

The official publication of the International Brotherhood of Teamsters Local 89



# TEAMSTERS LOCAL 89

*Helping People  
Build Better Lives*

# REMEMBER

"RIGHT-TO-WORK"  
PREVAILING WAGE  
WORKERS COMPENSATION

# IN

CHARTER SCHOOLS  
PUBLIC PENSIONS  
AFSCME V. JANUS

# NOVEMBER

**FALL 2018**

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## A Message From President Fred Zuckerman

In the short time since our last newsletter was mailed out, much has happened. We are approaching a very important midterm election on November 6th that will determine whether Kentucky will continue to be run by the enemies of Organized Labor and working people, or whether Labor's allies will. Much can be said about the importance of electing the right candidates, but you will read about that further along in this newsletter.

As of the writing and printing of this newsletter, our members at Allied Ready Mix in Louisville are still on strike. These members are proud and strong in their resolve not to take the massive healthcare and pension concessions that the Company is demanding, and we ask that all our members and labor allies stand with these brave brothers and sisters.

And of course, there is the UPS Contract. Although 54% of those who voted on the UPS National Master Agreement cast no votes to reject the contract, the IBT and Package Division Director Denis Taylor chose to declare the NMA ratified because it did not reach either 50% total participation, or a 2/3rds rejection of those who voted. A few days later we were also told that any supplement or rider, including our Louisville Air Rider, that did not reach those parameters were also considered to be ratified by the IBT.

We have already issued a statement on this debacle through our website and social media, and that statement is also printed in this newsletter for those who may not have read it online.

But beyond our statement, I will say this. Never in all my years as a labor leader have I seen such an egregious betrayal of our memberships wishes. Even the shocking and appalling IBT implementation of the Louisville Air Rider and supplements in Western Pennsylvania and Philadelphia in 2013 pale in comparison to this. The IBT's forced ratification of the UPS National Master Agreement, the largest private sector labor contract in the United States of America, is nothing short of outright treason against our members nationwide.

Local 89 and many other Locals are working hard to research a way to stop this travesty, but whether we are successful or not one thing is very clear; our members must never forget this injustice by the IBT.



# **TEAMSTERS LOCAL 89**

## **Official Statement on**

# **UPS Contract**

**Teamsters Local 89 completely opposes the IBT's decision to ratify and implement the UPS Contract. It is a vile, reprehensible, and abhorrent act that will damage the very foundation of our Union for decades to come. This action by the IBT will haunt the Teamsters and the Labor Movement and is a betrayal of everything we stand for.**

On the night of Friday, October 5th UPS Teamsters across the country participated in an historic rejection of the UPS National Master Agreement (NMA), a feat which has never before happened. The NMA, which was voted on by approximately 92,000 members nationwide, was rejected by 54%.

While this should have been cause for celebration, as the NMA was riddled with concessions such as the much maligned two-tier "hybrid" drivers, the joy was short lived. Later that night, the IBT Package Division issued a statement via their UPS Rising app and website declaring the National Master Agreement ratified despite the 54% no vote.

On October 4th, Teamsters Local 89 alerted our members to a statement made by IBT Package Division Director Denis Taylor at the UPS National Grievance Panels just days prior to the vote count. Taylor had said he intended to implement the contract if less than 50% of eligible voters participated, or the contract was not rejected by a 2/3rds majority of those who voted. Despite massive blowback all across social media to this news, late Friday night Taylor chose to do the unthinkable and declared the UPS NMA ratified.

In its statement, the IBT points to a questionable interpretation of Article 12, Section 2 of the Teamsters Constitution and claims that they have no choice but to ratify the UPS contract. This is simply not true, as that same section also provides the IBT the option of going back to the table to negotiate additional provisions. While Taylor has stated that he will meet with the Company to attempt improvements, he also informed observers at the vote count that there would be no further votes on the Contract. This coupled with the fact that the IBT has publicly stated that they consider the NMA to be ratified makes it difficult to see what sort of leverage they will have against the Company going forward.

Further diluting the IBT's argument that they must ratify and implement the Contract is an article in the Constitution that our members at UPS Worldport should be familiar with. Article 12, Section 6 states "The General Executive Board is empowered to amend, delete, or add to this Article if at any time it believes such action will be in the interests of the International Union or its subordinate bodies."

This section is the language that the IBT infamously used in 2013 to implement the Louisville Air Rider, as well as contracts in Philadelphia and Western Pennsylvania. But in this case, the IBT GEB could absolutely use this language to declare the UPS NMA to be rejected, and to send the National Negotiating Committee (NNC) back to negotiations in advance of a second vote. The fact that General President Hoffa has not done so only proves

that this is not a hands-tied scenario, it is a conscious choice being made by the IBT to ignore and invalidate the will of their membership. It is abhorrent, it is wrong, and it cannot be forgiven.

On the Local level, the Louisville Air Rider was also rejected by 58%. Although Local 89 had recommended a yes vote on this agreement, we respect the will of our members and have no issue in returning to negotiations with the Company.

Unfortunately, after several days of silence, Taylor and the IBT have informed us on October 8th that they consider ALL agreements related to UPS to be ratified unless they reached the 50% voter or 2/3rds rejection threshold. As the Louisville Air Rider did not meet that criteria, the IBT considers the Louisville Air Rider, as well as the Central Region Supplement and several other area or local supplements, to be ratified.

Teamsters Local 89 stands completely opposed to this gross overreach of the IBT's authority. Should the International go through with this, it will mark the second time they have imposed a contract on Local 89 members after a majority rejection, and under protest from our Local Union.

There are still questions that must be answered, and in typical fashion the IBT is not being very forthcoming about where the process goes from here. Teamsters Local 89 is working with several other Local Unions across the country to research whether there are any options we have to prevent this farce from continuing.

As of right this moment there seems to be only one clear way for this situation to change; General President Hoffa should call an emergency meeting of the General Executive Board (GEB) and put forth a motion to declare the UPS NMA, and all supplements and riders that were voted down, to be rejected and order Taylor and the NNC back into a second round of negotiations with UPS. Teamsters Local 89 Vice President, who is a duly elected Central Region Vice President on the GEB, has already called on General President Hoffa to do just that, as have several other GEB members.

General President Hoffa, you are faced with a choice. You can do the right thing and listen to the will of your members across the nation, or you can ignore and betray them and all that our Union is supposed to stand for.

Teamsters Local 89 asks all our UPS members, and those of every Local across America, to call the International Brotherhood of Teamsters headquarters in Washington D.C. by dialing (202) 624-6800 and demand that General President Hoffa respect the 54% rejection of the UPS National Master Agreement, and all other Supplements and Riders that were rejected.

**UPS TEAMSTERS:**

**TELL GENERAL PRESIDENT  
HOFFA TO RESPECT YOUR VOTE!**

**CALL THE IBT!  
(202) 624-6800**

**TEAMSTERS LOCAL 89**





## **KEY RACE ALERT!**

### **James DeWeese KENTUCKY HOUSE DISTRICT 50**



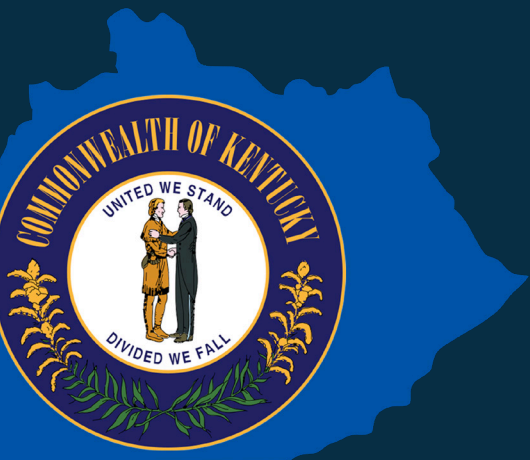
There are few political candidates we can endorse as enthusiastically as we do James DeWeese. Too often politics is dominated by the wealthy who are out of touch with the working people they are supposed to represent. The only way to fix this is to elect working class candidates. As a Teamster, James has spent most of his adult life not only as a worker, but fighting for workers rights. Since starting at UPS in 1993, James has been a tireless advocate for the working class. He has been a rank-and-file member, a steward, and now serves as a Business Agent at Teamsters Local 89 who directly represents thousands of workers every single day.

The hard-working people of Nelson County have long had elected officials who are blind to the troubles the average working family faces in their day to day lives. They do not know what it is like to live paycheck to paycheck, they do not know what it's like to worry about their healthcare, or their retirement. Nelson County deserves better. They deserve a working class champion who will fight day in and day out for them. They deserve a representative who will never back down from a fight, and can be counted on to always cast a vote in favor of workers rights.

Nelson County deserves James DeWeese; a working class champion who has been leading the charge in the fight to protect workers rights his entire life. On November 6th vote for James DeWeese!

# KEY RACE ALERT!

## Dave Suetholz KENTUCKY SENATE DISTRICT 20



In November's midterm elections we have an opportunity to elect a man of great integrity who has always stood by Organized Labor. That man is Dave Suetholz. Dave has served the working families of Kentucky as an exceptionally talented and passionate Labor Attorney for many years.

During his career, Dave has tirelessly fought for workers rights. He has represented countless workers, union and non-union, in a wide range of situations. Be it workers compensation, wage theft, or fighting back against Unfair Labor Practices during Union organizing drives, he has always been a proud and true friend to the working people of Kentucky.

Recently, Dave could be seen participating in the case against so-called "Right-to-Work" at the Kentucky Supreme Court. There are few people in the state with knowledge as deep, or passion as great for the Labor Movement. Should he win his race, he would be an invaluable asset in the Senate to Organized Labor and the working people of Kentucky in general. He would give workers a voice in Frankfort the likes of which we have never seen before.

We encourage all Teamster members in Kentucky Senate District 20 to support Dave as he has always supported us, and to vote for him on November 6th. Together, we will take back the Senate for working people!





## Kentucky State House

Desiree Owens	HD 1	Reginald Meeks	HD 42
David Ramey	HD 5	Charles Booker	HD 43
Joy Gray	HD 7	Joni Jenkins	HD 44
Jeff Taylor	HD 8	Allen Gentry	HD 46
William Coleman	HD 9	Rick Rand	HD 47
Dean Schamore	HD 10	Linda Belcher	HD 49
Rob Wiederstein	HD 11	James DeWeese	HD 50
Jim Glenn	HD 13	Cathy Carter	HD 55
Elizabeth Belcher	HD 14	Joe Graviss	HD 56
Brent Yonts	HD 15	Bobby Lacer	HD 58
Malcolm Cherry	HD 17	Diane Seaman	HD 59
Jarrett Cox	HD 21	Jesse Parks	HD 60
William Stone	HD 22	Jenny Urie	HD 62
Terry Mills	HD 24	Buddy Wheatley	HD 65
Tom Williamson	HD 25	Dennis Keene	HD 67
Jeff Greer	HD 27	Jason Kilmer	HD 68
Charlie Miller	HD 28	Col Owens	HD 69
Ronel Brown	HD 29	John Sims	HD 70
Tom Burch	HD 30	Greg Coulson	HD 78
Josie Raymond	HD 31	Susan Westrom	HD 79
Tina Bojanowski	HD 32	Morgan Eaves	HD 81
Rob Walker	HD 33	Tom Pope	HD 84
Mary Lou Marzian	HD 34	Cherlynn Stevenson	HD 88
Jeff Donahue	HD 37	Cluster Howard	HD 91
Nima Kulkarni	HD 40	Rocky Adkins	HD 99

## Kentucky State Senate

Julie Tennyson	SD 2	Dave Suetholz	SD 20
Dorsey Ridley	SD 4	Denise Gray	SD 28
Dennis Parrett	SD 10	Jeanie Smith	SD 32
Paula Setser-Kissick	SD 12	Sheri Donahue	SD 36
Stephanie Compton	SD 14	Andrew Bailey	SD 38



# Endorsements

## US Congress - Kentucky

Hank Linderman	CD 2
John Yarmuth	CD 3
Seth Hall	CD 4
Amy McGrath	CD 6

## Louisville Metro Council

Mark Fox	MCD 13
Kevin Triplett	MCD 15
Nicole George	MCD 21

## Jefferson County PVA

Colleen Younger

## Jefferson County

### Circuit Court Clerk 30

David Nicholson

### Kentucky Circuit Court Judge 30

Annie O'Connell	Division 2
Derwin Webb	Division 10

### Jefferson County Family Court 30

Gina Kay Calvert	Division 9
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### Jefferson County District Court 30

Tracy Davis	Division 3
Sean Delahanty	Division 6
David Bowles	Division 8
Sara Nicholson	Division 10

### Bullitt County District Court 55

Angie Etherton

### Bullitt County 3rd District Magistrate

Mike Higgins

## Bullitt County Jailer

Martha Weaver-Knox

## Campbell County Commissioner

Connie Grubbs

## Nelson County Clerk

Jeanette Sidebottom

## Knox County Judge

Mike Mitchell

## Shelby County Circuit Court Clerk

Austin Redmon

## Woodford County Magistrate

Lyles Taylor

## US Congress - Indiana

Liz Watson	CD 9
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## Indiana State House

Terry Goodin	HD 66
Rita Fleming	HD 71

## Indiana State Senate

John Perkins	SD 45
Anna Murray	SD 46

## Indiana Secretary of State

Jim Harper

## Scott County, IN Prosecutor

Chris Owens

# ON STRIKE



Teamsters Local 89 members employed at Allied Ready Mix in Louisville, Kentucky went on strike Monday, October 8th after unanimously rejecting the Company's Final Offer, and unanimously voting to go on strike.

Of primary concern, Allied is attempting to move employees into a lower tier health insurance plan which would have high out-of-pocket deductibles of 4000/8000 dollars, which is a significant increase in costs to our members and is simply not acceptable.

In addition to other negative changes, Allied is also attempting to create a 2nd tier of healthcare for all future new hires by placing them in the same inferior plan the Company is attempting to put existing workers in, but with a significantly higher cost to future workers.

For some important perspective, many years ago Allied Ready Mix was on the verge of bankruptcy. Our members at Allied agreed to take temporary concessions for a three-year period in order to help save the Company and their jobs. Their sacrifice worked, and by the end of the three-years Allied was back on its feet.

It is absolutely insulting that Allied is now demanding unnecessary concessions from the very members whose selflessness helped save the Company just a few short years ago, particularly when Allied has admitted that their proposals had nothing to do with economics. They are simply being greedy.

As of the time of this printing, our members at Allied Ready Mix were still on the picket line. We ask all our members and our Labor Allies in the community to stand with these proud Local 89 members during their strike.







### New Retirees

Congratulations to our newly retired Brothers and Sisters!

Michael Clark	ABF
Mark Smith	ABF
Richard Guldenschuh	Allied Ready Mix
Kurt Aikman	Jack Cooper
Ivan Hatfield	Jack Cooper
Dale Hemann	Jack Cooper
George Howard	Jack Cooper
Bradley King	K&T Switching
Loretta Morton	Morgan Foods
Kenneth Bourque	RCS Transportation
Thomas Blevins	UPS
CK Baker	USF Holland
William Bleemel	USF Holland
Billy Hasty	USF Holland
Ronald Manley	USF Holland
Larry "Killer" Shawler	USF Holland
Keith Sturgill	USF Holland
Daniel Waltman	Horseshoe Casino



### In Memorium

Our thoughts and prayers go out to the families of the members and retirees who have recently passed.

Fred Rogalinski	Yellow Freight
Thomas James	UPS
Lowell Thomas	Morgan Foods
Kenneth Bowling	Carolina Freight
Roy Moon	RCS - LAP
Charles Bridges	PATTI
Dale Paxton	UPS
James Fuchs	Zenith
William Wade	Levys
James Long	Holland
Mark Fair	Legacy
Keith Wallace	Smith Transfer Co.
Glenda Brickley	Morgan Foods
Roy McDougal	Consolidated Freight
Paul Stoick	Jack Cooper
Thomas Newton	Bird Vinyl
Kenneth Robinson	Fireking
James Hockersmith	Allied Ready Mix
Bobby Hall	Jack Cooper
Donnie Doan	USF Holland
Joseph Harrod	UPS

### Join the Local 89 Retiree's Chapter

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees. Executive Board: Pat Guinn, Jerry Waters, Bill Sloan, James Wilson, Wayne Watkins, Earl Duvall, and Joe Soloman.

Dues for retirees are only \$25 per year and include all meetings and functions. For more information, contact Kim Wolfe.



### New Births






Courtney Randolph	Jack Cooper	Son
Christopher Stone	UPS	Daughter





International Brotherhood of Teamsters  
Local Union No. 89  
3813 Taylor Boulevard  
Louisville, Kentucky 40215

**Next General Membership Meeting:**  
**December 14th, 2018**  
**7:30 PM**  
**Teamsters Local 89 Union Hall**  
**3813 Taylor Boulevard**  
**Louisville, Kentucky 40215**

 teamsters89     [www.teamsters89.com](http://www.teamsters89.com)     502-368-5885  
 teamsters89     [teamsterslocal89](https://www.youtube.com/teamsterslocal89)

Join the fight! Text UNION to 77948 to stay updated!

