

The official publication of the International Brotherhood of Teamsters Local 89



# TEAMSTERS LOCAL 89

*Helping People  
Build Better Lives*



**This issue's color scheme has been changed to green as a show of solidarity and respect for those who have become ill or passed away due to COVID-19.**

**TEAMSTERS LOCAL 89 - SPRING 2020**





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## A Message From President Fred Zuckerman

Brothers and Sisters, we are living in trying times. For the past several weeks, the COVID-19 outbreak has raced across our country and our union. We see more and more extreme but tragically necessary actions taken by our local, state, and federal government officials every day.

But in this moment of crisis, we've also seen the strength of the American working class and the absolute need for a powerful and militant labor movement in the United States.

Across our country, millions of Americans are being labeled as "Essential Workers." Fast food workers, retail clerks, shelf stockers; these are men and women who many have derided for years as unskilled labor. But today, these workers are some of the many who are keeping America running while the rich and powerful hide in their mansions.

These workers, who many are finally realizing are essential to the day to day functions of our country, are often taken advantage of by largely non-union industries. These proud and brave workers deserve the dignity and respect of a union contract to give them a voice in both good times and bad.

And then there are our Teamster members - heroes one and all. The Teamsters union is home to hundreds of thousands of members in critical industries that the American way of life depends on. We represent massive

transportation and delivery operations such as UPS, YRC, USF Holland, ABF, and others who keep commerce and life saving medical supplies moving. We have members in Kroger distribution chains who warehouse and transport life sustaining groceries. There are Teamsters who collect garbage to keep our streets and homes clean. We even have members working in distilleries who are now bottling sanitizer rather than liquor.

There are those listed above, as well as countless others, who are still working while so many others stay at home to limit the spread of the virus. These members are the backbone of America. Without them, our country would be in complete chaos. They are proving, day after day, that it is not the billionaires and CEOs who make America great - it is her working class people who built and maintain our great nation.

We, as the Labor Movement, owe it to these workers - both our current members and non-union workers who will one day join our righteous cause - to do everything in our power to fight for their health, safety, and wellbeing during these unprecedented times. I know our unions have already been fighting hard, but this battle is only beginning.

For the time being, though, I will just say this. On behalf of everyone at Teamsters Local 89 - thank you, essential workers of America. You are all heroes.





## David Thornsberry Joins Local 89 Staff

We are happy to welcome David Thornsberry to the Local 89 staff!

David first became a Teamster in September of 1987 when he began his career at UPS, where he has worked as a Package Car Driver ever since. During his time as a member in Local 89's UPS Ground Division, David served as an Alternate Steward beginning in 1993. In 1997, he was elected as a full Steward and remained one to this very day.

David was heavily involved in every UPS contract campaign since the famed 1997 strike that brought the package industry giant to heel. In his position as a shop floor Steward and leader at UPS Bluegrass, David was instrumental in the 2013 and 2018 "Vote No" movements against the UPS National Master Agreement. He has also attended several International Brotherhood of Teamsters Conventions, most recently in 2016 alongside President Fred Zuckerman, as a delegate from Teamsters Local 89.

Union pride has long run in David's family. His father was a member of the National Association of Letter Carriers, making David a second-generation union member. David's son has also been a Teamster for two years now, marking a continuation of his family's tradition of unionism.

David will be bringing his years of experience to our Local as the newest addition to our Organizing Department.

"I was raised in a union household and my wife and I were very fortunate to raise our family in a union household as well. I believe every worker should have outstanding wages, benefits and working conditions that the union provides," said Thornsberry. "As an organizer, I look forward to helping organize workers into Local 89 so they can achieve the outstanding wages, benefits and working conditions that Local 89 negotiates."

President Zuckerman and everyone at Teamsters Local 89 are excited to work with David as the newest member of our Office Staff!





## Selma March

In early March, members of Local 89 and Local 783 traveled to Frankfort to participate in a re-enactment of the 1965 "Selma March". This marked the 55th anniversary of the incident that came to be known as "Bloody Sunday".

In this pivotal moment in the civil rights movement, 600 people including civil rights leaders, union members and community supporters, were viciously attacked by state and local law enforcement during the march. The march had been organized as a peaceful demonstration in protest of the death of Jimmie Lee Jackson, who had been shot weeks prior by a state trooper as he protected his mother at a different demonstration.

Footage of the "Bloody Sunday" attack was broadcast on television, creating massive national backlash. Many feel that this was a watershed moment for the civil rights movement, bringing a higher amount of attention to this incredibly important struggle.

We would like to thank the organizers of this re-enactment, the Teamster members who participated, and of course, those who risked everything to be in the original Selma March. Their bravery helped change our country for the better.







## ***Vintage Neon Teamsters Local 89 Union Hall Sign Restored***

The classic sign that welcomes visitors to our proud union hall has now been restored to its original glory. A familiar sight for anyone who has visited Local 89 in years past, the Union Hall sign has been a part of Local 89 for over eight decades.

The sign was originally part of our first union hall, as can be seen in a rare photograph of the old downtown building. The sign was brought to our current union hall when it was first constructed and opened in 1958. Over time, the bright neon lights faded and the sign became worn, but it remained at our hall for decades until, at last, it was finally restored.

We are proud to have been able to bring back this beautiful symbol of our history and hope that all members and visitors to our hall continue to enjoy this vintage neon vision for many more decades to come.







# Teamsters Local 89 Women's Committee



**First Meeting - February 22nd, 2020**





# COVID-19 INFORMATION AND RESOURCES



The following information, as well as future updates, can be found on our website at  
**[www.teamsters89.com/covid19](http://www.teamsters89.com/covid19)**

## GENERAL INFORMATION

Please visit the following websites for important information on the COVID-19 outbreak.

### International Brotherhood of Teamsters COVID-19 Outbreak Resources

<https://teamster.org/covid-19>

### Center for Disease Control (CDC) COVID-19 Information

<https://www.cdc.gov/coronavirus/2019-ncov/index.html>

### Kentucky COVID-19 Information

<http://kycovid19.ky.gov/>

### Indiana COVID-19 Information

<https://coronavirus.in.gov/>

## TEAMCARE ENHANCEMENTS

### TeamCare Layoff Benefits

We have been informed by the IBT that the TeamCare Board of Trustees have approved a plan amendment granting up to eight weeks of TeamCare Layoff Coverage at no cost to members who are laid off between March 1, 2020 and December 31, 2020.

This is an issue that many Local Unions across the country, including Teamsters Local 89, have been asking TeamCare to address. We are thrilled that the fund has agreed to provide this critical extended benefit to members who become laid off during this national crisis.

You can read the TeamCare release on Layoff Benefits, as well as Frequently Asked Questions about how recently passed stimulus legislation applies to TeamCare, by clicking here.

You can read a FAQ about the TeamCare Layoff Benefits by going to [www.teamsters89.com/covid19](http://www.teamsters89.com/covid19)

### TeamCare Expanded Coverage

The fund has also announced an additional amendment that includes waiving all coinsurance, co-pays, and deductibles for both the test and treatment administered for COVID-19.

This is an incredibly important change, and we applaud the fund for ensuring that all TeamCare participants who contract COVID-19 can be diagnosed and treated at zero cost through the end of the year.

- According to the release from TeamCare, attached here, the specifics of the plan amendment are as follows:
- Waives prior authorizations for diagnostic tests and related covered services that are medically necessary and consistent with the Centers for Disease Control and Prevention (CDC) guidance for members if diagnosed with COVID-19.



- Provides the appropriate medically necessary diagnostic tests for COVID-19, at no cost to covered members.
- Provides all subsequent needed care once a COVID-19 diagnosis occurs, including inpatient hospital stays and treatment, at no cost to covered members.

You can read the TeamCare release on Expanded Coverage by going to [www.teamsters89.com/covid19](http://www.teamsters89.com/covid19).

***If you have any further questions about these TeamCare Enhancements, please contact your Business Agent or our Benefits Department by calling us at (502) 368-5885.***

## STIMULUS BILL (PHASE 3)

*The "Phase 3" stimulus bill originated in the US Senate and then passed the US House and was signed by the President. Below is basic information about the bill. You can also go to our [www.teamsters89.com/covid19](http://www.teamsters89.com/covid19) page to find a link to a calculator created by the Washington Post which gives an estimate for the amount of your stimulus check, and a link to a thorough Frequently Asked Questions article about the stimulus bill by the New York Times.*

This stimulus bill, also being referred to as Phase 3, includes several important provisions to help the American working class during the COVID-19 crisis. It is expected to be followed by a Phase 4 bill in late April to further address the situation as it stands at that point.

Included in the bipartisan bill are direct stimulus checks that will be sent to working people, and a massive expansion of unemployment insurance for those who have lost their jobs, been laid off, or furloughed as a result of COVID-19.

### Stimulus Checks

Most American adults will receive \$1,200 dollar checks. There will also be additional \$500 dollar checks for every qualifying child who is 16 or younger. Single adults making less than \$75,000 should get the full amount of the stimulus check. Married couples filing jointly making less than \$150,000 should receive a total of \$2,400, or more with children. Those who make more than these amounts will see the checks decrease incrementally until there is no check at all for single adults making \$99,000 or more, and married couples with no children making \$198,000 or more.

The stimulus checks will be based on your adjusted gross income on your 2019 tax returns, or your 2018 tax returns if you have not filed taxes this year.

For further information about the stimulus checks, please check the *New York Times* FAQ linked on our [www.teamsters89.com/covid19](http://www.teamsters89.com/covid19) page.

### Unemployment Insurance Expansion

Unemployment has been expanded in the phase 3 stimulus bill to assist those who have been laid off, furloughed, or lost their job entirely as a result of the COVID-19 outbreak. In addition, it expands eligibility to more part-time workers, and also self-employed, gig economy, and independent contractor workers who have been impacted.

The expansion is an attempt to replace the average worker's paycheck. The bill allows for a Federal supplement of up to \$600 dollars per week on top of whatever unemployment benefit a person is receiving from their state.



# COVID-19

## INFORMATION AND RESOURCES



This additional payment will last for up to four months.

The expansion has also extended unemployment benefits for an additional 13 weeks on top of what is already offered in your state, up to a maximum of 39 weeks.

For further information about the Unemployment Expansion, please check the *New York Times* FAQ linked on our [www.teamsters89.com/covid19](http://www.teamsters89.com/covid19) page.

### Student Loans

Until September 30th, automatic payments will be suspended for any student loan held by the federal government.

For further information about the Student Loan Payment Freeze, please check the *New York Times* FAQ linked on our [www.teamsters89.com/covid19](http://www.teamsters89.com/covid19) page.

## KENTUCKY SERVICES GUIDES

The following is copied from the Kentucky COVID-19 Information website:

<https://kcc.ky.gov/Pages/default.aspx> - This page is here to help you file for Unemployment Insurance benefits. Due to the Covid-19 pandemic, non-traditional unemployment clients are now eligible to file for benefits.

Please read all the information below prior to filing your claim. This will ensure a complete and correct application and will help you avoid a delay in payment.

If after you submit your application, you receive a message that states you are not covered or your claim has been denied, please disregard. Your claim is being processed and we will be in touch.

On your assigned day of the week, go to the "File My Claim" button below to complete your application. Waiting until your assigned day in no way affects your payment. It simply allows us to better serve Kentuckians by balancing the high volume of claims we are currently receiving.

If you are an individual that typically did not qualify for traditional Unemployment Insurance and applied prior to March 31, 2020, you may receive a denial notice by mail. You may disregard that notice. Within a day or two you will also receive a follow-up approval letter for Pandemic Unemployment Assistance with instructions on benefit payments.

Individuals may apply for Medicaid only by calling the Kentucky Healthcare Customer Service line toll-free at (855) 459-6328 or contacting an application assister through the Kentucky Health Benefit Exchange website.

Apply for all public assistance programs by visiting the Benefind website or by calling the DCBS Call Center toll free at (855) 306-8959.

To see if you might be eligible for WIC, visit: WIC Screening Tool. If you think you might be eligible, contact your local health department for more information on enrolling.

## INDIANA SERVICES GUIDES

The following is copied from the Indiana COVID-19 website:

### Unemployment Benefits

The Indiana Department of Workforce Development is reminding Hoosiers that applications for unemployment insurance benefits can be completed electronically. Hoosiers can apply on a computer or smart phone. For more



information on unemployment insurance, visit [unemployment.IN.gov](http://unemployment.IN.gov). There, Hoosiers can find the Claimant Handbook, Frequently Asked Questions, a link to online filing and more information.

### **Indiana Assistance Programs**

SNAP, TANF, Medicaid - The Indiana Division of Family Resources operates at least one physical office in every Indiana county and, in order to serve Hoosiers in need, those offices remain open for business. However, in an effort to keep social contact to a minimum and prevent the spread of the novel coronavirus (COVID-19), DFR strongly urges Hoosiers to consider submitting applications for the Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF) or health coverage (Medicaid) online. Applications can be submitted at [www.fssabenefits.in.gov](http://www.fssabenefits.in.gov). Health coverage applications can also be completed by calling 1-800-403-0864.

Indiana WIC - Indiana WIC remains committed to serving families and continuing daily operations during the COVID-19 pandemic. Please be aware WIC local agencies have been given the flexibility to complete WIC appointments over the telephone. These appointments include enrollment, recertification, nutrition education/issuing benefits, breastfeeding support and referrals to other services. Currently, WIC operations will vary by region/WIC local agency, so please contact your local WIC clinic directly for additional details or questions. You can find your local WIC clinic by using the "WIC Clinic Locations List" OR "WIC Clinic Locations Map" in the drop-down list to the left here. Contact the state WIC office at 1-800-522-0874.

## **COMPANY INFORMATION**

As Local 89 represents members at over fifty different employers, we cannot list the steps being taken by every one of them in this article. Our Business Agents are in daily contact with their Company counterparts to discuss COVID-19 related precautions, procedures, etc. Please call us at (502) 368-5885 and ask to speak to your Business Agent if you have any questions pertaining to COVID-19 in your workplace.

## **LOCAL UNION OPERATIONS**

As a result of Kentucky's escalating response to the COVID-19 outbreak and for the health and wellbeing of our members and staff, Local 89 will be temporarily changing our operations.

While Local 89 will continue our day to day business, we will be limiting entry into the union hall to staff only. We will be providing "curb side" services to any member needing to fill out or drop off paperwork (grievances, TeamCare forms, etc.). When you arrive at the hall for drop-off/pick-up of documents, simply call us at (502) 368-5885 to let us know what you need, and someone from our staff will come out to pick up/drop off whatever is necessary to help you. Our Business Agents will continue to be available by phone or by email, as will the rest of our staff.

We will continue to monitor the situation as it develops and will update our members if there are any further changes to our operational plans. Everyone at Teamsters Local 89 sincerely hopes that this is a short-term change and that we can return to our normal operations in the near future. We have always taken great pride in the fact that Teamsters Local 89 is a "members hall", a building where our doors have always been open, and members and retirees could visit and handle their issues while enjoying the company of our staff. Our members are what make us, and until we are able to return to our normal operations, our union hall will feel incomplete.

Thank you all, and stay safe and healthy.



# TEAMSTERS LOCAL 89 STATEMENT ON UPS WORLDPORT MEMBER PASSING

It is with heavy hearts that we confirm the tragic passing of a Teamsters Local 89 member at UPS Worldport who had been off of work since April 1st. This sadly marks the first member of our Local Union who has lost their life to the COVID-19 pandemic that is sweeping our country.

We do not wish to bring any further stress to an already grieving family, so out of respect for them we will not publicize this member's name. Please know that our thoughts are with our members' family and friends during this terrible time of shock and mourning. We are in the process of reaching out to this member's family to offer what assistance we can due to this horrible loss.

We would also like to take a moment to offer our sincere condolences to the friends and family of the member of management who was lost to COVID-19 at UPS Worldport the week prior. Although they were not one of our members, as Americans we must all be united in the face of this disease.

As we have since the beginning of this crisis, Teamsters Local 89 remains resolute in our belief that the safety and wellbeing of working people must come first. We continue to be in daily contact with UPS and all other Local 89 employers to bring attention to any and all safety concerns our membership has.

The seriousness of this pandemic cannot be overstated. It has affected nearly every aspect of private and public life for every working class American. It has taken the health and lives of friends, loved ones, and family from thousands across the country. We must all remain vigilant, we must all do everything we personally can to ensure our own health and safety, and that of others.

We are all in this together. We grieve together, and in time we will heal together. For the time being, spend this evening calling a friend or family member who you cannot visit right now. Make sure they are okay and let them know you are still there for them. Our relationships are more important now than ever before. This is not the time for bickering, this is a time for unity in the face of a common threat. Together, we will get through this crisis.

Local 89 represents workers at many different companies, each of which is handling this crisis in different ways. If you have any questions or concerns about COVID-19 and your workplace, PLEASE contact your Business Agent by calling us at (502) 368-5885, as they will have the most up to date information on your specific employer.





## TEAMSTERS LOCAL 89

### COVID-19 ESSENTIAL WORKERS RESOLUTION

The Teamsters Local 89 Executive Board has passed a resolution calling for all employers to provide paid sick leave for workers who do not currently have it, enhance health and safety procedures, provide more open information to workers, and provide increased compensation as a show of appreciation to the essential workers who are keeping America running during this crisis.

Teamsters Local 89 has sent letters to all "white paper" employers that we have local contracts with, asking them to implement these policies.

Teamsters Local 89 has also sent a letter to General President Hoffa asking the International Brotherhood of Teamsters to assist us in this pursuit by discussing these items with all employers covered by National Master Agreements (UPS, UPS Freight, Carhaul, Freight, etc.).

During this time of crisis, it is our hope that all local and national employers respect and care for their workers enough to implement these policies to the best of their ability.

You can read the entirety of the resolution below.

**WHEREAS**, workers nationwide are being labeled as "ESSENTIAL" to the critical functions of the American economy and way of life during the COVID-19 crisis.

**WHEREAS**, essential workers are exposing themselves to greater risk during this national health crisis in order to keep our great nation functioning.

**WHEREAS**, employers have a moral and legal obligation to ensure the health and safety of their workers at all times.

**WHEREAS**, employers and the American people as a whole owe an incredible debt to essential workers during this time of crisis.

**WHEREAS**, all essential workers deserve to be supplied with honest and open information from their employers on any COVID-19 situations that arise in their workplace.

**WHEREAS**, Teamsters Local 89 negotiates "white paper" contracts with local employers, and the International Brotherhood of Teamsters negotiates "national master" contracts with national employers.

**BE IT RESOLVED**, Teamsters Local 89 shall encourage all employers of essential workers to provide at least two weeks of paid sick leave to essential workers impacted by COVID-19, if they are not already doing so.

**BE IT FURTHER RESOLVED**, Teamsters Local 89 shall encourage all employers of essential workers to provide a sanitized work environment and stringent health and safety procedures, to the fullest extent possible in each workplace, to safeguard workers from the risks posed by COVID-19.

**BE IT FURTHER RESOLVED**, Teamsters Local 89 shall encourage all employers of essential workers to provide their workforce with all possible information legally allowed on any positive cases, quarantines, etc. and all actions being taken by the company in response to such.

**BE IT FURTHER RESOLVED**, Teamsters Local 89 shall encourage all employers of essential workers to show their appreciation for the risk these brave men and women are undertaking on a daily basis by providing increased compensation for the duration of this crisis in the form of additional wages, bonuses, paid time off, etc.

**BE IT FURTHER RESOLVED**, Teamsters Local 89 shall be in contact with all employers with "white paper" Local 89 contracts to discuss the items in this resolution.

**BE IT FURTHER RESOLVED**, as items such as wages are handled by the International Brotherhood of Teamsters for employers under a National Master Agreement, Teamsters Local 89 shall be in contact with the International to request they discuss these same items with all national employers.







# THANK YOU LOCAL 89 HEROES

We have long said that Teamster members are the backbone of America, and that without us, the country cannot function. The COVID-19 outbreak has revealed that to be an absolute truth.

Right now, as non-essential businesses are being temporarily shut down and the average American citizen is being encouraged to stay home when at all possible – Teamsters Local 89 members continue to work in industries that Federal and State governments have labeled as essential to keep America running.

While we know these are trying times, and we know many members are nervous for what the future holds – take pride in the fact that without you, millions of Americans would be in dire need right now.

Members in the UPS Air and Ground districts are sorting and delivering packages containing vital medication and household necessities, saving lives and bringing comfort to millions in a time of great distress. Soon, these very same UPS workers will be sorting and delivering packages of COVID-19 test kits to drive-through testing facilities as part of a massive partnership with the United States government and other companies. Without these members, American commerce that is vital for us to survive would be in great jeopardy.

Members at Morgan Foods continue to produce and package canned soup and vegetables, providing food in a time of heightened national need, helping to ensure that American citizens do not go hungry. Without these members, an already strained food supply chain would be on the verge of collapse.

Members at Zenith Logistics and Transervice Logistics continue to work at the Louisville Kroger Distribution Center, constantly shipping massive amounts of food and household necessities to stores throughout the region. Many of these members are volunteering to work additional shifts to get shipments out as quickly as possible in this time of national crisis. Without these members, shelves in Kroger stores would not be re-stocked at all, and the already difficult task of finding the food and household necessities each American family needs would be near impossible.

Members at YRC, Holland, ABF, and UPS Freight continue to ship truckload after truckload of freight containing critical medical, industrial, and badly needed consumer items. Drivers and clerical workers are currently working tireless hours, more so than ever before. Without these members, an already reeling American medical and industrial system would be in pieces.

Members at International Paper, Westrock, and Southern Standard continue to manufacture cardboard boxes, in addition to other paper products, that are used to package, and ship vital consumer products needed during this crisis. Without these members, the American people would be unable to find or order many of the household necessities they need to stay healthy and survive.



Members at Tyson Foods in Albany, Kentucky are still hard at work hauling chicken from local farms to a plant where they are processed and packaged as meat to feed hard-working Americans. Without these members, chicken products would be nearly non-existent in the region.

Members at Nugent Sand continue to process and haul the sand and gravel that members at IMI and Advance Ready Mix then use to repair roads, bridges and use in new construction. Without these members, an already struggling transportation and infrastructure system would be in complete disarray.

Members at Aramark continue to work hard to get cleaning products, hand sanitizer, paper towels, uniforms, and other general janitorial supplies to companies across Kentucky. Without these members, an already stressed cleaning product supply chain line would be unsustainable.

Members who are porters and mechanics at our various shops are working diligently to keep their workplaces cleaned and disinfected, and to keep equipment running smoothly. Without these members, others health and safety would be at further risk, and all of these essential industries would be unable to function.

We must also be sure not to forget our members who have tragically been laid off as a result of their industries shutting down during this national medical crisis. Our members at Caesar's Southern Indiana who always greet the Casino and Hotel guests with a smile, our members in the Carhaul industry who ensure that new vehicles manufactured by Ford are delivered to dealerships in perfect condition and ready to be purchased, our members at American Printing House for the Blind, who proudly manufacture reading material for the seeing impaired. These members, and many others, are struggling right now due to the COVID-19 outbreak. We as Teamsters must all band together to do what we can for these proud brothers and sisters in this unprecedented time of need.

And finally, to all our members whose company or job was not listed above, we thank you all for your bravery and courage during a time of great uncertainty. The Teamsters union is the greatest in the United States of America not because of our size, but because of the passion, pride, hard work and dedication that our members display on a daily basis.

You are what makes us strong, you are what make Teamsters Local 89 what we are: a family. And without you, America itself would not work. You ARE the backbone of this country. Take pride in what you do, and never forget it.

We at Teamsters Local 89 will continue to aggressively push each and every one of our members' employers to continue expanding and refining their health and safety procedures during this outbreak. You are all working hard to keep America running, and we will continue to work hard to make sure you are as safe as possible while doing so.

To every member of our Local Union, to every member of the Teamsters nationwide, and to every American citizen stepping up and keeping our country running during this unprecedented national emergency; we thank you, from the bottom of our hearts.

With dignity, pride, respect, and solidarity,

President Fred Zuckerman, the Officers, Agents, and Staff of Teamsters Local 89









**LOCAL 89**  
*President*  
**Fred Zuckerman**



**LOCAL 783**  
*President*  
**John Stovall**

Teamsters Local 89 has again partnered with Teamsters Local 783 to host the 2020 Steward Leadership Conference (SLC) on Friday, October 30th.

Full details will be sent to Stewards in the future, but for now all Stewards should be sure to **save the date** and let your Business Agent know whether or not you want to attend!

***SEE YOU THERE!***



**Date: Saturday July 25th, 2020**

**Time: Tee-Off at 2:00 PM**

**Place: Iroquois Golf Course**

**Food and drinks are provided during the event!**

### **Prizes**

**1st Place Team - \$200**

**2nd Place Team - \$150**

**3rd Place Team - \$100**

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## **2020 Paul Priddy Memorial Golf Scramble**

**Saturday July 25th, 2020**

**TIME: 2:00 P.M. - COST: \$50.00 PERSON/\$200.00 TEAM**

**TO PARTICIPATE PLEASE COMPLETE & MAIL THE FORM BELOW  
LIMITED TO FIRST 28 TEAMS**

**Mail completed entry  
form & fee to:**

**I would like to participate in the 2019 Golf Scramble**  
**Members Company \_\_\_\_\_**

- A. \_\_\_\_\_  
B. \_\_\_\_\_  
C. \_\_\_\_\_  
D. \_\_\_\_\_

**Teamsters Local 89  
Attn: Kevin Evans  
3813 Taylor Blvd  
Louisville, KY 40215**

**\*MAKE CHECKS PAYABLE TO  
KEVIN EVANS\***

**EVENT SUBJECT TO DATE CHANGE OR CANCELLATION DUE TO COVID-19 OUTBREAK**





**Date:** Saturday, October 10, 2020  
**Place:** Rough River Lake - Northfolk Ramp  
**Time:** 7:30 A.M. Central Time or Safe Light

\*Please note that any Teamster who would like to fish in this tournament and does not have a boat or partner, please call Jim Burton at (812) 866-4303.

Entry Fee: \$50.00 per team, plus (optional) \$10.00 Big Bass Fee | Deadline: Friday, October 2, 2020 | No Late Entries

**CASH ONLY AFTER OCTOBER 2, 2020**

**Rules & Regulations:**

1. Pay back will be one position based on every 8 boats. 100% less expenses.
2. One person of each team must be a union member or working member of this tournament.
3. **Safety:** Each contestant shall wear a coastguard approved life preserver when gas motor is running.
4. **Sportsmanship:** All contestants must show courtesy of fellow contestants. No fishing within 50 yards of another contestant's boat or 100 yards of the launching pad.
5. **Scoring:** Only large mouth, small mouth and Kentucky bass will be weighed. Limit shall be 10 fish per team. All bass must be 15 inches or more in length (including small mouth). No dead fish will be weighed. Each fisherman will be allowed 1 slot fish over 12 inches and under 15 inches.
6. Lake will be off limits after 5:00 P.M. on Friday, October 2, 2020.
7. Take off positions will be in order of entries received. There will be no refunds once entries are received.
8. All live-wells must be aerated and operable.
9. Live-wells will be checked on the ramp starting at 7:00 A.M. on Saturday, October 10, 2020.
10. Pre-tournament meeting will be held on the water at 7 A.M.
11. **Weigh-in:** There will be no grace period. Any team violating these rules, laws or Kentucky boating and fishing rules will be disqualified. Weigh-in will be at 3:45 P.M.
12. **Tie:** In case of a tie, the two positions will be divided equally.
13. **Big Bass:** (Optional) \$10.00 per team. 100% payback may be paid with entry fee.
14. **Protest:** Interpretation of these rules shall be left exclusively to the tournament director and shall be final in all matters. Protest must be filed within 15 minutes after weigh-in of any contestant.
15. No live bait. Artificial bait only. No trolling.
16. **Liability release:** In signing this agreement, I hereby release Teamsters Local 89, its officers, agents, employees and members from any and all damage, claims demands, costs or expenses related to injury of any persons or damage to any property which I may sustain or which I may cause by reason of participating in or in connection with this tournament.
17. If the department of natural resources (NRR) issues any member of your team a citation, this is automatic disqualification from the big bass and the team bass tournament.
18. All boats putting in at this tournament will have to pay a \$3.00 launch fee at the ramp unless you have a Kentucky state launch annual pass. This fee is payable at the ramp.

Mail entry form & \$50.00 entry fee  
 plus (optional) \$10.00 Big Bass fee to:  
 Teamsters Local Union #89 Attn: James Burton  
 3813 Taylor Blvd, Louisville, KY 40215

Make checks payable to: James Burton Teamsters Tournament Director  
 Entry must be received by Friday, October 2, 2020

Union Member's Name & Local #:	
Phone #: (       )	Last 4 of SSN:
Member's Company:	
Partner's Name:	

# 2020 Teamsters Local 89 Scholarship Application

Applications for Local 89 scholarships for sons and daughters of ACTIVE members of the local union are now being accepted. Five scholarships will be awarded to male students and five scholarships will be awarded to female students. Each scholarship is for the sum of \$1,000. The parent or legal guardian of the award winners must have paid dues and worked in the jurisdiction of Local 89 for a minimum of 12 consecutive months to qualify as an active member. No student shall be eligible for more than one scholarship. In the event a student winner does not attend college within three normal school years, the student shall forfeit all claim to the scholarship. The scholarship can only be used for furthering the student's education. If the student does not continue his/her schooling after enrollment, all unused monies will be returned to Local 89. This scholarship may only be received one time. Students who win a scholarship will be ineligible for all future Local 89 scholarships.

**DEADLINE:**  
**May 31, 2020**

**HIGH SCHOOL SENIORS ONLY. Do not apply until your last year of high school. Applicant to complete items 1 through 11.**

1. Name: \_\_\_\_\_  
Last First Middle Initial

2. Address: \_\_\_\_\_  
Street City State Zip

3. Telephone: \_\_\_\_\_ 4. Date of Birth: \_\_\_\_\_

5. Sex: Male ( ) Female ( ) 6. Social Security Number: \_\_\_\_\_

## SCHOOLING

7. \_\_\_\_\_  
Name & Address of High School You Are Attending

8. Expected Date of Graduation: \_\_\_\_\_

9. What College do you plan to attend?  
\_\_\_\_\_  
College Name

Have you applied? Yes ( ) No ( ) Have you been accepted? Yes ( ) No ( )

## FAMILY

10. Full Name of Teamster Parent: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Place of Employment: \_\_\_\_\_

Relationship of Teamster Parent to Applicant (Choose One)

a ( ) Father: \_\_\_\_\_ b ( ) Mother: \_\_\_\_\_

c ( ) Other Please Specify \_\_\_\_\_

11. Signed \_\_\_\_\_  
Teamster Member

Date: \_\_\_\_\_

Signed \_\_\_\_\_  
Applicant

Date: \_\_\_\_\_

**Upon completing items 1 through 11 above, forward this completed application to:**

**Teamsters Local 89**

**ATTENTION: SCHOLARSHIP FUND**

**3813 Taylor Blvd., Louisville, KY 40215**



## Join the Local 89 Retiree's Chapter

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees. Executive Board: Pat Guinn, Jerry Waters, Bill Sloan, James Wilson, Wayne Watkins, Earl Duvall, and Joe Soloman.

Dues for retirees are only \$25 per year and include all meetings and functions. For more information, contact Kim Wolfe.



## Withdrawal Notice

It is very important that you go on "withdrawal" from Local 89 when you leave your job or are out on a leave of absence. This includes retirement, layoff, resignation, discharge, military leave, personal leave of absence, Family Medical Leave, disability, and other reasons.

When you leave your job for any of these reasons, immediately call Local 89 at (502) 368-5885 and request to be put on withdrawal. If you are only leaving your job temporarily for FMLA or any other short-term reason, you must also call and notify us when you return to work.

When a member is on withdrawal, they are not required to pay union dues for the time they are out. ***Failure to put in a withdrawal request when you leave your job and failure to notify Local 89 when you return may require you to pay back dues.***

## General Meeting Schedule

The following is the schedule for the next four General Meeting dates.

All General Meetings are held at 7:30 PM at the Teamsters Local 89 Union Hall in Louisville, Kentucky.

**Summer 2020** - Friday, June 12th @ 7:30 PM **Note: An important bylaw amendment will be discussed at this meeting.**

**Fall 2020** - Friday, September 11th @ 7:30 PM

**Winter 2020** - Friday, December 11th @ 7:30 PM **Note: The Local 89 Christmas Party will be held following this meeting.**

**Spring 2021** - Friday, March 12th @ 7:30 PM

## Recent Retirees

Congratulations to our newly retired Brothers and Sisters!

Kenneth Gillock	ABF	Sam Bell	UPS
Anthony Strong	Auto Handling	John Emerson	UPS
Troy Melton	Jack Cooper	Verena Hamm	UPS
Phillip Smith	Jack Cooper	John Shoulders	UPS
Jeanne Slone	Jeffboat	Jerry Taylor	YRC
Edward Cowan	RCS	Kenneth Lynn	Zenith Logistics
Anthony Dorsey	RCS	Michael Ziegler	Zenith Logistics
Dana Brooks	Southern Standard		

## In Memoriam

Local 89 extends our thoughts and prayers to the families of our recently departed brothers and sisters.

Anastasius Cole	UPS	James R. Keith	Dixie Warehouse
Theodore Pallast	Wagg Service Co.	George E. Embry	Shamrock Construction
Millard Pierce	Willamette Industries	Edgar Biven	Jeffboat
William Rader	Smith's Transfer	Edward Farwer	UPS
Joseph Brown	Louisville Packaging	Willie Duncan	American Freight
Zachary Croxton	UPS		Systems
Ray Isaacs	Kroger	James Satterly	Active Transportation
Christopher Smith	International Paper		

## Recent Births

Jeremy Bowen	Son
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International Brotherhood of Teamsters  
Local Union No. 89  
3813 Taylor Boulevard  
Louisville, Kentucky 40215

**Next General Membership Meeting:  
June 12th, 2020**

**7:30 PM**

**Teamsters Local 89 Union Hall  
3813 Taylor Boulevard  
Louisville, Kentucky 40215**

**\*An important bylaw amendment  
will be discussed at this meeting\***

**Follow us online for up-to-date  
information about your Local Union!**



Follow us on Facebook @ teamsters89



Follow us on Twitter @ teamsters89



[www.teamsters89.com](http://www.teamsters89.com)



502-368-5885

**Join the fight!**  
**Text UNION to 77948 to stay updated!**