

The official publication of the International Brotherhood of Teamsters Local 89



TEAMSTERS LOCAL 89

*Helping People
Build Better Lives*

TEAMSTERS



STEWART
LEADERSHIP
CONFERENCE



TEAMSTERS LOCAL 89 - SUMMER 2019



1	Content	11	Louisville-Metro TNBC
2	Louisville Packaging Contract Ratified	12	Announcements
3	Other Ratified Contracts	14	Teamster Day at Kentucky Kingdom
3	Summer 2019 General Meeting Photos	15	20th Annual Labor Day Picnic at the Louisville Zoo
4	Teamsters Endorse Andy Beshear for Governor of Kentucky	16	Union Plus Discounts for Teamster Members
6	2019 Steward Leadership Conference	17	Weingarten Rights

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A Message From President Fred Zuckerman

In late 2018, several of us at Local 89 began internally discussing the idea of having a larger-than-usual steward seminar for the coming year. The goal, initially, was to have more subjects for training and to increase the participation from our stewards.

As that discussion continued into the early part of 2019, the idea grew and took on a life of its own. We decided to do something bigger and bolder for our stewards than we had ever done before as a way to both show our appreciation to them, and to grow their abilities.

We dedicated a small team to brainstorm and put such an event together. As the concept and vision for this training continued to expand, we reached out to our sister Local in Louisville, Teamsters 783, and invited them to participate.

This was how the 2019 Steward Leadership Conference (SLC), which was held in early June, came to be. I couldn't be more proud of how this Conference turned out. From such a simple idea, it became one of the largest and most unique endeavors our Local has ever undertaken.

Local 89 alone had nearly 200 stewards attend the SLC. At the end of the conference, we asked all stewards present to fill out surveys to tell us what they thought and the feedback was overwhelmingly positive.

I want to thank everyone who helped plan and run this amazing event. We learned a lot during this process, and I know we will make it even better next year.



Louisville Packaging Contract Ratified

Members at Louisville Packaging ratified a new three-year agreement on June 15th, 2019 by an overwhelming 94%.

After weeks of tough negotiations in which the Company sought serious concessions, members voted to authorize a strike on June 9th. This vote gave the Local 89 negotiating committee the last bit of leverage they needed to win what many at Louisville Packaging believe is one of the strongest contracts in their history.

“The members stood strongly together to demand better for themselves and their families,” said Business Agent Jay Dennis. “This was a very member driven negotiation, and the result was an Agreement that was a major step forward.”

Highlights of the new agreement include \$1.45 in wage increases over the life of the contract, an additional paid holiday on Martin Luther King Jr. Day, allowing all employees with vacation to use 10 of their days individually, increases in safety and boot allowances and much more.

In this contract, the members successfully pushed back against the deep concessions the Company was pursuing, and instead earned a contract that recognized their great contributions to the success of the business.

“This is a great example of solidarity being the most powerful avenue to a better life,” said Jay Dennis.

President Zuckerman, the Officers, Agents, and Staff of Teamsters Local 89 congratulate everyone at Louisville Packaging on their new contract. Special thanks to Business Agent Jay Dennis and the Union Negotiating committee made up of Chief Steward Kevin Kernes, Stewards DJ Taylor and Shawn Cowles, and Members Jeff Shed and David Wilburn for their hard work and dedication to winning a strong contract.



Other Ratified Contracts

- IMI Nicholasville
- Rapid Industries
- Rebco
- Unique-Prescotech
- Westrock Services

Summer 2019 General Meeting Photos



TEAMSTERS JOINT COUNCIL 94 ENDORSES A



ANDY BESHEAR FOR KENTUCKY GOVERNOR

Teamsters Joint Council 94 has announced an endorsement for Andy Beshear for Governor of Kentucky. The election will be held on Tuesday, November 5th, and will pit Beshear against incumbent Governor Matt Bevin.

“We are proud to endorse Andy Beshear, who we know will do everything in his power to restore the rights workers in the Commonwealth have had torn away from them by the Bevin administration,” said Joint Council 94 President Fred Zuckerman. “This is not about party affiliation; this is about what’s best for the working families of our great state. Kentucky’s workers need a pro-worker Governor in office, and that person is Andy Beshear.”

Beshear, who has served as Attorney General since 2015, has used his position as Kentucky’s top law enforcer to take strong stances in favor of the Commonwealth’s working people. He was a fierce opponent of so-called “Right-to-Work” and the repeal of Prevailing Wage. In 2018, Beshear successfully sued to stop the Bevin Administration’s implementation of an unconstitutional public pension bill which would have decimated the pension plans of thousands of Kentucky teachers and public employees.

Since 2015, Governor Matt Bevin has been at the forefront of the War on Workers. Bevin has rolled back countless laws and regulations that protected the working people of Kentucky. He spearheaded using an “emergency” declaration to pass the extremely anti-union “Right-to-Work” legislation and repealed Kentucky’s Prevailing Wage all in the first few days of the 2017 session. Since then, he has gone on to attack Workers Compensation, Unemployment Insurance, Public Employee Pensions and many other pro-working family protections.

“We can’t afford to sit on the sidelines and be silent while Matt Bevin decimates the rights of working people in our state,” said John Stovall, a Trustee for Joint Council 94 and President of Local 783. “Workers are under attack today like never before in our lifetimes, and we need an ally like Andy Beshear in office to help us fight back against these attacks.”

Teamsters Joint Council 94 is proud to endorse Andy Beshear for Governor and will work to guide our membership and ensure that they vote to elect him on November 5th.

Teamsters Joint Council 94 represents over 20,000 hard-working men and women in the Commonwealth of Kentucky. Joint Council 94 is the governing body for Teamsters Locals 89, 175, 215, 236, 651, 783, and 2727.

JOIN THE TEAM!

Are you fed up with the way workers are treated in America? Do you want to make a difference in today’s political climate? **Join the Local 89 Political Ground Team!** For many years Local 89 has had a dedicated group of volunteer activists who are passionate about making sure the voices of workers are heard in Frankfort, Indianapolis, and Washington D.C. If you are interested and you think you have what it takes, contact Political Director Bill Miller today by calling **(502) 368-5885** or emailing him at **bmiller@teamsters89.com**!



LOCAL 89

President
Fred Zuckerman

LOCAL 783

President
John Stovall

There is no greater asset to our great union than our stewards. Their job is a difficult and often thankless one, and they do it with strength, pride, and dignity. They are our front line warriors, defending the membership and upholding our contracts in the face of sometimes near-intractable enemies.

In corporate America's never-ending war on unions, our stewards hold the line and ensure that members are not lost in the trenches. They are our workplace leaders that make our union what it is, and we owe them all a great debt.

To show our immense appreciation for all that our stewards do on a daily basis, Teamsters Local 89 and Teamsters Local 783 in Louisville, Kentucky recently partnered to host a single day event that was dubbed the 2019 Steward Leadership Conference. This event was held in a packed hotel conference room filled with over 250 stewards from Local 89 and Local 783. At least one steward was present for every shop or industry our two Local Unions represent. It was an impressive display of Teamster power to see so many shop-floor stewards gathered together, many meeting one another for the first time, and learning from one another.

Over the course of the eight hour conference, our stewards were given information, training, and presentations from a variety of speakers from Kentucky and abroad. Subjects ranged from the history and importance of organizing, to the seven tests of just cause, and how to properly prepare for grievances and arbitration. Speakers included IBT Southern Region Vice



President John Palmer, Workers Compensation Attorney Ched Jennings, Criminal Law Attorney John DeCamillis, Kentucky AFL-CIO President Bill Londrigan, Kentucky Building Trades President Bill Finn, Greater Louisville Central Labor Council Executive Director Tim Morris, Joint Council 10 Communications Director Brian Rainville, Local 25 President Sean O'Brien, Labor Attorney Ed Gleason and Labor Attorney Dave Suetholz. All of these speakers are experts in the respective subjects they spoke on.

Lunch was provided for all who attended, and at the conclusion of the event every steward was given a "Steward Survival Kit", containing a messenger bag, zip-up binder with an accordion-style file organizer inside, a copy of "The Legal Rights of Union Stewards" written by Robert Schwartz, a high-visibility t-shirt and more.

This event was done to not only train our stewards, but to show our appreciation to them for all that they do for Teamster members everywhere. The event was such a success, both in our eyes and those of the stewards who attended, that we have already begun plans to host a second conference next year. Incorporating feedback and ideas offered from the stewards who attended, and the knowledge and experience we gained from this first event, we have no doubt that next years conference will be even bigger and better.

When our stewards are trained and educated, they are more effective workplace leaders and that leads to a stronger membership, and a stronger Teamsters union.







Join the Louisville Chapter of the Teamsters National Black Caucus! The Louisville TNBC meets at Teamsters Local 89 on the 2nd Saturday of each month at 1 PM. We are accepting new members who are willing to come in and work hard alongside of us to build a better Labor Movement!

This year we will be hosting the 44th TNBC Conference at the Hyatt Hotel from August 13th-18th. There will be many fun and educational classes on a variety of topics including Teamsters history, what to do about sexual harassment in the workplace, how to file a grievance, information on insurance, FMLA, the responsibilities of a steward, the history of the TNBC, and much more!



McKinley "Mac" Moore	-	President	-	(502) 299-9694
George Jewell	-	Vice President	-	(502) 298-7747
Julius Edelen	-	Secretary Treasurer	-	(502) 727-3108
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Tommie Jones	-	Trustee	-	(502) 776-2436
Alonzo "Yogi" White	-	Trustee	-	(502) 744-8518
James Penick	-	Trustee	-	(502) 939-1965
Rayshaun Malone	-	Seargent at Arms	-	(502) 472-6841

If you have questions or are interested in becoming a member, please contact any of the names listed above!

Join the Local 89 Retiree's Chapter

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees. Executive Board: Pat Guinn, Jerry Waters, Bill Sloan, James Wilson, Wayne Watkins, Earl Duvall, and Joe Soloman.

Dues for retirees are only \$25 per year and include all meetings and functions. For more information, contact Kim Wolfe.



Recovery Works Rehabilitation Center

Recently one of our members contacted us about a relative of theirs who had been battling drug addiction. This member worked with their relative to find treatment at a facility in London, Kentucky called Recovery Works that has helped them in their battle with addiction. As drug addiction is a tragically common problem in our state, this member asked us to pass along information about this treatment facility in the hopes that it might help others in need.

What follows is information provided by the Recovery Works facility:

Recovery Works
300 Carrera Drive
London, Kentucky 40741

We provide 28 days of treatment for chemical dependency in our Residential facility and we offer a step down program for our outpatient program located downtown London, Kentucky. We have a full staff of Doctors, Nurses, and Counselors on staff to provide the best outcome for our clients. Our clinicians will work with the client to fill out all and any paperwork needed to ensure their time off is secured. Please call our confidential numbers below for assistance.

606-392-9440 Jessica Renner
505-948-1942 Cathy Napier

Recent Retirees

Congratulations to our newly retired Brothers and Sisters!

Mitch Biddle	ABF	Steve Mack	Transervice
LaVelle Brooks	Bimbo Bakeries	Harold Thornton Jr	Transervice
Charlie DeMastes	Jack Cooper	James Tooley	Transervice
Greg Meyer	Jack Cooper	Allen Vititoe	Transervice
Rick Curtis	Local 89	Micahel Worth	Transervice
Lisa Campbell	Morgan Foods	Karen Herron	USF Holland
Matthew Pridmore	RCS	Frances Morris	Taylor County RECC
Mickey Walker	RCS	Eddie Logsdon	YRC
Aaron Arnold	Transervice	Teddy Morrison	Zenith
Phillip Harrison	Transervice	Raymond Receveur	Zenith
Gary Long	Transervice		

In Memoriam

Local 89 extends our thoughts and prayers to the families of our recently departed brothers and sisters.

Alvin Hettinger	UPS	Howard Johnson	Kroger
Paul Rogers	Taylor County RECC	Chester Mahoney	Kister Wood Prod.
James "Doug" Marchal Jr	UPS	James Beanblossom	P.A.T.T.I.
Debbie Cundiff	UPS	Kendall Dennison	Hertz
Anna Jean Rhinhart	Taylor County RECC	Aiko Smith	Southern Standard
Russell Hobbs	Morgan Foods	Milton "Bud" Jolliff	Allied Ready Mix
Tim Prince	Morgan Foods	Penny Dale Hunt	IMI
Sydney Allen	UPS	John Jumper	UPS
Charles Finley	Roadway	Kippy Lewis	Jack Cooper
Bryan Capito	UPS	Richard Barbee	USF Holland
John "Woody" Carter	ABF	John Elmore Shope	Rev-A-Shelf
Kenny Wientjes	Dolly Madison	Sarah Garrett	APH
Eddie Horn	International Paper	Claude Thomas Graves Sr	Carl Subber Trucking

Recent Births

Ron McFarlsdfasdf	Daughter	Kenny Brown	Son
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Withdrawal Notice

It is very important that you go on "withdrawal" from Local 89 when you leave your job or are out on a leave of absence. This includes retirement, layoff, resignation, discharge, military leave, personal leave of absence, Family Medial Leave, disability, and other reasons.

When you leave your job for any of these reasons, immediately call Local 89 at (502) 368-5885 and request to be put on withdrawal. If you are only leaving your job temporarily for FMLA or any other short-term reason, you must also call and notify us when you return to work.

When a member is on withdrawal they are not required to pay union dues for the time they are out. ***Failure to put in a withdrawal request when you leave your job and failure to notify Local 89 when you return may require you to pay back dues.***

Teamster Day



SUNDAY, AUG. 18, 2019

TICKETS: ONLY \$5.00 PER PERSON

ALL-YOU-CAN-EAT BUFFET: \$11.99
[PAY AT THE PICNIC-IN-THE-PARK PAVILIONS]



BUFFET MENU

Fried Chicken - Pulled Pork BBQ - Green Beans
Baked Beans - Kettle Chips - Assorted Cookies

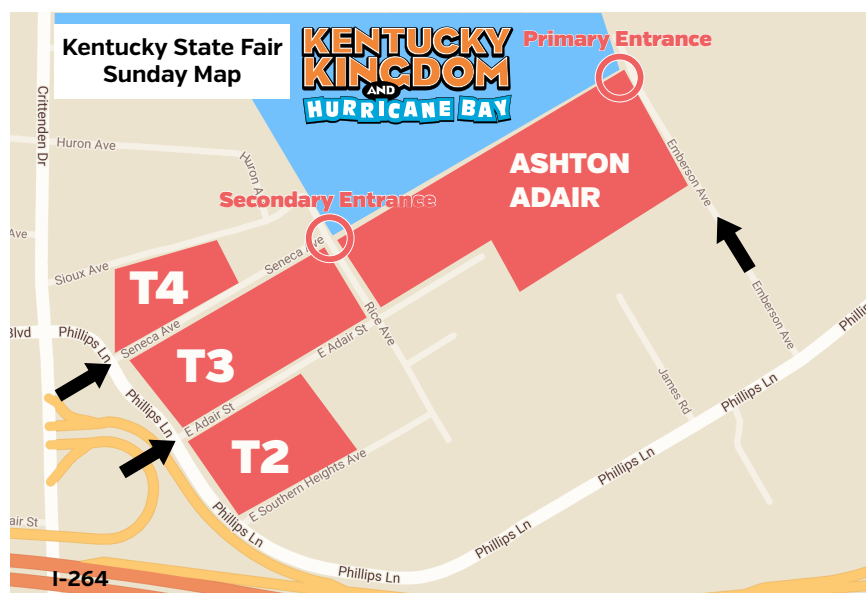
KENTUCKY KINGDOM: 10AM - 9PM

HURRICANE BAY: 10AM - 6PM

Tickets are available now at Local 89 at only \$5 dollars each! Tickets may be purchased only by dues-paying members and retirees of Teamsters Local 89 or Teamsters Local 783!

The park will be closed to the general public, and only those with Teamster Day tickets will be able to enter! Come join us for a great day of Teamsters fun!

There will also be an \$11.99 all-you-can-eat buffet which can be purchased at the park on the day of the event.



LABOR DAY

PICNIC & CAR SHOW

Sponsored by
Greater Louisville
United Labor Picnic Inc.



2

ANNIVERSARY



TICKET PRICES

Advance Tickets ONLY...\$8
Gate Price....\$10
Kids 2 yrs or Under get in FREE !

Tickets include:

all-day admission to the Zoo, Parking, Picnic, Food & Drinks, Car Show, and Inflatable Rides.

Tickets may be purchased at **UAW 862, TEAMSTERS 89, IBEW 369**, or contact your union.

Your ticket purchase helps to support these charitable organizations: Kling Senior Center
Zoo Kids Inc at Louisville Zoo - Shop with a Deputy - Visually Impaired Preschool Services - The Louisville Zoo

FOR UNION MEMBERS AND THEIR FAMILIES

- Food & Drinks Served from 11:00 A.M. - 3:00 P.M.
- Picnic Time: 10:00 A.M. - 3:00 P.M.
- Zoo Hours: 10:00 A.M. - 5:00 P.M.
- Union and Vender Booths
- Off-Site Parking & Shuttles will be Available

CAR SHOW



Visit us at: www.louisvillezoo.org/union for Picnic Updates, Parking Tip, Shuttle Information,
Car Show Details and Special Zoo Offers,

Zoo memberships not valid for Labor Union Picnic Activities



Money-Saving Programs For IBT MEMBERS & Their Families

PROGRAMS AND DISCOUNTS



AT&T Wireless Savings

Save 15% on the monthly service charge of qualified AT&T wireless plans through Union Plus¹. AT&T is the only nationwide unionized wireless carrier. Visit unionplus.org/att for coupon and local stores (use Discount Code 3508840).



Dental, Vision, Rx & Hearing Savings

Cut your family's out-of-pocket health care expenses with discount plans for dental care, vision care, prescription drugs, hearing care and more. Visit unionplus.org/healthsavings.



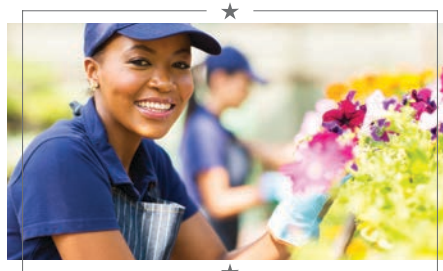
Mortgage Program

Buying or refinancing a home for you and your children is easy and affordable with the Union Plus Mortgage program. Unique assistance helps make mortgage payments. Visit unionplus.org/mortgage.



Entertainment Discounts

Save on entertainment with discounts at more than 50 theme parks (including Disney), movie theaters, museums, zoos, and more. Visit unionplus.org/entertainment.



Flower & Gift Discounts

Union members save 20% on hand-delivered flower arrangements, gift baskets or plants from Teleflora. 100% satisfaction guaranteed. Visit unionplus.org/flowers.



Medical Bill Help

Experts negotiate on your behalf to reduce costs or set up reasonable payment plans for out-of-pocket medical bills over \$400. Visit unionplus.org/billnegotiator.



See more at unionplus.org




UNIONPLUS

¹Available only to current members of qualified AFL-CIO member unions, other authorized individuals associated with eligible unions and other sponsoring organizations with a qualifying agreement. Must provide acceptable proof of union membership such as a membership card from your local union, a pay stub showing dues deduction or the Union Plus Member Discount Card and subscribe to service under an individual account for which the member is personally liable. Offer contingent upon in-store verification of union member status. Discount subject to agreement between Union Privilege and AT&T and may be interrupted, changed or discontinued without notice. Discount applies only to recurring monthly service charge of qualified voice and data plans, not overages. Not available with unlimited voice plans. For Family Talk, applies only to primary line. For all Mobile Share plans, applies only to monthly plan charge of plans with 1GB or more, not to additional monthly device access charges. Additional restrictions apply. May take up to 2 bill cycles after eligibility confirmed and will not apply to prior charges. Applied after application of any available credit. May not be combined with other service discounts. Visit UnionPlus.org/ ATT or contact AT&T at 866-499-8008 for details.

IBT-PF-02-12-18

YES, YOU HAVE RIGHTS!

If you are called into a meeting with any management representative and have reason to believe that disciplinary action may result, read them your **Weingarten rights**...

MY WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative or steward be present at this meeting. If this discussion could lead to my being disciplined and you deny my request for representation, I choose not to answer any questions.



International Brotherhood of Teamsters
Local Union No. 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

Next General Membership Meeting:
September 13th, 2019
7:30 PM
Teamsters Local 89 Union Hall
3813 Taylor Boulevard
Louisville, Kentucky 40215

**Follow us online for up-to-date
information about your Local Union!**



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www.teamsters89.com



502-368-5885

Join the fight!
Text UNION to 77948 to stay updated!