

The official publication of the International Brotherhood of Teamsters Local 89



TEAMSTERS LOCAL 89

*Helping People
Build Better Lives*



Tom Warner
YRC Freight Steward

WINTER 2018 / 2019

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Executive Board

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President
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Colvin "John" Bolton
Secretary-Treasurer
Ext. 115

Avral Thompson
Vice President
Ext. 121

Jeff Cooper
Recording Secretary
Ext. 138

Brian Hamm
Trustee
Ext. 134

Robert Colone
Trustee
Ext. 116

Craig Burns
Trustee
Ext. 127

Departments

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Misti Dunn Ext. 113

Assistant to the Secretary-Treasurer

Tammy Adams Ext. 112

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Kim Wolfe Ext. 124

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Stephen Piercey Ext. 141

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Robert Colone Ext. 116

Maintenance

Danny Clemente

Switchboard

Becky DeVore Ext. 110

Organizing

Jay Dennis Ext. 133

Stephen Piercey Ext. 141

Political and Legislative Action

Bill Miller Ext. 122

Business Agents

Craig Burns Ext. 127

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Roy Reynolds Ext. 126

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Avral Thompson Ext. 121

Rusty Villier Ext. 111





A Message From President Fred Zuckerman

The IBT is currently engaged in negotiations with YRC Worldwide, which includes YRC Freight and USF Holland. This is one of the most important national master agreements in the Teamsters union, and member expectations are high.

During negotiations in 2009 YRC was in very bad shape due to the recession that began in 2007 and 2008. Because of this, the IBT took the near unprecedented step of agreeing to a 15% reduction in wages across the board in order to help keep the company afloat. YRC also went into deferral on their Central States Pension Fund contributions. When they re-entered in July of 2011, they did so at only a 25% rate and have stayed at that rate ever since. This has given our members only a fraction of the pension they deserve over the last eight years.

Over these last years the concessions in wages and pensions has saved the company at least six billion dollars at our members expense, yet as of today YRC Worldwide is still claiming they have no money to spare. Despite this, they had ample money to buy up smaller companies and expand their empire since 2009, all with money they saved as a result of concessions given to them by the IBT.

This must end. YRC has been allowed to gut our members paychecks and retirement for far, far too long. The 15% reduction to wages must be eliminated, and wages must be brought up to today's union freight standard. YRC's pension contributions must also be fully funded. The IBT cannot allow the company to continue contributing a fraction of what our members have rightfully earned.

The IBT claims that negotiations are going smoothly, but they are still only dealing with non-economic proposals. It is the economics that will determine whether this negotiated contract is worthy of our hard working YRC and USF Holland members, or if it is worthy of a strike.

Local Updates

Teamsters Local 89 Staffing Changes

We are happy to welcome several new members of the Local 89 staff, and are also saying farewell to one!

Welcome, Becky DeVore!

Becky first became a Teamster when she began her career at American Greetings in April of 1984, where she worked primarily as a Folding/Packaging Machine Specialist. In her time at American Greetings, Becky served as a Steward on multiple occasions and over many years, including serving as Chief Steward from 2016 to 2017.



Going forward, when a member calls Teamsters Local 89 they will most likely hear Becky's voice, as she will be taking over as our new Switchboard Operator. Rick Stevens, who briefly filled this role, will now be transitioning into his permanent position in our Benefits Department.

Welcome, Ed Sageser!

Ed first became a Teamster when he began his career at UPS in 1989, where he has worked for the last 30 years, most recently as a full-time worker on the 9/11 ramp at UPS Worldport. During his career at UPS, Ed served as an Alternate Steward in

1994 and was elected as a Steward in 1995. During his tenure as a Steward, Ed served on a number of UPS Air Rider negotiating committees including 1997, 2008, 2013 and 2018.



Ed comes from a line of union members, starting with his great grandfather who worked as a "Teamster" driver on a horse and carriage, which is the job title that gave our union its name when the International Brotherhood of Teamsters was first founded. In addition, Ed's grandfather was an IBEW member and his grandmother a Teamster. Ed's father also worked as a Carhauler.

Ed will be working at Local 89 as a Business Agent for our UPS Ground Division, adding his years of experience to current agents James DeWeese and Mike Rankin.

Welcome, Jason Cooper!

Jason first became a Teamster in 1997 as a part-time worker at UPS in the GSE shop before taking a full-time job at the Kentucky Truck Plant (KTP) in 1998, where he has worked ever since. During his time as a member of Local 89's Carhaul Division at KTP, Jason served as an Alternate Steward starting in 2009. He was elected as Chief Steward in 2011 and was a member of the Local 89 negotiating committee on the KTP rider that same year.



Teamsters Local 89 pride runs in Jason's family as his Father and Grandfather were also members of our Local, making him a third generation Teamster.

Jason will be bringing his years of experience to our Local as a Business Agent for our Carhaul Division.

Welcome, Bill Miller!

We are pleased to announce that Bill Miller, a 17 year Teamsters Local 89 member from Zenith Logistics, will be taking on the role of Political Coordinator & Legislative Director for our Local Union effective February 1, 2019. Bill has been an active part of the Local 89 political "ground team" since its formal creation in 2014.

Current Local 89 Political Coordinator, Jay Dennis, and Director of Legislative Affairs, Robert Colone, will be stepping away from their respective political roles in order to focus on other strategic labor initiatives within Local 89.

Bill's vast experience of state, local and federal politics, as well as his extensive knowledge of the state and federal legislative process makes him the perfect replacement for the newly consolidated position.



Happy Retirement to Cheri Metcalf!

Cheri has dutifully served as Local 89's bookkeeper for the past 20 years. Cheri retired at the end of 2018 and was replaced by Tammy Adams, who has been training to take over the position for several months.

President Zuckerman, the Officers, Agents, and Staff of Local 89 wish Cheri all the best in her much deserved retirement!





Carhaul Grievance Victory

On October 18th, 2018 Teamsters Local 89 Carhaul member Ken Brown Jr. was wrongfully discharged by his employer, Jack Cooper Transport, for an alleged seat belt violation. As of Thanksgiving, Brown Jr. had returned to work and was “made whole” with full restoration of his lost pay, pension accrual, and benefits.

Brown Jr., who works out of the Ford Kentucky Truck Plant (KTP) had been on a haul on October 8th when he was pulled over by a Kentucky State Trooper who alleged that he was not wearing his seat belt. Although Brown Jr. contested his innocence, he was given a ticket which carried a score of 7 points on his Compliance Safety and Accountability (CSA) score. The CSA is essentially a “report card” used by the Department of Transportation (DOT) to police companies.

Upon learning of the ticket, Jack Cooper Transport discharged Brown Jr., despite the fact that his court date had not yet occurred. A grievance filed over this wrongful termination was taken to the Central and National panels where Brown Jr. was represented by Teamsters Local 89 President Fred Zuckerman and Vice-President Avral Thompson. President Zuckerman and Vice-President Thompson argued this seat belt violation, if even true, was a first-time offense and as such was not enough for a discharge. Ultimately the case was deadlocked and scheduled for arbitration.

After the grievance was deadlocked, but prior to the arbitration, Brown Jr.’s court date came, and his ticket was dismissed. Following this, Jack Cooper Transport’s case crumbled, and the company agreed to settle the grievance. Teamsters Local 89 fully believes the facts were on our member’s side even prior to this, and that the case would have been won if it had indeed proceeded to arbitration.

We are happy that Brother Brown Jr. was able to return to work in such a relatively short period of time, and that his case was resolved to his complete satisfaction.



Non-Union Carhaul Picket Successful

On the afternoon of January 9th, Teamsters Local 89 learned that two non-union carhaul trucks from Class Custom Carriers LLC were attempting to perform union work at the Ford LAP plant.

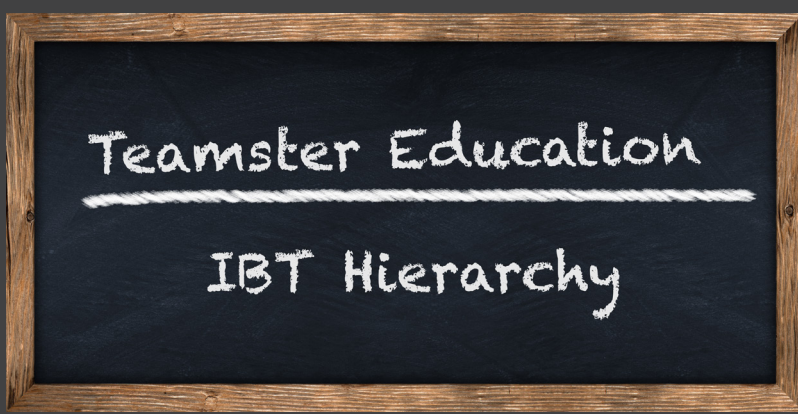


Unfortunately for Class, Vice President Avral Thompson and Business Agent Jason Cooper were on the property hearing grievances when this occurred. They were joined by President Fred Zuckerman, Business Agent Rick Curtis and several members to form a picket line around the two trucks which were loading up alongside Fern Valley Road.

UAW 862 members also offered support, including a UAW committee chairperson who came out to the picket line to discuss the situation with President Zuckerman and Vice President Thompson.

Ultimately, Local 89's actions were a success as Ford chose to remove the two non-union carhaulers from the premises rather than risk a standoff with the Teamsters.

Teamsters Local 89 is proud of the fact that there are no non-union carhaulers in our jurisdiction, and we intend to keep it that way!



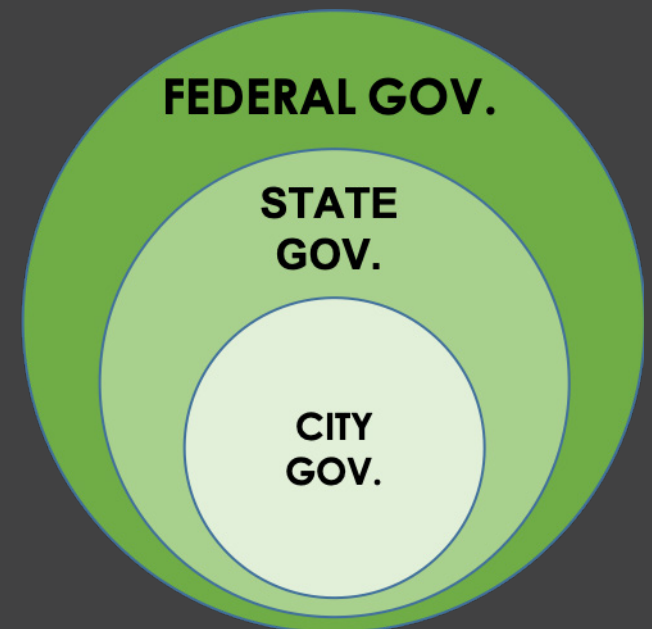
Often we receive questions about what the difference is between a Local Union and the International Union, or how the International functions. In this article, we will explore some of the specifics and give a brief overview of the International Union.

IBT Structure

The IBT is structured into three primary sections.

- **The International** - has jurisdiction over the entire union, and is commonly referred to as the IBT.
- **Joint Councils** – have jurisdiction over large geographical areas, and often covers multiple states
- **Local Unions** – have jurisdiction over smaller geographical areas and may sometimes cover sections of multiple states.

This structure is similar to the way the United States of America is set up, as seen in the images to the right. Try thinking of the International as the Federal Government, a Joint Council as a State Government, and a Local Union as a City Government. This is a fairly simple way to understand how the IBT is structured.



The International

The International Brotherhood of Teamsters (IBT) is the overall governing body of the Teamsters union. It is headquartered in Washington D.C.

The purpose of the IBT is to coordinate national contract negotiations, political action and organizing, to provide training and education programs for Teamsters officers, business agents, stewards and members, and offer advice and assistance from experienced organizers, negotiators, researchers, attorneys, safety and health professionals, auditors, and communications specialists.

How the International Works

To better understand how the International works, we will now follow the chart on the next page as we walk through the hierarchy of the International union.

IBT Members

The members ultimately decide who leads the IBT, and therefore the direction our union takes, through the Teamsters General Election. This election takes place every five years, but there are a few steps along the way in this process.

The International Brotherhood of Teamsters

IBT Delegates

The first step is for the members to elect "Delegates" from each of their Local Unions to represent them. These Delegates will attend the IBT Convention and act on behalf of the members who elected them.

IBT Convention

The IBT Convention occurs once every five years and convenes prior to the Teamsters General Election. The Convention is a very important event as this is where the elected Delegates from each Local Union will be responsible for performing very vital tasks.

The first of the Delegates responsibilities is to nominate candidates to run for the IBT General Executive Board. These candidates will be running for positions such as General President, General Secretary-Treasurer, several Regional Vice-Presidents, and many others.

Candidates must receive at least 5% of the total delegate body vote in order to be placed on the ballot for the Teamsters General Election.

IBT Constitution

The second major job of the Delegates is to vote on changes to the IBT Constitution. This is the document that governs how the Teamsters union works.

The Delegates have an enormous responsibility in this regard as any changes to the IBT Constitution will have far reaching effects across our entire union, and as such must be carefully considered.

General Executive Board

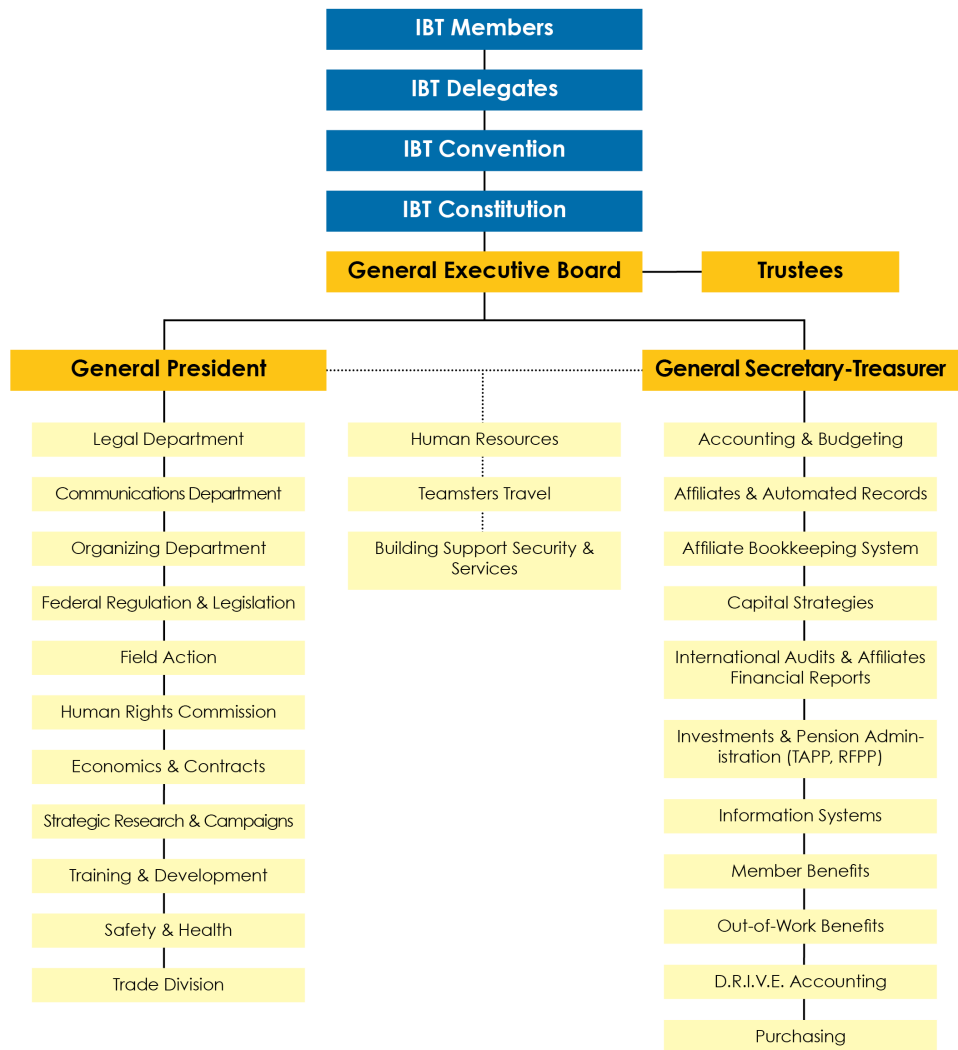
In the months following the IBT Convention, a mail in ballot for the Teamsters General Election is sent to all active members.

The results of this vote determines who is elected to the General Executive Board. This includes the election of the General President and General Secretary-Treasurer, the two most powerful positions in the Teamsters union.

General President & General Secretary-Treasurer

As you can see by the International's organizational chart, the General President and General Secretary Treasurer have an enormous amount of responsibilities all of which have a huge impact on Teamsters everywhere.

From leading the Organizing Department to determining what political action our D.R.I.V.E. fund will spend donated money on, the General President and General Secretary-Treasurer choose the direction our entire union takes.



Did you know?

Teamsters Local 89 Vice President Avral Thompson sits on the IBT General Executive Board as one of four Central Region Vice Presidents. Thompson was elected to this position in the 2016 IBT General Election.

Congratulations!

2018 Teamsters Local 89 Scholarship Winners



Savanah Noel Fackler

18 year old daughter of John and Leslie Fackler. Graduated from Bethlehem High School in Bardstown, KY with a 3.1 GPA. Savanah will be attending Ave Maria University in Florida where she will be pursuing a

business degree. Her future plans is to run her own photography business



Bianca Saucedo

I am a first generation college student and am greatly honored for the opportunities that have been put in my path. I am very honored to have been chosen as a recipient for the Teamsters Local Scholarship. I will

be attending Berea College in pursuit for a Nursing Degree. I have always had a passion for science and learning about how the body works. Ultimately, I would like to become a Nurse Practitioner.



Amber Mason

I graduated from Bardstown High School and I currently attend Murray State University. My major is Pre- Veterinary Medicine with a potential minor in either finance or biology. My dream goal is to utilize

the knowledge and skill I gain in college to work with exotic animals, travel abroad, and participate in research.



Johnathon Arnold

I graduated from Bullitt East High School and will be attending the University of Louisville J.B. Speed School of Engineering to obtain a degree in Civil Engineering. I am the son of Aaron Arnold, driver for Trans-

service Logistics and Local 89 member for 43 years.

I am an Eagle Scout and Assistant Scout Master with Boy Scout Troop 776 located in Mount Washington, KY. During high school, I was a member of the band, marching band, National Honor Society, Beta Club, and Project Lead the Way Engineering program. My goal is to work for the Kentucky Transportation Cabinet.



Sarah Alsobrook

Sarah is the third out of six children in her family. Though a native of Alabama, she has lived in Bowling Green, Kentucky for about six years. Sarah has many different interests including dance, piano, reading, crocheting, and theatre. Since beginning acting in productions since the age of 14, Sarah has discovered a passion for the art, and will be pursuing a degree in Theatre Performance at Belmont University in Nashville this fall.



Marissa Barton

I am the daughter of Nancy Barton from UPS. I graduated from Brown High School where I was in the top ten percent of my class. I also participated in various clubs such as, the National Honors Society, Beta Club, several different sports, and I am part of the Governors Scholars Program alumni. I am currently enrolled at Eastern Kentucky University where I will be majoring in Psychology. I would like to thank Teamsters 89 for this scholarship.



Lauren Morgan

I am from Louisville, Kentucky, and I graduated from Ballard High School last May. My dad has been employed by UPS since college and is a Circle of Honor driver. I will attend Murray State University in the fall, studying

photography and graphic design. In addition to my passion for photography, I enjoy fundraising for pediatric cancer research. I am fortunate enough to be able to continue this in college after serving for many years in high school.

Thank you for considering me as a recipient of this scholarship. Your assistance is greatly appreciated!



Emily Spicer

I am the daughter of Christina Spicer, who has worked as a Teamsters UPS employee for 34 years. I am a recent graduate of Presentation Academy, and I am attending the University of Louisville to study Physics with a minor in Russian Studies. I aspire to attain a doctorate degree in Physics and pursue a career as an astronaut. I am very grateful to have been selected as a recipient for Teamsters Local 89's scholarship, as it greatly supports my drive to pursue my education and goals.



Jacklyn Lauren Johnson

My parents are Jack and Sandi Johnson of Pine Knot, KY. My dad has been a member of Teamsters Local 89 for 25 years. I graduated from McCreary Central High School in 2018 with distinguished high honors. I achieved a 4.0 GPA and earned 1200 college credit hours. I was my school's BETA President and HOSA Council Member. I am a State Registered Nursing Assistant. I will be attending Somerset Community College majoring in nursing. I wanted to thank Teamsters Local 89 for the grant that will help in achieving my degree.



Robert "Payton" Martin

Robert is the son of Cindy and Rob Martin (UPS). Payton graduated from Louisville Male High School where he played football, wrestled, and was involved with art and photography. In Payton's spare time, he enjoys drawing and taking pictures of unique architecture.

Payton is very excited about attending Murray State University this fall and becoming engaged in campus life. He will major in architectural engineering with plans of earning his Bachelor's Degree. Payton anticipates pursuing a career as an architect.

Payton is extremely honored to have been selected as one of this year's Teamsters Local 89 scholarship recipients.



Chelsea Clem

I was born and raised in Elizabethtown, Kentucky. I graduated from Central Hardin High School with a 3.9 GPA. I marched for my school's marching band in the colorguard for four years, while I also played in concerts with my flute for 7 years. I was also involved in winterguard and pep band. I'll be attending college at Elizabethtown Community and Technical College with a major in Nursing, focusing on Pediatrics. I would like to thank Teamsters Local 89 for this scholarship.



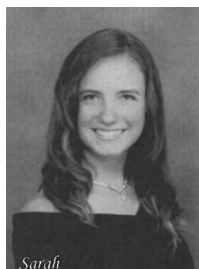
Andrew Mason

I attend Kentucky Wesleyan College and I play football there as well. I currently am undecided in my major but, I'm interested in getting a degree in Business to have a career with Nike or another major sports brand similar to that.



Sawyer Starrett

I graduated in 2018 from Eastern High School in Pekin, IN. While in high school I was involved in basketball, football, tennis, golf, a ten-year 4-H member, and FFA officer. I am attending Wilmington College in Ohio to major in Agronomy and minor in business. Agriculture is my passion and I am excited to pursue a degree in this field.



Sarah Sullivan

I graduated from duPont Manual High School's Journalism & Communications magnet this past May, where I played lacrosse all four years. I will be attending Ozark Christian College this fall, which is located in Joplin, Missouri. I will be majoring in Student Ministry and hope to enter into a career as a youth pastor or another similar role after graduation.

My dad has worked at UPS for 30 years, and is currently a 2nd Ramp Worker.

I am excited to enter into this new season of life and am extremely thankful for this scholarship and all of my family members who have supported me in my academic and personal journeys!



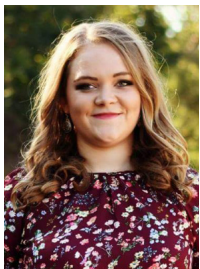
Christopher Mikell

I want to understand the world around me and use that knowledge daily. Going to school will better me. The college I go to will help make me the best possible candidate for my profession. I want to be prepared for life, and what I want to do for a living. My goal is to receive a degree in aeronautical engineering. I will be attending Tuskegee University. I am an airplane history nut as well. I want to learn more about the physics of flight, rather than the basics.



Madyson Foreman

Madyson is the daughter of UPS member Angela Foreman. Madyson will be attending the University of Louisville studying Nursing. She will be working for her Bachelor of Science in Nursing and her RN. She is a current UPS employee benefiting from the Metropolitan College Program to graduate debt free.



Alexandria Grace Hayes

My name is Alexandria Grace Hayes, but I like to go by Gracie. I am studying at Eastern Kentucky University and majoring in nursing. I love helping people and doing my best to make the world a better place. I also love to travel, so my main goal in life is to find a career that will let me accomplish that. Travel nursing is that job for me and that is what I want to do most of my life. Helping people is in my nature and so a career in it seems pretty amazing. With travel nursing I will be able to do everything I love; travel and helping people.



Lexi Pfeiffer

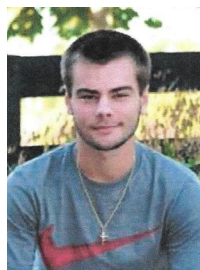
I graduated from Atherton and I played softball for them for 3 years. I like to stay active outdoors and I'm always open to new things. I plan on attending JCTC because I have many different interests in life and not sure what I want to do. A couple of my interests are

the arts, drawing and music. I also have an interest in animals so maybe some type of vet. I also might do something with criminal justice. I appreciate the opportunity for this scholarship and I plan on taking full advantage of it. Thank You.



Morgan Miller

Morgan graduated from Marion C. Moore School. In high school, Morgan was very involved with athletics, student organizations, and service. She ran cross country and track, was on the bowling team, and became a Push/Pull State Champion in powerlifting. She was also State Secretary of Future Health Professionals, a student-lead organization, and an advocate for Career Technical Education. Morgan is currently attending the University of Louisville J.B. Speed School of Engineering with a major in Bioengineering and Pre-med.



Chris Stirneman

I recently graduated from Fern Creek High School where I was named valedictorian of my class. While attending Fern Creek, I started as the varsity shortstop for all four years there. While I have a passion for baseball, I have decided to further my academic career by attending Bellarmine University to pursue a major in exercise science. After, I plan to attend graduate school and earn my doctorate degree in physical therapy. Due to a shoulder injury I suffered from playing baseball, I have had to undergo physical therapy to recover which has really pushed me into pursuing a career in this field. As I study at Bellarmine, I will continue the family tradition of being a member of Teamsters Local 89 while working at UPS.



Lacey Hall

I live in the small town of Crothersville, Indiana, and I attend college at Indiana University Southeast. I am majoring in elementary education, and from only experiencing a couple of weeks of being in school, I already love it. I am a very shy girl, but if you get to know me I can be so funny. I love children and I love to teach them, so I believe that I have found the perfect career for me. I am a very blessed individual and I am looking forward to seeing what the

future holds for me in my teaching career.



Kailey Reed

My dad, Nick Reed, is a Teamsters Local 89 member. I graduated from Holy Cross High School where I played basketball, softball, volleyball, soccer, and ran track throughout my four years. I am currently attending Spalding University and I plan to major in Business or Nursing. I am also playing basketball and softball at Spalding.

Thank you so much for the scholarship!



Taylor Siemens

Taylor, the daughter of Jason and Brandy Siemens, is a 2018 Graduate of Assumption High School. There she was a Varsity Cheerleader and a member of both National Honor Society and Beta Clubs. She was also a member of Mu Alpha Theta and Rho Kappa Honor Societies. Taylor spent the summer before her senior year in Johannesburg, South Africa as part of the Sisters of Mercy Foreign Exchange Program. She was also a member of the Chick-fil-A Leadership Academy and a Student Peer Leader amongst her classmates.

Taylor is continuing her education at the University of Kentucky and is now a member of Pi Beta Phi Sorority.



CheMarra Greenlee

I am a Butler High School graduate. Throughout high school my main goal was to graduate and get into a great University. For as long as I can remember, I've known what I wanted to do with my life therefore choosing a career wasn't hard for me. Sports and helping others has always been important to me and becoming a Physical Therapist combines them both. I will pursue my dream of becoming a sports physical therapist at Bellarmine University, majoring in exercise science and minoring in nutrition. I plan to learn valuable skills and reach my next goal of earning my Doctrine and becoming a great physical therapist.

Ashleigh Denison

My name is Ashleigh and my mother Michele Bon-

czyk works for 2 day air UPS Worldport.

I will be graduating from Nelson County High School in 2019 and then pursuing my early childhood development teaching degree I will be receiving my associates from E-Town Community College and then from there continuing either at WKU or U of L for my bachelors. In my spare time aside from working part time at a daycare I like to sing and I'm very involved in my high school choir and want to continue that into college as well. I also make YouTube videos and have a YouTube channel I have over 18,000 subscribers and I hope by the time the year ends I will reach 20,000.

Thank you very much for awarding me one of the scholarships.



Mallory Eads

My name is Mallory and I will use this scholarship to further my education in becoming a Dental Hygienist. Thank you!

Additional Scholarship Winners

Hunter Johnson

Tanisq Malhotra

Brianna Bragg

Aaron Matherly

Brance Savredo

Lauren Cox

Katlyn Hoy

Brooke Smith

Erika Hutchinson

Sydney Walls

Caleb Leshar

Alexander Smith

Note: All bios and photos submitted by the scholarship winner or their family, with only minor edits made prior to print.



Contract Information

Spirit Services Contract Ratified

Recently, Spirit Services members in Bowling Green and Louisville overwhelmingly ratified a new agreement after the Company reversed its position on several important Items thanks to members previously voting unanimously to reject an unacceptable Company "final" offer.

"We are extremely proud of our Spirit Services members for standing together during these negotiations," said Business Agent Jay Dennis.

President Zuckerman and the Officers of Teamsters Local 89 would like to thank our Rank-and-File negotiating committee members Mike Richards and Tony King for all their hard work and dedication to their fellow members.

Rev-A-Shelf Contract Ratified

Recently, members at Rev-A-Shelf overwhelmingly ratified a new four-year agreement with the Company.

Some of the highlights of the new agreement include an extended lunch period, an increased Short-Term Disability benefit, vacation hours counting towards hours worked for overtime calculations, and significant wage increases each year of the contract.

"I would like to thank the union stewards for all of their hard work with the contract negotiations," said Business Agent Roy Reynolds. "I feel we made a very good step forward from contracts in the past. It was because of all of the steward's hard work that this happened."

President Zuckerman and the Officers of Teamsters Local 89 would like to thank Roy, the Rev-A-Shelf Union Negotiating Committee, and all Rev-A-Shelf members for their solidarity and participation in this process and congratulate them on their new agreement.

Additional Contract Ratifications

In addition to the previous entries, members also ratified contracts at Atlantic Aviation CSR, IMI Louisville, Middletown, Shelbyville and Shepherdsville, IMI New Albany and Clarksville, and at Minority Auto Handling.

Zenith Logistics and Transervice

Zenith Logistics and Transervice negotiations were both nearing completion at the time this newsletter went to print. It is possible that they will both be either finalized or possibly ratified by the time this issue reaches members homes. Please check our Facebook page and website for more up to date information on those contracts.

Ongoing Negotiations

As of the time this newsletter went to print, Local 89 was engaged in negotiations with Bimbo, IMI Harrodsburg and Lawrenceburg, IMI Scottsburg, Salem and Madison, and YRC.

UPS Contract Information

As we have received many questions on what the status of the UPS Contract is, we would like to take a moment to give an update as best we can.

As previously reported, the IBT considers all contracts governing Local 89 UPS Teamsters (NMA, Central Region, and Air Rider) to be ratified. While we may disagree with the IBT's position, they have shown no signs of changing their minds.

Despite this, the contract cannot move forward as there are still five supplemental contracts across the country that are not yet ratified. They are Central Pennsylvania; Upstate and West New York; Western Pennsylvania; Local 243 and Metro Detroit; and Local 804.

The IBT has released no timetable on when these agreements will be finished and ratified. As they are all still in negotiations it could be weeks, or even months until they are completed.

Until all of these agreements are ratified, the contracts will not be put in place and the terms of the contracts will not begin. This includes retro-pay checks. Please continue to keep track of all hours worked since August 1st as you will be owed retro-pay for all of those hours.



New Retirees

Congratulations to our newly retired Brothers and Sisters!

Mark Bingham	ABF
Robert Brooks	Bimbo
William Kunker	Bimbo
Larry Taylor	IMI
Donald Lawson	Jack Cooper
John Cowley jr.	K&T Switching
Larry Peronis	K&T Switching
David Enochs	KY Truck Sales
Terry Logsdon	RCS
Melinda Hall	Taylor County RECC
Mark Gregory	Transervice
Thomas Newton	Transervice
James Hensley	USF Holland
Thurmond Logsdon	YRC



In Memorium

Our thoughts and prayers go out to the families of the members and retirees who have recently passed.

Mose Odle	A&H Truck Line
James Hockersmith	Allied Ready Mix
Gary Kulmer	ANR Freight
William Butner	Budig Western Trucking
James Kalfus	Celeneese
Earl Roark	Hall Motor Transit
John Tapp	IMI
Michael Caple	Jack Cooper
Bobby Hall	Jack Cooper
James Behards	National Steel
George Leister	Nations Way
Joseph Jenkins	P.I.E.
Eudell Montgomery	Taylor County RECC
Mary Alice Reynolds	Taylor County RECC
Matt Bryant	UPS
Jyronna Bullitt	UPS
Joseph Harrod	UPS
Steve Stafford	UPS
Douglas Stilger	UPS
Donald Doan	USF Holland
Arnold Everitt	USF Holland
Wayne Beams	Willamette

Join the Local 89 Retiree's Chapter

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees. Executive Board: Pat Guinn, Jerry Waters, Bill Sloan, James Wilson, Wayne Watkins, Earl Duvall, and Joe Soloman.

Dues for retirees are only \$25 per year and include all meetings and functions. For more information, contact Kim Wolfe.



New Births

Craig Griffin	UPS	Daughter
Matthew Walters	UPS	
Charles Matthews	Zenith	Son



International Brotherhood of Teamsters
Local Union No. 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

Next General Membership Meeting:
March 8th, 2019
7:30 PM
Teamsters Local 89 Union Hall
3813 Taylor Boulevard
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Join the fight! Text UNION to 77948 to stay updated!

Did you know?

The Teamsters Emblem

Thunder and Lightning are the names of the two horses that appear behind the wagon wheel on the Teamsters emblem. This image has changed many times over the lifespan of our Union, but these horses and the wheel have been mainstays since 1910.

Now formally known as the International Brotherhood of Teamsters, the name of our Union at the time this emblem was first created was the International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers of America. Originally, the term Teamster referred to someone who drove a team of animals in the early 1900s, such as a delivery wagon drawn by horses, and was one of the original job types our union represented. As such jobs faded away, due to the rise of automobiles, the term Teamster evolved to refer specifically to our Union and became our official name.



TEAMSTERS LOCAL 89

Helping people build better lives.