The official publication of the International Brotherhood of Teamsters Local 89



# THERE S UNON

**TEAMSTERS LOCAL 89 - WINTER 2019 / 2020** 

#### 1 President's Report

- 2 Organizing Victory at DSI Tunneling
- 3 Bryan Trafford Joins Local 89 Staff
- 4 Member Spotlight: Harold Finley
- 6 Winter Meeting Photos
- 8 Labor Notes Louisville
- 10 Boxes of Love

#### **Executive Board**

Fred Zuckerman President Ext. 114

Colvin "John" Bolton Secretary-Treasurer Ext. 115

Avral Thompson Vice President Ext. 121

Jeff Cooper Recording Secretary Ext. 138

Brian Hamm *Trustee Ext. 134* 

Robert Colone Trustee Ext. 116

Craig Burns Trustee Ext. 127

#### Departments

Assistant to the President					
Misti Dunn	Ext.	113			
Assistant to the Secretary-Treasurer					
Abigayle Baker	Ext.	112			
Benefits					
Rick Stevens	Ext.	139			
Kim Wolfe	Ext.	124			
Communications					
Stephen Piercey	Ext.	141			
Dues					
Janice Argo	Ext.	119			
Melissa Walls	Ext.	118			
Legal					
Robert Colone	Ext.	116			
Maintenance					
Danny Clemente					
Switchboard					
Becky DeVore	Ext.	110			
Organizing					
Bryan Trafford	Ext.	135			
Political and Legislative Action					
Bill Miller	Ext.	122			

#### 11 Bikes or Bust

- 12 Year in Review 2019
- 14 In Memoriam Kevin Oliva
- 15 2019 Bass Tournament Photos
- 16 2019 Scholarship Winners
- 20 Miscellaneous

#### **Business Agents**

	<u> </u>	
Craig Burns		Ext. 127
Robert Colone		Ext. 116
Jason Cooper		Ext. 122
Jeff Cooper		Ext. 138
Jay Dennis		Ext. 133
James DeWeese		Ext. 130
Brian Hamm		Ext. 134
Jim Kincaid		Ext. 132
Trey McCutcheon		Ext. 135
Stephen Piercey		Ext. 141
Mike Rankin		Ext. 123
Roy Reynolds		Ext. 126
Vinny Rivera		Ext. 131
Ed Sageser		Ext. 140
Avral Thompson		Ext. 121
Rusty Villier		Ext. 111





## A Message From President Fred Zuckerman

In December, a four year long nightmare finally ended as Matt Bevin, the most anti-worker and anti-union Governor in Kentucky's history, left office. The damage Bevin did will not be repaired overnight. It may take months, it may take years, perhaps even decades to undo the extremely anti-worker policies he put in place. But for now, the immediate danger has passed, and we can finally focus on correcting the mistakes of the last four years.

I would like to congratulate our newly elected Governor, Andy Beshear. All labor across the Commonwealth rallied around Beshear in his bid to unseat Bevin. It was a hard fought fight, but one worth the effort. At Local 89, we had five of our members working on our Political Ground Team in support of Beshear. They focused on Jefferson County, knocking on well over five thousand doors and positively identifying thousands of union workers voting in favor of Beshear. Ultimately, the election was won in Jefferson County, which saw phenomenal turnout, and the election was decided by only 5,000 votes. Make no mistake, without Local 89's Political Ground Team and other volunteers from organized labor across Jefferson County, Beshear would not have been elected. Union members worked hard to ensure Bevin left office, and they succeeded.

Governor Beshear has already been hard at work showing his gratitude to the working people of Kentucky. He has reformed the Kentucky Board of Education with pro-worker members. He has reinstated the Occupational Safety and Health Standards board that was completely dismantled by Bevin, and appointed Teamsters Local 783 President John Stovall to serve on the board. These are just two examples of immediate pro-worker changes Governor Beshear implemented. With hard work and dedication, many more will come over the next four years.



## **Organizing Victory at DSI Tunneling**

On November 15th, 2019, workers at DSI Tunneling in Louisville, Kentucky voted by 79% to become members of Teamsters Local 89.

DSI Tunneling workers perform highly skilled jobs manufacturing steel support beams and girders for tunneling and mining operations. Their products are used in major projects across the country.

"We are excited to welcome the workers at DSI Tunneling into our Local 89 family," said President Fred Zuckerman. "We look forward to helping them fight for what they deserve in their first contract, and we will use any and all resources at our disposal to do so."

Local 89 wishes to thank Bryan Trafford, an organizer for Local 89, and John Palmer, Southern Region Vice President and lifelong organizer, who led this organizing campaign alongside DSI Tunneling workers.

"I'm so happy for these guys," said Trafford. "The Company tried to union-bust them for weeks before their election, but a lot of these guys have worked together for a long time, so they stuck together. They're Teamsters now, and I'm very proud that I was part of their fight."

Since the successful election, Recording Secretary and Business Agent Jeff Cooper was assigned to negotiate these new member's first contract. Cooper immediately held contract proposal and steward election meetings, and a negotiating committee including three of the new DSI Members was formed.



## **Bryan Trafford Joins Local 89 Staff**

We are happy to welcome Bryan Trafford to the Local 89 staff as a full-time Organizer, where he will use his years of service, passion, and experience to bring union power to the working class within our jurisdiction.

Originally from Georgia, Bryan came to Kentucky in 2009 through his service to our nation's military, in which he held the final rank of Sergeant E5.

Bryan first became a Teamster in 2012 when he started work at Caesars Southern Indiana (then called Harrah's) as a Slot Attendant. At Caesars, Bryan's job was to pay out jackpots and other winnings on various slot machines at the casino. During his time at Caesars, Bryan represented his brothers and sisters as a Steward beginning in 2016, and later as Chief Steward in 2018. He served on the 2016 negotiating committee and has been instrumental in a significant internal organizing campaign to build solidarity for the 2019/2020 negotiations at Caesars.

Not content with serving his co-workers as a steward, Bryan became a leading activist in Local 89's Political Ground Team in 2016 and 2018, and several of Local 89's organizing efforts in the past few years. In 2017, he attended a two-day course with the AFL-CIO Organizing Institute, at which he received some of the highest marks in the class.

In 2019, Bryan began discussions and planning to bring a Labor Notes "Troublemakers School" to Louisville at Local 89. Bryan then helped set up and teach classes at the Troublemakers School, which was attended by over 100 union members and community activists.

He has volunteered his time to assist one of Local 89's partners, Unite Here Local 23, in their successful organizing drive at the Indiana Grand Casino. Most recently, Bryan co-led a highly efficient and successful organizing drive at DSI Tunneling that brought new members into our proud union family.

President Zuckerman and everyone at Teamsters Local 89 are excited to work with Bryan as the newest member of our Office Staff!



## **Member Spotlight: Harold Finley**

Harold Finley is a 35-year member of Teamsters Local 89 who was one of the original employees at the Air District in the Grade Lane facility. As the Air District grew, Harold eventually found himself in the Worldport Freight facility, where he worked for the majority of his long career at UPS. During his time at Worldport Freight, Harold served as a steward for fourteen years. As of today, Harold can be found in the GSE shop.

In April of 2019, Harold successfully published his first book, "An American Unsung", which chronicles the life of Dayton Edie, a United States veteran of World War 2 and the Korean War. The book took Harold seven years to compile and write, but in truth it was nearly four decades in the making.

Harold first met Dayton Edie, whom he always refers to as "Mr. Edie" with an affectionate reverence, during the 1980s while doing yard work for the veteran. Although the two quickly struck up a friendship, it took Harold many years to get Mr. Edie to open up about his time in the military. Once they finally began having conversations about what Mr. Edie had done during his service to our country, those talks continued for a period of seventeen years.

Harold described Mr. Edie as a humble man, but one who had performed exemplary feats during his time in the military, but with few remembering his accomplishments. After Mr. Edie passed away in 2012, Harold began speaking to his departed friend's wife and family about taking all the stories he had been told during his decades of friendship with the veteran and compiling them into a book. Harold's goal in doing this was simple; to tell Mr. Edie's story and get him the recognition he deserved.

At Mr. Edie's memorial service at a local church, Harold spoke about his dear friend's early years and how he had entered the service. After the ceremony, many people approached Harold wanting to know how they could get a copy of the book he was working on so they could learn more about Mr. Edie's service. These were people who had known Mr. Edie for years, but they had no idea he had accomplished so many amazing things during his time in the military.

Unfortunately, Mr. Edie's grave marker at Arlington National Cemetery had his date of birth incorrect and failed to mention his service in World War 2. Harold didn't learn of this until shortly after the ceremony and wrote about it in the closing segment of his book. This action resulted in Mr. Edie's marker being updated with the correct information about his birth and his service record. Harold referred to the updated marker as the moment he was most proud of, and included before and after photos of the marker in the final version of his book.

It is not easy to successfully publish a book, but Harold's passion and determination to share his dear friend's story allowed him to persevere. Here at Local 89, we are proud of what Harold accomplished. More than merely being a longtime member and steward, both of which are honorable things, Harold dedicated years of his life to ensuring an American veteran's story would not be forgotten.

If you would like to read "An American Unsung" by Harold Finley, you can have it ordered at your local bookstore using ISBN code: 978-0-359-57097-3, searching for it on LuLu.com or Amazon.com, or if you know Harold, ask him in person and see if you can get an autographed copy!





## **Winter 2019 Meeting Photos**





























## **Labor Notes - Louisville**

Teamsters Local 89 donated our meeting space to Labor Notes for a Louisville "Troublemakers" school. Around 100 union members and community activists attended the event. There were union members present from Teamsters, UAW, JCTA, ATF, Unite Here, IUE-CWA and many other Local's from Kentucky and surrounding states.

Local 89 member Bryan Trafford was one of the lead organizers for the event, and helped lead one of the classes along with IBT Southern Region Vice President John Palmer. Business Agent Jay Dennis served as moderator during a panel session, and Local 89 Communications Director Stephen Piercey helped coordinate the overall event with Labor Notes staff.







## **Boxes of Love**

Early on the morning of December 23rd, 2019, several members of Local 89's staff volunteered to help Boxes of Love, an event that Local 89 has been a sponsor of for the last three years.

Boxes of Love is a collaboration between the Greater Louisville Central Labor Council, GLCLC, area unions, businesses and organizations to provide holiday dinner kits to 1,500 families in need across Kentucky. Many of these kits go to veterans.

Local 89 donated to the cause in 2019, and had volunteers helping to pack the boxes with food and load them onto trucks.

Wave 3 News also briefly spoke to Local 89 Communications Director, Stephen Piercey, on why unions are involved in this effort. He explained that the primary purpose of unions is to help better workers lives, and that actions like Boxes of Love are simply one more way to extend our help to those in our communities.

Thank you to all the Local 89 staff and members who volunteered for this important event, including Trey McCutcheon, Stephen Piercey, Bryan Trafford, Abigayle Baker, Bill Miller and Alan Greenwell.



## **Bikes or Bust**

On November 26th, 2019, staff and members of Teamsters Local 89, alongside dozens of other union volunteers, assisted with Bikes or Bust at UAW Local 862. A long running program, Bikes or Bust works with Q103, Metro United Way, Toys for Tots, and other organizations to distribute bicycles to low income households during the holiday seasons.

This marks the third year that Teamsters Local 89 has donated to this cause. All in all, nearly 2,500 bikes were donated this year from area unions, businesses, and organizations.

Local 89 is proud to have been a partner in this worthwhile cause.





## YEAR IN A look back at Teams



Local 89 Sets Up Picket outside of Ford LAP against Class Custom Carriers for attempting to do Teamster work.



36,000 bottles of water from Local 89 and Local 783 are delivered to Martin County, Kentucky after their water pipes were contaminated.



Over 250 Stewards attend the 2019 Steward Leadership Conference.



President Zuckerman and Vice President Thompson visit Zenith and Transervice with new Agent Trey McCutcheon.



President Zuckerman and Vice President Thompson visit YRC and Holland with Agent Rusty Villier during national contract negotiations.



Officers, Agents, and Members take the Local 89 bus to join an ultimately successful IMI strike in Evansville.

## **REVIEW** ters 89 action in 2019



Local 89 Officers and Members attend the TNBC Conference in Louisville.



Members and activists from dozens of unions and organizations attend Labor Notes Troublemakers school at Local 89 in Louisville.



Local 89 members help load and deliver hundreds of bikes in the "Bikes or Bust" event, where they were later given to children in need.



Thousands of Local 89 and Local 783 members attend Teamster Day at Kentucky Kingdom.



Workers at DSI Tunneling successfully vote to unionize as members of Teamsters Local 89.



Local 89 staff and members volunteer at the "Boxes of Love" event to help feed needy families during the Holidays.

## In Memoríam Kevín Olíva



Teamsters Local 89 General Meeting September, 2002 Teamsters Local 89 General Meetíng March, 2019

It is with heavy hearts that we must report the passing of Kevin Oliva, who tragically lost his battle with cancer on December 9th, 2019.

A lifelong Teamster, Kevin served as Local 89's Freight Business Agent for many years until his retirement in 2014. Kevin was well loved by his Local 89 co-workers and by the members he represented. His loss will be greatly felt by all who knew him.

Rest in peace, brother. We will take it from here.



## **2019 Bass Tournament Photos**





















## **2019 Teamsters Local 89 Scholarship Winners**



#### **Colton Sieberns**

Colton is the son of Charlie and Marla Sieberns, his dad, is a union member employed at Brown Forman Inc. Colton is employed at Whayne Supply of Louisville. They sell and service Caterpillar Machinery as well

as Agco products. Colton will be attending Illinois Central College in Peoria, IL, will be going through the Think Big Program for Caterpillar and will graduate with an Associate's Degree. Colton plans to have a successful career and also plans on continuing work on the family farm. Beef cattle and hay production have been a huge part in developing his hardwork attitude.



#### Amber Banta

My name is Amber Banta I graduated from Pleasure Ridge Park with honor and as one of their valedictorians. I will be Attending Bellarmine University to double major in early childhood education and learning

behaviors. I am excited to take on this next chapter in my life and really thankful for this scholarship.



#### Mackenzie Ferguson

My name is Mackenzie Ferguson and I'm a freshman at the University of Kentucky. My father, Gregory Ferguson, has been an employee of the United Parcel Service and member Teamsters Local '89 for over thirty

years. My major is animal science with the goal of pursuing a career as a veterinarian in the future. Before coming to the University of Kentucky, I attended Holy Cross High School. During my senior year I played field hockey and was named a team captain. I was also nominated for Miss Field Hockey. Moreover, during my senior year I completed an internship at Down Syndrome of Louisville and did



my senior service project at Dreams with Wings, a non-profit organization for adults with intellectual and developmental disabilities.

#### **Merilyn Simpson**

Merilyn graduated from Holy Cross High School in May of 2019. She

graduated with an accumulative GPA of 3.8. She played four years of volleyball and tennis. She has completed over 150 services hours and an internship at Sts. Mary and Elizabeth Hospital. She will be attending the University of Kentucky in the fall.



#### Monique Ramangkoune

My name is Monique Ramangkoune and I'm a North Hardin High school graduate from Radcliff KY. I will be attending Morehead State University in the fall with a major in Criminology. Although I am academically

oriented, I like to have a lot of fun. I have participated in choir and musical theatre all four years of high school! I have been in productions such as the Lion King, Mary Poppins, and more. I plan to continue self expression with dancing and singing throughout my higher education and incorporate these talents into my future career.



#### Madison Peyton

I graduated from Assumption High School in May 2019. While there I played soccer as a GK, was a member of the Beta Club and went to Belize on a mission trip. I received academic honors throughout my high

school career and was awarded the English Honors Award my Senior Year. This fall I will be attending Centre College where I will play soccer and furthering my academic career. My goal is to pursue a degree in Behavioral Neuroscience and then attend Nurse Practitioner school.



#### Lyndsey Craven

Daughter of Anna and James Craven, graduated from the class of 2019 at Bullitt Central High school with a 4.8 GPA. She is attending University of Louisville and will be double majoring in political science and business

marketing. In her future endeavors, she wishes to be become a family court judge.



#### Lawrence Biles III

Lawrence Fred Biles III is a 2019 graduate of Southern High School, finishing fourth overall in his class. In high school, Lawrence was a recipient of two Louisville Rotary Club Scholarships and the Louisville Met-

ro United States Bowling Congress Male Scholarship. He was also nominated for the Courier Journal I AM SPORT Award. Lawrence is now a freshman at the University of Louisville School of Music, pursuing a Bachelors Degree in Music Education, while also being a part of the Cardinal Marching Band and the Louisville Bowling Team.



#### August Little

Hello my name is August Little, and I am 19 years old. I graduated from Presentation Academy high school now I'm attending Sullivan University for criminal justice and public safety. I have a mother who is a

package car driver for UPS and a great provider for me and I now work at UPS too. I work on the twilight sort since July to help pay for Sullivan. I hope to be graduated from Sullivan in March of 2021 and this scholarship will help.



#### Braden Hibbard

My name is Braden Hibbard, I graduated from Louisville Male High School and will be attending the University of Louisville. I plan to major in Exercise Science with a minor in Business. I was a part of FBLA

for my last two years in high school and acquired college credit from JCTC my senior year as I went through the school to work program. My hope is to one day open up a business and be able to train others.

## F L F

#### **Lucas Porter**

My name is Lucas Porter. I am from Louisville Kentucky, and graduated from Atherton Highschool in the class of 2019, where I was cross country and track team captain. I am 19 years old, my parents are

Patrick and Sherri Porter and I have a little brother named Cole. I enjoy being outdoors, spending time with family, camping, fishing, hunting and exploring. This past summer I was accepted into the University of Kentucky college of engineering. I have chosen computer science as my major. I have always been very interested in this field and aspire to be successful in it.



#### Nathan Esarey

Nathan Esarey is a 2019 graduate of Bullitt East high school. Nathan has always enjoyed working with his hands and decided to pursue a career in welding. He is currently attending the Knight School of

Welding working towards becoming a nationally certified welder. Nathan spends much of his spare time practicing his welds in the garage as he strives to have perfect welding techniques. When Nathan is not welding he spends his time fishing. Nathan is also a huge NASCAR and drag racing fan.



#### **Zachary Spicer**

My name is Zachary Spicer and I am a graduate of Holy cross High School. This fall I'll be attending Indiana University Southeast and plan to study journalism. I'd like to thank my family for giving me the oppor-

tunity to earn a quality education. I'd also like to thank Teamsters Local No. 89 for this generous scholarship, which I will use to further my education.



#### **Brooklyn Burnett**

Brooklyn Burnett is the proud daughter of teamster parents Lisa and Mark Burnett. She is a decorated 2019 graduate from Pleasure Ridge Park High School in Louisville Kentucky. Brooklyn has been ac-

cepted into the Honors college at Murray State University and is pursuing an exercise science degree in preparation for medical school.



#### **Felicity Peebles**

My name is Felicity Peebles and I am from Louisville, Kentucky. I am the daughter of Michael Peebles, a 30year teamster member and of Lisa who homeschooled me from kindergarten through high school. I enjoy

learning about STEM topics and hope to cultivate that enjoyment by studying Mechanical Engineering this fall at the University of Louisville. Besides spending time with friends and family a few of my favorite hobbies include playing the piano and practicing karate.

Thank you Teamsters Local 89 for supporting me with this scholarship.



#### Alexandria Casey

I am Alexandria Casey, I will be a freshman at the University of Louisville this year. I enjoy running, rock climbing and hiking as much as possible. I also love to read and hangout with my friends! In high school I

ran varsity track and cross country, was in National Honors Society, was a member of the Chamber Choir, and earned Academic All State in both track and cross country. I am very thankful to the Teamsters Local 89' for this scholarship that is helping me attend the University of Louisville and further my education!



#### Madyson Knoerr

Hello, my name is Madyson Knoerr and I am so beyond blessed to have received this scholarship! I graduated from Eastern High School as a valedictorian and am excited to say I will be attending the University of

Louisville's J.B. Speed School of Engineering in the fall! I will be majoring in Industrial Engineering and I can't wait to see what the world has in store for me! (Thanks to my dad for all of his unending support)



#### Lindsay Tucker

My name is Lindsay Tucker and I am going to be an incoming freshman at Western Kentucky University, in their Mahurin Honors College. I graduated Pleasure Ridge Park High School as a Valedictorian, carrying

an accumulative GPA of 4.2. At Western Kentucky, I

plan to study biology, with a focus in pre-medicine; with the hope of becoming a family medicine physician.



#### **Reece Brinley**

My name is Reece Brinley. I graduated from Jeffersontown High school and was apart of the baseball team, beta club, and FCA. This fall I will be attending Campbellsville University to study psychology and education.

I will be playing baseball and e-sports while attending Campbellsville.



#### Lauren Mikell

My name is Lauren Mikell. I am seventeen years old and I graduated from Community Christian School. This fall I will be attending Purdue University and majoring in Pharmacy. I am very excited to take the

next step to my future. I intend to remain focused on what's important and make myself and others proud. I am forever grateful for the many who have helped me get to this point and for this scholarship. Whatever the future may bring, I am ready to face it with courage, passion, and hope for what is to come later.



#### Jackson Hinton

My name is Jackson K. Hinton and I am a graduate of Campbellsville High School. I will be attending the University of Louisville fall 2019 majoring in Social Work. My career goals are to work in the law en-

forcement side of social work as well as becoming a Firefighter. Being raised in a Union home, and now a proud Union member as a UPS employee, has steered me toward empowering and helping others. I've watched my Dad serve as a Union Steward and my Mom advocate for public education and now it's my turn to continue this tradition of service.



#### Hannah Rankin

Hi, my name is Hannah Rankin and I just recently graduated from Mercy Academy. I will be continuing my education at Bellarmine University this coming fall. I currently work at Bellarmine on the U-team as a sum-

mer job each summer. I plan to study nursing. I am

very grateful for this scholarship award. I thank everyone who made this an opportunity for some people to win a scholarship.



#### Mackenzie Ater

Hello, I am Mackenzie Ater. I am 18 years old. I graduated from Butler Traditional Highschool. In the fall of 2019 I will be attending Indiana University Southeast, studying for an Accounting major. I want to

thank you for this opportunity of winning one of the places in the scholarship as it will help me pay for school. While going to school I will be going to work for UPS and getting my school paid for.



#### Lindsey Richardson

I will be attending the University of Kentucky in the fall, where I will be majoring in health science. I enjoy playing my saxophone, spending time with friends, and listening to music. I am excited to see where my

future leads, and I am grateful for those who have supported me along the way!



#### Ashlyn Neuling

My name is Ashlyn Neuling, I will be attending Western Kentucky University this fall and will major in Nursing. I love working with special education, elderly and kids. I'm looking forward to furthering my education

at WKU.

#### Edward Utria

Edward Utria was born May 10th, 2001 and conceived by Soraida Utria and Eduardo Utria. He started his educational career at Hartstern Elementary School, played youth basketball at Parkland Baptist Church

and took piano lessons for 7 years, 5 of those years he attended and played at the Piano Guild. During his 7th grade year of attending Newburg middle school he joined the YMCA Leaders Club and volunteered to help out his community in multiple ways, all while improving his education and taking advanced placement classes. His interest in computers was also born. At Seneca High School he played the trombone for 2 years and continued to better himself as a scholar and took dual-credit, advanced placement, and honors classes throughout his whole high school career and finished his senior year with a cumulative 3.4 gpa. He also played football his junior and senior year and ran track. After finishing his last year of high school he plans on going to Indiana Southeast University and graduating in Computer Science.



#### Kristin Goff

My name is Kristin Goff and I graduated from Eastern High School, and will attend the University of Louisville for a Bachelor's Degree in Psychology. I hope to have a career in either Human Resources, Social

Work, or counseling, as I've always wanted to help people and give them the tools they need to have a better life. It's been said that this world equally distributes talent, but it doesn't equally distribute opportunity, and I want to be part of the force that gives people of all backgrounds the chance to succeed.

#### **Tyler Phoutharansy**

My name is Austin Tyler Phoutharansy, and I am very excited to receive a Teamster Local 89 Scholarship. I am 19 years old and majoring in business. I am also a soccer player and plan to play goalie for ECTC this fall. My hobbies include: working-out, socializing with friends and family, and practicing Tai Chi.

I come from a union family, for my father has been a Teamster for over 20 years. Therefore, I realize the importance of the union in the workforce.

### Additional Local 89 Scholarship Winners

Jonathan Antonelli Corrin Cunningham Michaela Donelson Kennedy Edison Malyc Gaines Brandon Holtman

Makarea Peebles Reshav Poudel Christian Salinas Colby Seabolt Madeleine Sharp Angel Wooden

Note: All bios and photos submitted by the scholarship winner or their family, with only minor grammatical edits made prior to print.

Special Congratulations to Charles Sieberns and Samantha McDowell for being selected by the James R. Hoffa Memorial Scholarship Fund!

## Join the Local 89 Retiree's Chapter

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees. Executive Board: Pat Guinn, Jerry Waters, Bill Sloan, James Wilson, Wayne Watkins, Earl Duvall, and Joe Soloman.

Dues for retirees are only \$25 per year and include all meetings and functions. For more information, contact Kim Wolfe.



### Withdrawal Notice

It is very important that you go on "withdrawal" from Local 89 when you leave your job or are out on a leave of absence. This includes retirement, layoff, resignation, discharge, military leave, personal leave of absence, Family Medical Leave, disability, and other reasons.

When you leave your job for any of these reasons, immediately call Local 89 at (502) 368-5885 and request to be put on withdrawal. If you are only leaving your job temporarily for FMLA or any other short-term reason, you must also call and notify us when you return to work.

When a member is on withdrawal, they are not required to pay union dues for the time they are out. *Failure to put in a withdrawal request when you leave your job and failure to notify Local 89 when you return may require you to pay back dues.* 

## Recent Retirees

Congratulations to our newly retired Brothers and Sisters!

KeOliver McCall Robert Applegate Michael Timmons Danny Williams Stephanie Hemann Thomas McAdams Active Transportation Allied Ready Mix Allied Ready Mix Bimbo Bakeries Jack Cooper Jack Cooper

Howard Jackson	RCS
William McCallister	RCS
Danny Simmons	RCS
Jimmy Smith	RCS
Phillip Collins	Transervice

## In Memoriam

Local 89 extends our thoughts and prayers to the families of our recently departed brothers and sisters.

- Lonnie Miniard John Simms Sr James Readus Robert McCracker James Shook David Strange Chauncey Heck James Cooper Kenneth Hardman Fletcher Walker Kevin Oliva Sharon Florence Chris Seiler James Smith Jr
- UPS Simms Trucking Auto Handling UPS UPS Fireking Central Transport USF Holland Sentinel Transportation Morgan Foods Local 89 Algood Foods UPS Motor Convoy
- James Adams Jesse Foster Beverly Lundy Wayne Edwards Robert Francis James Warren Pauline Lamaster Donald Vermillion Carey Cook Daniel Tidwell Xavier Kennedy Hall Douglas Seego Ralph Wright
- Allied Auto Group Rev-A-Shelf Frito Lay Bower and Associates Jacob Levy Graco Cartage Morgan Foods KY Auto Willamette UPS UPS Fischer Packaging UPS

**Recent** Births

Stephen Ritchie

Son

Kyle Godsey Chris Anders Son Son



International Brotherhood of Teamsters Local Union No. 89 3813 Taylor Boulevard Louisville, Kentucky 40215

Next General Membership Meeting: March 13th, 2020 7:30 PM Teamsters Local 89 Union Hall 3813 Taylor Boulevard Louisville, Kentucky 40215

## Follow us online for up-to-date information about your Local Union!



Follow us on Facebook @ teamsters89



Follow us on Twitter @ teamsters89



www.teamsters89.com

502-368-5885

## Join the fight! Text UNION to 77948 to stay updated!