

The official publication of the International Brotherhood of Teamsters Local 89



# TEAMSTERS LOCAL 89

*Helping People  
Build Better Lives*

**TAKE BACK  
KENTUCKY  
FOR WORKERS**

# VOTE BESHEAR

## TUE, NOV 5TH

TEAMSTERS LOCAL 89 - FALL 2019



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## A Message From President Fred Zuckerman

Kentucky Brothers and Sisters, in a short time one of the most important elections in our lifetimes will be upon us. Four years ago Kentuckians made a terrible mistake by electing Matt Bevin to the Governor's mansion. In his first term, Bevin has waged an all out war on the Working Families of Kentucky. His biggest attack was certainly the one-two-punch of passing so-called "Right-to-Work" and repealing Kentucky's Prevailing Wage law on the same day. He did this by calling an "emergency" session of the Kentucky legislature in the first few days of January 2017. To Bevin, fundamentally damaging union power in Kentucky was worthy of an emergency. But he did not stop there. In the years since, he has attacked working people through changes in Workers Compensation, Taxes, and of course his highly publicized attempts to gut the public pensions for Kentucky teachers and thousands of other public sector workers.

For all these reasons and more, Local 89, the Greater Louisville Central Labor Council, the Kentucky State AFL-CIO, and every other Local Union contained in those organizations chose to endorse Andy Beshear to be our next Governor. This is not about partisan politics. This is not about Democrats or Republicans. This election is about right against wrong. We cannot allow Bevin another term to continue his assault on workers rights. We need a strong, pro-worker candidate to be elected so that we can stop these attacks and begin working towards reversing the damage done by Frankfort over the last four years. On Tuesday, November 5th, join me and vote for Andy Beshear for Governor of the Great Commonwealth of Kentucky.



## Kentucky Truck Sales Contract Ratified

Teamsters Local 89 members at Kentucky Truck Sales recently ratified a new three-year agreement with the Company by a vote of sixteen to two.

Members had previously unanimously rejected the initial contract offer from the Company primarily due to issues over vacation, raise issues in specific departments, and the cost of the family healthcare plan.

“I’m extremely proud of our guys at Kentucky Truck Sales,” said Business Agent Trey McCutcheon. “Because they stuck together, they were able to get a much better contract, and that’s what being union is all about.”

The newly ratified agreement includes significant wage increases, an increase in vacation time, earning personal days earlier, increased company contributions to the cost of employee healthcare, increases in the tool and boot allowances, and many other positive language changes.

President Zuckerman, the Officers, Agents, and Staff of Teamsters Local 89 wishes to congratulate the members of Kentucky Truck Sales for winning a superior contract! Thank you to Business Agent Trey McCutcheon, and the union negotiating committee consisting of steward Tim Bryson, and rank-and-file member Jerry Wiseman for their hard work and dedication to the membership!





## Canteen Vending Contract Ratified

Members at Canteen Vending have unanimously ratified a new three-year contract. The primary highlights of the new agreement include increased weekend pay for commission drivers, increased wages for commission and hourly rates each year during the life of the agreement and maintaining TeamCare health insurance with no increases in costs to our membership. The Company also agreed to add another driver position to the seniority list, which will increase our membership and ease the workload of other drivers.

“I’m very proud of these guys and the hard work they put into these negotiations,” said Business Agent Roy Reynolds. “Thanks to their efforts, our Canteen Vending location is one of the highest paid commission depots in the entire country.”

President Zuckerman, the Officers, Agents, and Staff of Teamsters Local 89 wish to express our thanks and congratulations to the members at Canteen Vending for winning a fantastic contract, and to Business Agent Roy Reynolds, Steward Vince Loveall, and committee member Don Fauth for serving on the union negotiating committee. Their knowledge, experience, and perseverance has led to an industry-leading contract for their fellow members!



# Other Ratified Contracts

- ABF Clerical
- Holland Clerical
- Unique-Prescotech
- YRC Clerical
- IMI Louisville/Middletown/Shepherdsville/Shelbyville

## Fall 2019 General Meeting Photos





# A Message from our UPS Air Agents to their Members in Regards to the Recent Local 89 Bylaw Amendment Vote

During our last General Meeting, an amendment to Local 89's Bylaws was voted down 296 to 99. That is a ratio of about three to one. Following that vote, we have been approached by a number of UPS Air Members - who voted "yes" on the amendment - who wanted to understand why we and the Local 89 Executive Board recommended a "no" vote and why so many members voted no.

First, let us explain the process for anyone who doesn't know what happened. Earlier in the year two members at UPS Air submitted a series of proposed amendments to Local 89's Bylaws relating to the Local's elections. One was for the elections to be done completely electronically, and one was for our nomination and voting period to be earlier in the year.

At our Summer meeting, the Local 89 Executive Board announced they had reviewed the proposed Bylaw amendments. The electronic voting amendment would not be debated or voted on, as both the International Brotherhood of Teamsters and the Department of Labor do not presently allow union officer elections to be conducted in this way, because they feel it is unreliable and too prone to errors.

On the second Bylaw amendment, moving the Local's election to be earlier in the year, our Executive Board recommended a no vote for many reasons. One of the primary reasons is to protect the Local union from against any possibly unscrupulous outgoing administrations in the future. You see, the winners of an Local election always begin their term at the start of the following year. The earlier in the year you have an election, the longer a group stays in office even if they lost the election. This has, unfortunately, happened many times at other Locals, including one just recently where the incumbents lost their election in October which let them have the rest of the year in office before the new administration took over. During that time, the incumbents stopped processing grievances, stopped representing their members, and allegedly even looted money and equipment from the Local; all of which is now under serious investigation by a

number of outside agencies.

Another reason we recommended a no vote is that, although we realize the election being in December can present some challenges, we also know that those who want to be involved have always managed to cast a vote. In fact, what was often left out of this debate by those who supported the amendment, is the fact that our members have the right to request a mail in ballot if they don't want to come to the Local during December to vote, making it incredibly simple and easy to vote either by walk-in or mail, for those who truly want to do so.

After the Executive Board's recommendation at the Summer meeting, debate and comments were allowed on these amendments from anyone at the meeting who wished to speak. Many members voiced their reasons for wanting to vote either no or yes, but it was clear the majority of those in attendance opposed the bylaw changes.

Finally, on the night of the vote in the Fall General Meeting, it was very obvious from the final turnout that the membership did not want these Bylaw amendments, with nearly three out of every four members in attendance voting no. We wanted to put this message out as, although there were nearly a hundred yes votes from mostly UPS Air members, there were also nearly 300 no votes, with an equal number of UPS Air and Ground members, as well as members from Carhaul, Freight, International Paper, Fireking, Horseshoe, and dozens of other shops represented by Local 89. Nearly every Local 89 shop was represented, and all of those members work extremely hard during December, just as UPS does due to peak. Many of those members travel great distances to vote, but they chose to keep our elections as they always have been rather than change them.

We hope that this brings this debate to a close, and that both sides, whether you voted yes or no, can go back to working together to continue making Local 89 the strongest Local in the IBT.

Thank you,

Brian Hamm, Trustee & BA | Craig Burns, Trustee & BA | Vinny Rivera, BA | Mike Rankin, BA

# 44th Annual TNBC Conference

In August, the 44th Annual Conference for the Teamsters National Black Caucus (TNBC) was held at the Hyatt Regency Hotel in Downtown Louisville, Kentucky. This marks the first time the TNBC Conference has been in Louisville, and we were honored to have this showcase of Teamsters power in our city.

Longtime Local 89 member, and President of the Louisville-Metro TNBC Chapter, McKinley “Mac” Moore was the first speaker at the conference and introduced Local 89 and Joint Council 94 President Fred Zuckerman, who welcomed the TNBC to Louisville.

The second day of this important conference focused on women and their powerful impact in the TNBC as well as the International Brotherhood of Teamsters as a whole. We were proud to have had Teamsters Local 89 Bookkeeper, Tammy Adams, speak during a panel session. Tammy also serves as Secretary for the Louisville-Metro TNBC.

On the final day of the conference, the Louisville-Metro Chapter of the TNBC was given an official charter ceremony. Although there has been a TNBC presence in Louisville for some time now, it was only recently that it had enough members to become an official chapter. It was an amazing moment for our members to finally be presented with their charter in the comforts of their own city.

Teamsters Local 89 was proud to have played a role in hosting the 44th annual TNBC Conference, and hope that everyone attending was able to enjoy the great city of Louisville!







Join the Louisville Chapter of the Teamsters National Black Caucus! The Louisville TNBC meets at Teamsters Local 89 on the 2nd Saturday of each month at 1 PM. We are accepting new members who are willing to come in and work hard alongside of us to build a better Labor Movement!

McKinley "Mac" Moore	-	President	-	(502) 299-9694
George Jewell	-	Vice President	-	(502) 298-7747
Julius Edelen	-	Secretary Treasurer	-	(502) 727-3108
Tammy Jordan-Adams	-	Secretary	-	(502) 302-2905
Tommie Jones	-	Trustee	-	(502) 776-2436
Alonzo "Yogi" White	-	Trustee	-	(502) 744-8518
James Penick	-	Trustee	-	(502) 939-1965
Rayshaun Malone	-	Seargent at Arms	-	(502) 472-6841

If you have questions or are interested in becoming a member, please contact any of the names listed above!

# TEAMSTERS *SUPPORT* ANDY BESHEAR

## YOU CAN TRUST ANDY BESHEAR TO FIGHT FOR THE WORKING PEOPLE OF KENTUCKY

Born in central Kentucky, Beshear has worked as an independent minded attorney general to keep our families safe. As governor, Beshear will continue to fight for working families across the commonwealth of Kentucky.

### **FIGHTING FOR WORKERS' RIGHTS.**

Beshear will fight back against the constant attacks on working people. He will work to repeal so-called "right-to-work" legislation that results in lower pay, reinstate our prevailing wage law and promote more apprenticeship trainings.

### **DEFENDING PUBLIC PENSIONS.**

Beshear beat back Gov. Bevin's attacks on the pensions of public servants such as our teachers, fellow Teamsters at Local 783, police officers and firefighters. He will side with working people and defend their hard-earned benefits.

### **MOVING FORWARD TOGETHER**

Beshear will do everything in his power to reverse the harmful anti-worker policies and laws Bevin put into place. He will reach across the aisle and work with both parties to move our state forward and make the Commonwealth better for all working people.

Andy Beshear has fought as Attorney General to level the playing field for workers. Beshear is a fierce opponent of Kentucky's so-called right-to-work law that weakens unions so greedy corporations can increase profits. Beshear also successfully sued to protect retirements by stopping the Bevin Administration's implementation of an unconstitutional public pension bill which would have decimated the pension plans of thousands of Kentucky workers.

**After four years of attacks on working families, it's time to send leaders to Frankfort who will put Teamsters and other workers first.**

**Vote on Election Day - Tuesday, November 5th**







# 2019 KENTUCKY



## LIEUTENANT GOVERNOR

### Jacqueline Coleman

"As a public school educator in rural Kentucky, I know how vital unions are to protecting workers. Andy Beshear and I are committed to working with organized labor to enact policies that support working families by making health care more affordable and creating more good-paying jobs. Kentucky workers will always have a seat at the table in a Beshear/Coleman administration."

- Jacqueline Coleman

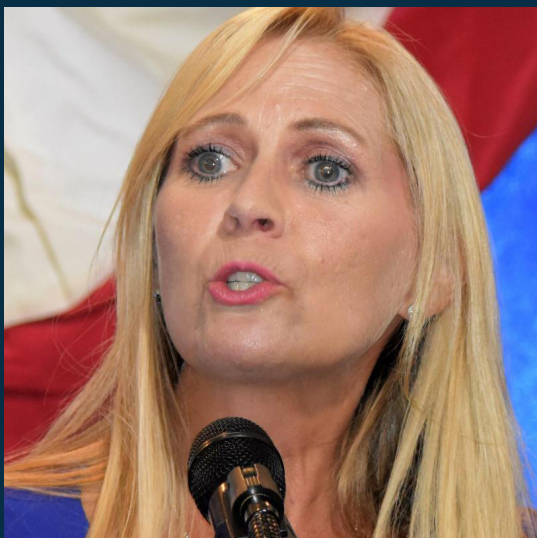


## SECRETARY OF STATE

### Heather French Henry

"I am so grateful to have the support of organized labor. As someone who comes from a union family, I know the value that comes with membership. I look forward to continuing my support of working families and the unions that represent them."

- Heather French Henry



## STATE AUDITOR

### Sheri Donahue

"Organized labor has been a consistent, strong voice for working-class families. It's an honor to have their backing, and I will strive to live up to their example in protecting Kentucky families."

- Sheri Donahue





# KEY ELECTIONS



## ATTORNEY GENERAL

### Greg Stumbo

"Both of my grandfathers were UMWA coal miners who told me, at a young age, stories of how the union allowed them to earn a living wage, raise their families and educate their children in a way that they never would have before the union came to eastern Kentucky. I always remembered those lessons and one of the proudest parts of my career in public service for over thirty years is that I have maintained a 100 percent voting record for the men and women of organized labor."

- Greg Stumbo.



## STATE TREASURER

### Michael Bowman

"I'm the son of a 40-year union member who raised his family to understand that organized labor is what kept a solid roof over our head and food on our table. I'm proud to have worked to support union principles in my time in government like fighting to increase wages and protect pensions. This campaign is about keeping those promises and bringing accountability, transparency, and trust back to Frankfort."

- Michael Bowman



## AGRICULTURE COMMISSIONER

### Robert Haley Conway

"I proudly stand with and support the union and union families. My father was a union shop steward and when he dropped dead unexpectedly, the only thing we had to help my mother and the family was the union's generosity in making sure our bills were paid. I have stood with unions in the past and I have now stood several times with the UAW currently down in Bowling Green. Unions mean the world to me and I will always fight for and with them."

- Robert Haley Conway

# **TEAMSTERS LOCAL 89**

## **ENDORSED CANDIDATE LIST**

**Election Day - Tuesday, November 5th**

**Take this endorsement list with you when you go to the polls on election day so you can be sure you vote for pro-worker candidates!**

**Andy Beshear - GOVERNOR**

**Jacqueline Coleman - Lt Governor**

**Greg Stumbo - Attorney General**

**Heather French Henry - Secretary of State**

**Sheri Donahue - State Auditor**

**Michael Bowman - State Treasurer**

**Robert Haley Conway - Agriculture Commissioner**

**Becky Miller - House District 18**

**Josh Blair - House District 63**

**Jacqueline Caldwell - Kentucky Court of Appeals 3rd Division**



# THANK YOU TO OUR POLITICAL GROUND TEAM!

We would like to extend a special thank you to the members of our political ground team! These hard working, dedicated Teamsters have spent weeks going door to door to educate their fellow union members about the importance of voting for pro-worker candidates.

The work they put in is tireless, difficult, and often thankless, but they do it with dignity and pride because they truly believe in the union cause. Their passion and dedication to the American Labor Movement should serve as an inspiration to all other members, and we are proud to have such an amazing group of union women and men fighting with us on the front-lines of the war on workers!



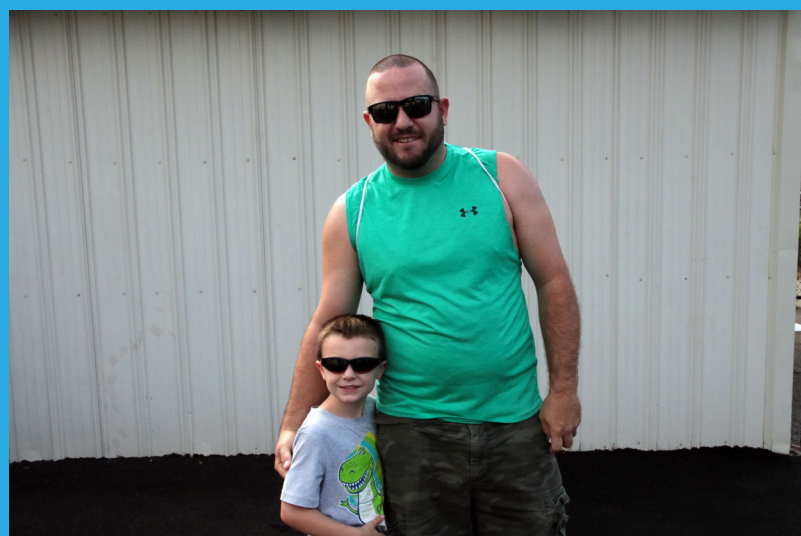
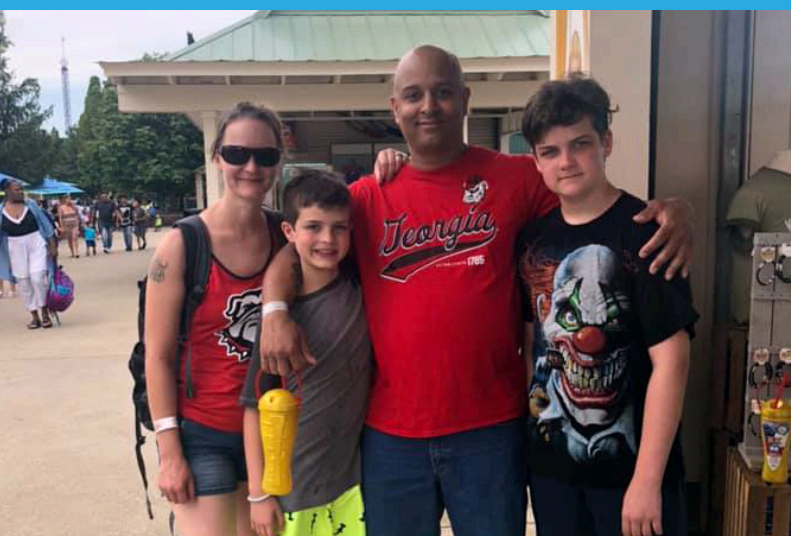
From left to right: Anjila Gaudet (Horseshoe), Alan Greenwell (Zenith Logistics), Bill Miller (Political Director), David Frantz (UPS Worldport), Eula Hamilton (Zenith Logistics)

## JOIN THE TEAM!

Are you fed up with the way workers are treated in America? Do you want to make a difference in today's political climate? **Join the Local 89 Political Ground Team!** For many years Local 89 has had a dedicated group of volunteer activists who are passionate about making sure the voices of workers are heard in Frankfort, Indianapolis, and Washington D.C. If you are interested and you think you have what it takes, contact Political Director Bill Miller today by calling **(502) 368-5885** or emailing him at **[bmiller@teamsters89.com](mailto:bmiller@teamsters89.com)**!



# TEAMSTER DAY AT KEN





# TUCKY KINGDOM 2019





## *Join the Local 89 Retiree's Chapter*

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees. Executive Board: Pat Guinn, Jerry Waters, Bill Sloan, James Wilson, Wayne Watkins, Earl Duvall, and Joe Soloman.

Dues for retirees are only \$25 per year and include all meetings and functions. For more information, contact Kim Wolfe.



## **Withdrawal Notice**

It is very important that you go on "withdrawal" from Local 89 when you leave your job or are out on a leave of absence. This includes retirement, layoff, resignation, discharge, military leave, personal leave of absence, Family Medical Leave, disability, and other reasons.

When you leave your job for any of these reasons, immediately call Local 89 at (502) 368-5885 and request to be put on withdrawal. If you are only leaving your job temporarily for FMLA or any other short-term reason, you must also call and notify us when you return to work.

When a member is on withdrawal, they are not required to pay union dues for the time they are out. ***Failure to put in a withdrawal request when you leave your job and failure to notify Local 89 when you return may require you to pay back dues.***



## *Recent Retirees*

Congratulations to our newly retired Brothers and Sisters!

David Conklin	Active Transportation	Charles McAnelly	Jack Cooper
Randall Sipes	Allied Ready Mix	Barry Stephens	Jack Cooper
Michael Bartsh	Cassens	Martha Gater	Morgan Foods
Wade Gillespie	Cassens	Larry Everhart	Morgan Foods
Aaron Bryant	Jack Cooper	Rebecca Warren	RCS
Darrell Burress	Jack Cooper	Frank Palmer	Transervice
Howard Durham	Jack Cooper	Robin Hassler	USF Holland
Donald Hale	Jack Cooper	Danny Porter	USF Holland
Richard Hardridge	Jack Cooper	Stephen Williams	USF Holland
Ivan Hatfield	Jack Cooper		

## *In Memoriam*

Local 89 extends our thoughts and prayers to the families of our recently departed brothers and sisters.

Joseph Brentzel	Commercial Motor	Paul D. Tucker	KY Auto Releasing
Sommer Snyder	Freight	Clifford Abbott	Smith Transfer
David Shaffer	UPS	Merlin H. Basham	American Freight
Don L. Williamson	Grace Cartage	Fred W. Nicholas	Budig Trucking
Weldon Noel	American Greetings	Timothy Brandenburg	Smith Furniture
James Woody Carter	IMI	Sr.	
John Willis	ABF	Billy G. Walker	UPS
Perry Dale Hurt	Wayne Car Releasing	Marvin Walters	Consolidated Freight
Robert W. Moore	IMI	Kenneth Mayfield	Weyehauser
William Brennenstuhl	UPS	Joyce Tompkins	UPS
	Van Water & Rogers		

## *Recent Births*

John Hoosier	Daughter	Shawn Dowdle	Son
Dave Desilvey	Daughter	Jeff Webster	Son
Zach Gray	Son	David Reesor	Daughter
Brandon Linderman	Daughter		



International Brotherhood of Teamsters  
Local Union No. 89  
3813 Taylor Boulevard  
Louisville, Kentucky 40215

Next General Membership Meeting:  
December 13th, 2019  
7:30 PM  
Teamsters Local 89 Union Hall  
3813 Taylor Boulevard  
Louisville, Kentucky 40215

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information about your Local Union!**



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[www.teamsters89.com](http://www.teamsters89.com)



502-368-5885

**Join the fight!**  
**Text UNION to 77948 to stay updated!**