19 years. I am currently a freshman attending Eastern Kentucky University in Richmond, Kentucky. I am pursuing a bachelor's degree in Criminal Justice with a major in police studies. Upon graduating I plan on securing a position with a local or state police department and making my way up to a detective. A career in law enforcement has been a lifelong dream for me.



Lauren Kathryn Couch

I am a 2016 graduate of Bulbitt East High School and the daughter of Larry (UPS Employee) and Lisa Couch. I plan to further my education in the medical field. I will be entering the nursing program at Galen School of Nursing in the fall, where I will pursue my BSN in nursing. I have always wanted to help people and care for others. While in high school I worked for the YMCA where I had the privilege to work with special needs children. I hope to continue the path of helping those with special needs with my nursing degree.

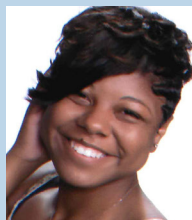


Kennedy Ricci

I graduated from South Oldham High School this past June, and I am eager to start my new adventure at Belarmine University. I plan to major in Exercise Science then get my Doctorate in Physical Therapy. I want to thank Teamsters 89 for this amazing scholarship. I also appreciate my stepdad Eddie, union steward for

16 Scholarship Recipients!

Allied Ready Mix, for always supporting me.



Tori Henderson

I will be attending Morehead State to study Family Therapy. I am always thinking of new ideas and staying positive. In high school, I was on the FFA all four years and co-treasurer my senior year.



Chayse Vincent

I graduated after 4 years of school and 7 years of volleyball from North Bullitt High School. I'm attending Indiana institute of technology in Fort Wayne, IN in the fall to pursue my bachelors in exercise science and to play volleyball

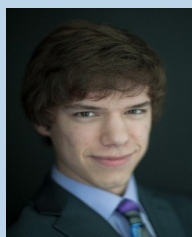
on their reserve team. I plan on going to pre-med school afterward and be a physical therapist to help injured veterans.



Joshua Brown

My name is Joshua Brown, I graduated from DuPont Manual high school and the Youth Performing Arts School in their design and production magnet. I have a love for working in the theatre and making music. I play guitar,

bass, drums, and piano. At YPAS I was Audio engineer and sound designer for multiple shows such as Shrek: the musical, NEWWORKS 2015 & 2016, and Hairspray: the musical. I will soon be going to Middle Tennessee state university, majoring in a BA for audio production.



August Bradford Allgood

My name is August Bradford Allgood and I will be attending Northern Kentucky University the fall semester for the 2016-2017 school year.

I will be studying Music Performance with a focus on vocal performance.

Thanks to the Teamsters for not only supporting my family, but with this scholarship. With your help I am further able to live out my dream of making a living through music.



Brooke Shields

Thank you so much for this generous scholarship. The money will help me attend the University of Louisville and pursue a degree in Pre-Med/Biology. I aspire to become a pediatrician and to help children in need. I

graduated from Holy Cross High School and participated in clubs such as National Honor Society, student council, student YMCA club, math team, Cougars for Christ (school faith-based group), and

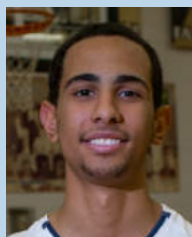
varsity athletics. I volunteer at Sts. Mary and Elizabeth hospital and initiated a service project titled "Brooke's Backpacks" for children admitted to their emergency room. Thank you again for this wonderful scholarship.



Kaela Roberts

I live in Sellersburg, Indiana with my parents and two older siblings. I graduated from Silver Creek High School, and in college I will major in Architecture at the University of Tennessee in Knoxville. Some

of my hobbies include playing piano, painting, photography, cooking, hiking, and kayaking. In my free time I love to get coffee with friends. I enjoy volunteering in my church's nursery as well as with the middle school ministry. I have two part-time jobs; I work as a food runner at Covered Bridge Golf Course as well as a childcare provider with KidCare.



David Jones Jr

My name is David Jones Jr., and I go by DJ Jones. I grew up in Louisville, Kentucky and went to Fairdale High School. While at Fairdale, I played basketball all four years. At the end of my senior year, I was fortunate enough

to receive a partial scholarship to Union College. As of now, I'm not sure what I am majoring in, but I am excited for these next four years!



Brennah Denkhoff

I graduated from Bullitt East High School in June of this year. I was an A/B honor roll student that maintained a 3.7-4.0 GPA all throughout high school and received a 22 on my ACT. I was involved in school activities throughout

high school such as Future Educators of America, FCCLA, and Journalism. I also completed the childcare services pathway, in which I became CPR/first aid certified and received my Childcare Commonwealth Credential. Outside of school, I work at a daycare and have for almost a year. I now plan on going to Jefferson County Technical College to receive my associates and later plan on transferring to Western Kentucky University to major in broadcasting. After college I plan on pursuing a career in that field.



Kali Forden

I am a graduate of Presentation Academy, and an honor roll student. I received Presentation's Senior English Award and was a semi-finalist for the Rotary Club's Unsung Hero Award. At Presentation, I was involved in activities

such as the Book Club, Interact Club, Senior and Junior Class Secretary, and Vice President of the Language Club. I have accumulated over 80 hours of

service for places such as the Earth & Spirit Center and a mission trip to Appalachia. I plan to attend Murray State University in the fall to pursue a degree in Psychology.



Kade Roach

I'm Kade Roach from Salem, Indiana. I recently graduated from Salem High School as Valedictorian with a 4.4 GPA. I am entering Butler University with 48 college credits and as a second semester sophomore. I will be pursuing

a career in dentistry, thanks in part to receiving this scholarship. My parents are Duane and Connie Roach. My father is a 29 year UPS Teamster who works at the Louisville Centennial Hub. My family and I have greatly benefited from the hard work the Teamsters do. Thank you!



Jared Mudd

I am 18 years old, and a 2016 graduate of Nelson County High School. I live in Springfield Ky. I will be attending MMI (Motorcycle Mechanics Institute) in Orlando Florida in the fall of 2016. I will be specializing in Honda and

Kawasaki. I am the son of Laura and Charlie Mudd.



Madalon Simpson

I graduated with a four-year cumulative 4.0 GPA, while playing volleyball for four years at Mercy Academy.

While at Mercy my teams won the State and National Championships. I also participated in numerous

High School activities including National Honor Society and FBLA. My extracurricular activities included playing volleyball at AAU where I was named to the All American team.

I will be attending, and playing volleyball for, Virginia Commonwealth University.

I would like to thank Local 89 and its members for this scholarship and its commitment to higher education.

Morgan "Blair" Becker

(No Picture Provided)

I have recently been accepted into the University of Louisville to fulfill my desire of gaining a college degree. Living in a family with a background in business, I have decided to proceed in the pathway of my elders and pursue a degree in marketing. I hope that this major will guide myself to obtain a career in retail marketing. I am very grateful for the Teamsters Local 89 scholarship that was granted to myself though my mother's hard work and dedication to her job.

State Elections Have Consequences

On November 8th voters across the Commonwealth cast their ballots and the results were historic. For the first time in nearly a century, the Kentucky House of Representatives is now controlled by the Republican party.

Many, including union members, celebrated this on election night but hindsight is often 20/20, as they will look back on this moment with regret in the months and years ahead.

The seventeen seats that were lost to Republican newcomers on that night had been previously filled by Democratic men and women who stood up for Kentucky workers and prevented harsh, anti-worker legislation from entering our great state. For the past year they have prevented Governor Bevin and his allies in the Senate from passing severely damaging anti-worker bills.

Now, with a super majority in both chambers, Bevin's anti-worker agenda will unfold in dramatic fashion. Kentucky workers and their unions are about to come under attack like we've not seen since the birth of the labor movement. Extreme anti-worker bills such as "Right-to-Work", the repeal of

Prevailing Wage, and Charter Schools are among Bevin's top priorities, and will likely be brought to a vote in the first week of January 2017.

These laws are designed only to weaken unions and harm workers' paychecks. Make no mistake, those who seek to pass these wage and job killing laws are certainly no friends to the working class.

We now move forward into uncharted territory. We as union members must come together and fight harder than ever before to retain all that we have earned in the past. Though we will be beset from all sides, we are far from defeated. It is often in the darkest of times that the Labor Movement has learned to thrive. The Teamsters will never surrender to anti-worker politicians, or anti-union rhetoric. We will fight back with everything we have, and if the day comes that such laws do ultimately pass, we will adapt and move forward with even greater resolve. We urge all our brothers and sisters to remain steadfast in your commitment to each other and your union. Solidarity built this great Local Union, and solidarity will see it continue to lead the way, no matter what the future may hold.

TEAMSTERS
NEVER
SURRENDER



Announcements



Teamster Made

Congratulations to our newest additions to the Teamsters Family!

David Orndorff	UPS	Baby Boy
Holly Morris	UPS	Baby Girl
Tharon Deacon	UPS	Baby Boy
Ben Crosby	UPS	Baby Boy

Join the Local 89 Retiree's Chapter

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees. Executive Board: Pat Guinn, Jerry Waters, Bill Sloan, James Wilson, Wayne Watkins, Earl Duvall, and Joe Soloman.

Dues for retirees are only \$25 per year and include all meetings and functions. For more information, contact Kim Wolfe.



The Retirees Chapter cooks breakfast every Thursday morning at the new Retirees Building next to the union hall.



Job Well Done

Congratulations to our newly retired Brothers and Sisters!

Darrell Rose	ABF
Kevin Uhl	ABF
Charlotte Gipson	Auto Handling
John Albin	Jack Cooper
Russell Lacke	Jack Cooper
Michael Pelkey	Jeffboat
John Spear	Jeffboat
Charles Thompson	Jeffboat

In Memorium

Our thoughts and prayers go out to the families of the members and retirees who have recently passed.

Clifford Newlen	A&P Tea Company
Hugh Smith	Kroger
Phillip Perdue	Kroger
Ray A. Herthel	Ecklar Moore
Charles D. Taylor	Duff Truck Line
Timothy "Tim" Thompson	Teamsters Local 89
James Stonecipher	USF Holland
David Algood	Liters Quarry
Earl Scherer	Brown Foreman
Rob Risen	UPS
Joseph Clemons	General Shale
Greg Dean	Consolidated Freight
Royce Bruce	Banner Transfer
John Page	UPS
Lester Blanton	Active Transportation
Harold Swift	RCS Transfer



International Brotherhood of Teamsters
Local Union No. 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

Next General Membership Meeting
March 10, 2017
7:30 PM
Teamsters Local 89 Union Hall
3813 Taylor Boulevard
Louisville, Kentucky 40215

TEAMSTERS LOCAL 89

You are Respectfully Invited.....
to Join Us for a Complimentary Meal

With this coupon...
Attendees will receive a
50% DISCOUNT
Off our published rate for
Legal Document Preparation
Estate Plans, Trusts, Wills
Power of Attorney

“Where There’s A Will, There Is A Way”

2017 Income Tax & Trust Update

Why avoiding probate is more than just a wish ... but a necessity!

For many, getting proper legal documents in place like a Will, a Trust or Powers of Attorney can seem like a daunting, expensive and time consuming task. Join our Tax and Estate Planning Team who have over 100 years of estate, tax and financial planning experience to learn how easy it can be! You and your spouse and two adult guests are invited to an informative presentation, followed by a complimentary meal. Please guarantee your reservations today by calling 1-888-278-6525 (24/7)

- Why do you need a Will? Trust? Powers of Attorney? Healthcare Directive?
- How can I avoid the expenses and delays of Probate?
- How can I reduce my Estate Taxes and leave more money to my loved ones?
- How can I protect my assets from the devastations of Nursing Home Costs
- Why is having my existing documents regularly reviewed so important?
- Learn how to maximize your income in retirement!
- Learn how to create a Tax Free income at retirement... and MORE!
- What will an IRA Beneficiary Trust do?
- How to leave a FINANCIAL LEGACY for your Family!

BE OUR GUEST * NO COST * NO OBLIGATION * VERY INFORMATIVE!

Guarantee your reservation today by calling 24 hours, 7 days a week...

1-888-278-6525 (Toll Free 24 / 7) CALL NOW!!!

Be our guest for Lunch or Dinner

Martini's Italian Bistro

4021 Summit Plaza Dr. * Louisville KY 40215

Lunch or Dinner

Tuesday Jan 10th at 11:30 AM

Tuesday Jan 10th at 6:00 PM

Thursday Jan 12th at 11:30 AM

Thursday Jan 12th at 6:00 PM



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