

The official publication of the International Brotherhood of Teamsters Local 89



# TEAMSTERS LOCAL 89

*Helping People  
Build Better Lives*



TEAMSTERS LOCAL 89 - SUMMER 2020





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*President*  
Ext. 114

**Avral Thompson**  
*Secretary-Treasurer*  
Ext. 115

**Jeff Cooper**  
*Vice President*  
Ext. 121

**Brian Hamm**  
*Recording Secretary*  
Ext. 138

**Colvin "John" Bolton**  
*Trustee*  
Ext. 134

**Robert Colone**  
*Trustee*  
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**Craig Burns**  
*Trustee*  
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### Assistant to the Secretary-Treasurer

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Jeff Cooper Ext. 138

Jay Dennis Ext. 133

James DeWeese Ext. 130

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Jim Kincaid Ext. 132

Trey McCutcheon Ext. 135

Mac Moore Ext. 146

Stephen Piercey Ext. 141

Mike Rankin Ext. 123

Vinny Rivera Ext. 131

Ed Sageser Ext. 140

Rusty Villier Ext. 111







## A Message From President Fred Zuckerman

### **Pension Relief**

Several weeks ago, the United States House of Representatives passed the HEROES Act. This was meant to be the next phase of COVID-19 relief - another stimulus bill. It addressed many COVID-19 related issues workers are facing right now, including hero pay, further expansions of unemployment, and many other items. But the HEROES Act also contained something we have been fighting to get for a very long time - multi-employer pension relief.

Unfortunately, since this bill passed in the US House, it has sat gathering dust on Senate Majority Leader McConnell's desk. It's not that the HEROES Act hasn't passed in the Senate. It hasn't even been called for a vote. That is not acceptable.

The Central States Pension Fund is in danger of becoming insolvent in the next few years. If this happens, hundreds of thousands of retirees will lose their pensions overnight. The economic and humanitarian catastrophe that would arise from that many pensioners suddenly having no monthly income would shake the very soul of our nation.

And this wouldn't only affect existing retirees. Current workers under the CSPF, no matter how young or how old, face the prospect of never being able to draw a pension, or perhaps even never being able to retire.

Action must be taken. The Senate must pass the HEROES Act and save multi-employer pension plans before it is too late.

### **George Floyd and Breonna Taylor**

As President of this Local Union, I would like to express my sympathy to the families of George Floyd and Breonna Taylor, as well as my outrage at their murders.

From the beginning, the Labor Movement has been about justice and equality in the workplace and beyond. The Teamsters Oath clearly states we are not to discriminate against our fellow members on the basis of race, among many other factors.

These tragic events should never have occurred, and it is up to all of us to take a hard look at our society and realize that we live in a system that disproportionately harms people of color. It is up to each of us to stand up and say enough. As a union and as a nation, we must support our African American brothers and sisters in their demands for equal treatment under the law. We must not rest until action is taken to make our society a more just and equitable one for all Americans.



## Roy Reynolds Retires

Roy Reynolds retired at the end of July after having proudly served the membership of Teamsters Local 89 as a Business Agent for the past twenty-one years.

Roy first became a Teamster when he went to work at Frito Lay in 1979. His desire to represent his fellow members began early, as he became a Steward just after his probation period ended.

In May of 1999, Roy Reynolds was brought on to work at Teamsters Local 89. Roy attributes much of his early on-the-job learning to his good friend and mentor, John Wientjes, a fellow Business Agent whom Roy worked with for many years.

While a Business Agent, Roy has represented members at a number of different shops. At the time of his retirement, he was the Agent for American Printing House, AVI, Bimbo Bakeries, Canteen Vending, Mondelez, GE/Haier, Prescottech, and Rev-A-Shelf.

During his time at Teamsters Local 89, Roy has negotiated many contracts that benefited the members at his shops. He has been victorious in hundreds of grievances and arbitrations that positively impacted the shop floor people he served. In 2017, Roy began heading Teamsters national negotiations for Service Technician members at GE/Haier, which he continued to do until his retirement.

"I do believe in the union with all my heart," said Roy. "Because it's about doing the right thing, which I have always tried to do."

President Zuckerman, the Officers, Agents, and Staff of Teamsters Local 89 wish Roy all the best in this new chapter in his life! Enjoy your retirement, brother!





## Mac Moore Joins Local 89 Staff

We are happy to welcome Mac Moore to the Local 89 staff!

Mac first became a Teamster in October of 1988, when he took his first Local 89 job at Dixie Warehouse. Mac has worked at several different Local 89 shops throughout his career, primarily in Carhaul and Freight. His work history includes Dixie Warehouse, Auto Rail Services, Gohmann Asphalt & Construction, Active Transportation, Yellow Transportation/YRC, RCS Transportation, Jack Cooper Transport, and ABF Freight. From 2000 to 2002, Mac worked at Local 89 teaching hazmat courses to various area companies. Most recently, he has worked in the RCS Yard.

A first-generation Teamster, Mac has served as a union steward for his fellow workers many times in his distinguished career, beginning with his service at Dixie Warehouse in 1999. He has also represented his Local for the last three years as a volunteer in annual “Toys for Tots” toy drives during the holiday seasons. When asked to share his philosophy on the Labor Movement, Mac said his model from the day he first became a member of Teamsters Local 89 has always been “It’s not what the union can do for me, but what I could do for my union.”

Perhaps his most notable achievements are in his exemplary service to his fellow brothers and sisters in the Teamsters National Black Caucus. A longtime member of the TNBC, Mac’s passion and dedication to the union cause in the African American community has resulted in him becoming a two-term President for the Louisville chapter of the TNBC, as well as a Central Region Trustee, and Board member of the TNBC itself. In 2019, Mac was honored to be a guest speaker at the TNBC convention when it was held for the first time in our home city of Louisville. There, he effortlessly spoke of his passion and love for the labor movement.

Mac will be bringing his years of experience to our Local as a Business Agent. He will be working alongside several of our other Agents to learn various shops and their contracts to prepare him to take over those shops in the near future.

President Zuckerman and everyone at Teamsters Local 89 are excited to work with Mac as the newest member of our Office Staff!





# Secretary-Treasurer

On August 7th, 2020, Colvin “Johnny” Bolton retired from Teamsters Local 89 after 44 years of membership.

Johnny became a Teamster at the age of 19 when he was hired at American Greetings in 1976. Three years later he ran for and won his first Steward election. He served as a Steward for three years before being elected Chief Steward for his plant.

In 1990, Johnny was hired to work as a Business Agent at Teamsters Local 89 by then President Norman Hug. Nine years later, he ran for and was successfully elected as Vice President of Teamsters Local 89 on the Zuckerman-Washburn slate. Johnny served as Vice President until Carolin Washburn’s retirement in 2004, at which point he became Local 89’s Secretary-Treasurer – a position he has held ever since.



During Johnny’s time as Local 89’s Secretary-Treasurer, he has helped to champion our member’s causes on countless occasions. He represented members all over Local 89’s jurisdiction, from his hometown of Corbin, Kentucky, all the way up to Austin, Indiana, and everything in between.

Johnny chaired or co-chaired negotiations at dozens of shops, always helping to lead the charge for strong contracts that rewarded members for their hard-work and dedication. He has served on UPS panel committees, and even on

the UPS Central Region negotiating committee in the mid 2000’s. After previously having served as Recording Secretary and Trustee, Johnny was also elected as Secretary-Treasurer for Teamsters Joint Council 94 in 2004, covering over 30,000 members in Kentucky, Indiana, and West Virginia.

“Words can’t express how much Johnny has done for our Local,” said his longtime friend and President of Teamsters Local 89, Fred Zuckerman. “He has stood with us on countless strike lines, has been there for members in their times of need, and has given his all for the cause. He’s one of a kind.”

Johnny’s retirement is bittersweet for the staff of Teamsters Local 89 and the many members whose lives he has touched. Although we are all sad to see him go, we are very happy for him. As one chapter of his life ends, and another begins, we want him to know how much we will all miss him, and how grateful we are for everything he did for our Local Union.

From his good friend and running-mate President Zuckerman, the Officers he has served alongside for many years, the Agents he has mentored and stood behind, and the Staff who he worked with every day – we wish Johnny all the best as he begins his much-deserved retirement. Good luck, brother!





# Johnny Bolton Retires



Well, the time has finally arrived. It has been 30 years since I came to work at Local 89. I was hired in August of 1990 by then President Norman Hug, thanks to my friend Lon Fields. I had worked with Lon as Department Steward for three years and Plant Chief Steward for seven and a half years at the American Greetings plant in Corbin, Kentucky.

I want to thank Lon for having confidence in me, Norman Hug for hiring me, and Fred Zuckerman for adding me to his slate in 1999. It has been an honor to have worked here and represented the great Local 89 membership. This has been a true adventure. Really, there are just too many stories and too many names involved to relay all of them in one article in our newsletter.

I started work at American Greetings at the age of 19 in 1976, and at 22 I ran for 3rd shift Department Steward with my mother encouraging me to run (she worked there as well), and I won. Three years later I won Plant Chief Steward and held this position for seven and a half years until I came to work at Local 89. At the Local I represented people from Corbin, London, Inez, Shelbyville, Campbellsville, Bardstown and Louisville in Kentucky, as well as Austin, Indiana. I have met and represented many great people who are strong union brothers and sisters.

During my time as a Teamster, I have seen technology (especially computers), corporate stupidity, corporate greed, and foreign companies undercutting our work and destroying good paying jobs. Although I must admit some foreign companies and some technology advancements have created new jobs, they are not often high paying. We all have to keep up the good fight for good, high paying American jobs.

I wish my mom and dad were here to see my retirement. They were always great supporters and always helped in every way they could. I would like to thank my Uncle Roger and Aunt Linda for their moral support and for inviting me into their home to stay when I was young, until I got situated in the area. Thanks and love to my daughters Lindsay and Amanda for their support even though I became a weekend dad. Thanks and love to my wife Kim for having a weekend husband for 19 years and counting. I am incredibly grateful for my wife and daughters loving support through the years.

Thank you to our staff who help every day in all situations to keep the office running. With all my heart, I thank the members for their support in resolving grievances and contracts, and for their votes of confidence in me to continue to represent them and Local 89 for 30 years.

*Colvin Bolton*





# Avral Thompson Becomes



We are proud and excited to announce Avral Thompson as the new Secretary-Treasurer for Teamsters Local 89!

Avral has served as our Vice President since 2016, and served as Recording Secretary prior to that. He has been a Business Agent for Teamsters Local 89 since 1996, when he was hired to cover Kroger, Furniture, Truck Modification and other miscellaneous shops. In 1999, Avral was made the Business Agent for Carhaul which he has represented to this day.

Avral first became a member in 1984, when he started at the Bardstown plant for American Greetings where he worked as a

Hot Stamp Press setup person. In 1986, he first became a shift Steward and two years later he won election for Chief Steward. During his time as a member at American Greetings, Avral sat on all negotiating committees from 1986 to 1996 and was involved in Local 89 political operations during that time as well. In 1991, Avral served as a rank-and-file delegate, representing Local 89 at the IBT Convention.

After being hired on as a Business Agent, Avral was elected as Local 89's Recording Secretary on the Zuckerman-Bolton slate. He served in that capacity from 2010 through 2016, at which point he moved up to Vice President, a position he has served in for the last four years until becoming Secretary-Treasurer with Johnny Bolton's retirement.



In 2016, Avral ran for International office on the Fred Zuckerman Teamsters United slate and was successfully elected as one of four Central Region Vice Presidents. This marked the first time a member of Local 89 had sat on the IBT Executive Board. Avral used this title to champion many national issues for our members – particularly in the 2018 UPS negotiations, where he sat on the Central Region Committee. Avral proudly and publicly

fought against the Article 22.4 "hybrid" package car proposal – so loudly, in fact, that he was unceremoniously kicked off of the committee by Package Division Director Denis Taylor. Despite this, Avral continued to campaign heavily against the concessionary negotiations, and helped lead the charge to reject the UPS National Master Agreement. When the International chose to impose the National Master and almost all other Local agreements in late 2018, including the Louisville Air Rider, Avral was one of the few IBT Vice Presidents to denounce this action and call for a vote to return to the table with UPS.



During his time as an Officer for Local 89 and an Officer for the International, Avral has consistently fought for the rights and betterment of the rank-and-file members he serves. Of particular note, Avral was a central figure in a major victory at the Ford Louisville Assembly Plant where 160 Teamster carhaul jobs were saved. Those members were awarded a \$21.6 million-dollar back pay and benefits settlement – one of the largest payments in the history of the American Labor Movement.





# mes Secretary-Treasurer

"I've worked with Avral since we were both Business Agents in the late 90s. There's no one out there I would trust more to take over as our new Secretary-Treasurer," said President Fred Zuckerman. "He's got years of experience, is one of the sharpest negotiators I've ever met, and always has his heart set on doing the right thing for our members."

Despite his great successes and storied career in the Teamsters, Avral has always remained a humble man. From the small Kentucky town of Loretto, where he still lives today, Avral is well known by members he has represented for his easy smile, country charm and his natural ability to share a quick joke and a laugh with anyone he meets.



"Everyone deserves a fair shake at their workplace," said Avral. "If something there is going wrong, or companies are unsafe, a person should be able to bring these issues to light. That's what a union does for people while supplying a fair day's work for a fair day's pay."

From President Zuckerman, the Officers, Agents and Staff at Teamsters Local 89 – Congratulations, Avral! We are excited to step forward into this new chapter of our Local Union's history!







# Local 89 Executive Board



## Jeff Cooper Becomes Vice President

Prior to becoming the Vice President, Jeff served as a Local 89 Trustee from 2010 to 2014, when he became Recording Secretary.

Jeff, known as "Coupe" to his friends, has a long history with Teamsters Local 89. A third generation Teamster, after his grandfather's career in freight and his father's career in both freight and Carhaul, Jeff was raised from birth knowing what it meant to be a union member.

In June of 1990, Jeff joined Teamsters Local 89 when he took a job at Jeffboat. Within a month, he was a section steward.

He left Jeffboat in September of 1991 as a highly skilled First-Class Welder. Later, in February of 1994, he began working at the Kentucky Truck Plant and where he served his fellow members as Chief Steward for six of his seven years of employment. He also served on two Local Rider committees during his time at the truck plant and was a volunteer on the successful organizing drive at the Carhaul Shelbyville Mixing Center.

In January of 2000, Jeff was given the chance to prove himself at the next step of leadership when he was hired by President Fred Zuckerman and made the Business Agent for Local 89's Construction Division, a position he still holds today. In his role as an Agent, Jeff quickly became renowned as one of the most aggressive and successful negotiators in the area. Never afraid of a fight, he has supported members in their battle for stronger contracts by leading numerous powerful and successful strike efforts.

In addition to his leadership roles at Teamsters Local 89, Jeff has also been recognized by his peers in the Kentucky State Building and Construction Trades where he serves as that organization's Secretary-Treasurer. He also sits as a member of the Central Region Policy Committee for IBT Construction Division.

"I'm humbled to have risen so far in Local 89, but this isn't about me. It's about our members," said Jeff. "I don't need no notoriety or anything like that. Whether it's at the bargaining table or a picket line, I do what I do to help the working folk we represent."



## Brian Hamm Becomes Recording Secretary

Brian, a third-generation Teamster after his father and grandfather, became a member of Local 89 in 1986 when he began working at the newly created UPS Louisville Air Hub. At UPS, Brian worked as a marshaller and served as a steward for thirteen years, beginning in 1990. He also served as a rank-and-file committee member in the 1997 and 2002 Louisville Air Rider negotiations.

In 2003 President Zuckerman hired Brian



# Board Changes

as a Business Agent for the UPS Air District, and he has represented Local 89 members at UPS Worldport since then. During his time at Local 89, Brian has twice been elected as a delegate representing our Local at the IBT convention, he assisted in the successful organizing drive at Caesars, and he has been involved in numerous contract negotiations. In 2008 he served on the UPS National and Central Region negotiating committees, and he co-chaired the Louisville Air Rider negotiations in 2008, 2013, and 2018.

A skilled contract specialist, Brian knows the UPS agreements inside and out, and has been able to utilize that knowledge to win hundreds significant grievance and panel cases for Local 89 members over the years. These wins have resulted in pay, new and superior work standards, and even the creation of full-time jobs beyond what was guaranteed in the contract.



## **James DeWeese Becomes Trustee**

James has spent his entire life in and around the American Labor Movement. Both of his parents and his grandmother were all union stewards – his father in the IBEW, his mother in SEIU, and his grandmother in CWA.

When he was nineteen years old, James continued his family's tradition by becoming an alternate steward at UPS in 1994, just a year after he started at the Company and first became a member of Local 89. Two years later, in 1996, he became a full steward, and continued as one when he became a full-time Package

Car Driver in 1998. During his time at UPS he served as a Strike Line Captain in the famous 1997 strike and was involved in numerous contract campaigns.

A lifelong labor activist, James lives by the simple philosophy that if we want a strong union, we must each do our part. As James became more and more involved as a member, he began volunteering a significant amount of his free time at Local 89 to further help the union cause. From 2007 to 2012 he assisted Local 89's political program by organizing protests against anti-worker politicians, doing labor-to-labor campaigns for pro-union politicians and leading Local 89's campaign against "Right-to-Work" in Indiana. In 2007 he spent six months in Memphis Tennessee as one of many organizers in a national FedEx drive. He was the founder and first administrator of the Local 89 Facebook page. In 2011, he went to the IBT convention as an alternate delegate for Local 89.

James was hired by President Zuckerman in 2012 to be a Business Agent for Local 89's UPS Ground Division. In his time as an Agent, James has put a great amount of effort into mobilizing his members in contract campaigns and beyond. Always working, James is constantly going toe to toe with management at UPS – and wins more often than not. Beyond the scope of his Agent's position, James has also served as a Local 89 delegate to the 2016 IBT convention, and currently serves as a Local 89 delegate to the Greater Louisville Central Labor Council.

# Congratulations!

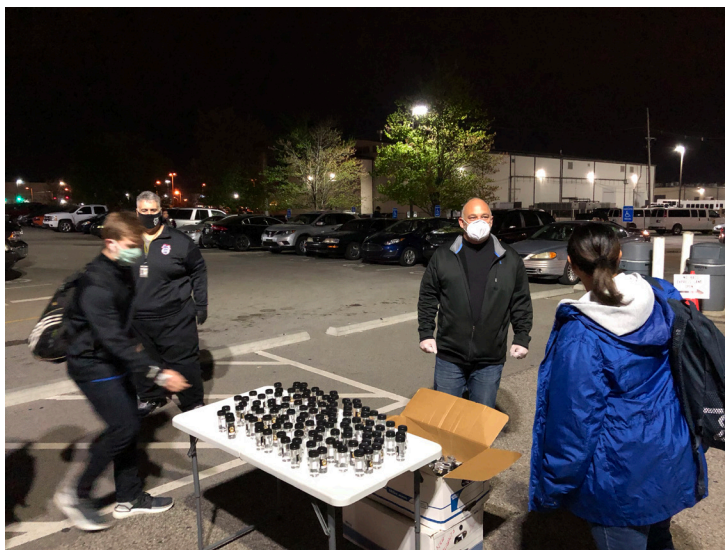




# TEAMSTERS LOCAL 89 PROVIDES PP

Throughout April, Agents and Staff at Teamsters Local 89 bottled and distributed 80 gallons of sanitizer to members at dozens of Local 89 employers.

This sanitizer, an 80% alcohol mix, was made by a local distillery that Local 89 was fortunate enough to be able to purchase from at a time when sanitizer was very difficult to find in large quantities. Local 89 Agents and Staff volunteered after business hours to transfer the contents of the gallon containers into personal sized bottles to be handed out. Members at some shops already had personal containers, and so were given jugs of sanitizer as refill stations.





# E DURING PANDEMIC

During May, Officers and Agents of Teamsters Local 89 distributed approximately 15,000 reusable masks to members at our various shops.

This was a massive undertaking that actually began in mid-April with the goal of getting a reusable mask to every Local 89 member who wanted one. Although it took some time to find a distributor that could meet our criteria in the quantity needed, the end result was a high quality, washable and reusable mask made and printed by union members at Bayside in Los Angeles, California.

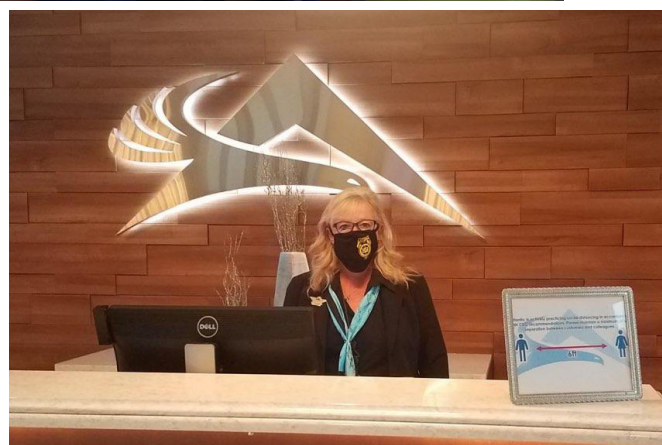
We were happy to have been able to provide our members with a quality, American and union product to help keep them safe during this time of crisis.







# TEAMSTERS LOCAL 89 PROVIDES PP





# E DURING PANDEMIC







# TEAMSTERS LOCAL 89 PROVIDES PP





# E DURING PANDEMIC







On July 8th, an overwhelming majority of drivers at Vistar Kentucky voted to join Teamsters Local 89, marking the second straight victory for Local 89's Organizing Department.

The Vistar Campaign began in early April after Local 89 UPS Ground Business Agent James DeWeese forwarded a lead to the Organizing Department. After first contact meetings, it became quickly apparent this was a shop ready to organize and do it quickly. Within two weeks, 94% of drivers had signed cards calling for a union election.

The organizing process was slowed by the outbreak of COVID-19, which caused delays in having NLRB hearings, and ultimately resulted in a full mail-in ballot election. Although the mail-in election was a lengthy and complicated process, the vote count was finally conducted, and the results were a runaway win for the workers at Vistar Kentucky.

"We are proud to welcome the drivers at Vistar Kentucky as the newest members of our great Local Union," said Fred Zuckerman, President of Teamsters Local 89. "Despite an anti-union campaign and a complicated election process, they stood together and won the right to be Teamsters."

President Zuckerman and the Officers of Teamsters Local 89 would like to thank Organizers Bryan Trafford and David Thornsberry for their tireless work on this campaign, Business Agent James DeWeese for the initial lead and all other staff and member activists who joined the fight!

And from everyone at Teamsters Local 89, congratulations to the drivers at Vistar Kentucky for organizing a union to better their lives, and welcome to the 15,000-member strong Local 89 family!









# CONGRATULATIONS TO

# 2020 SCHOLAR

## **Presley Allen**

Daughter of Dwayne Noble Allen, Transervice  
Graduate of Central Hardin High School  
Attending Campbellsville University

## **Cheyenne Battle**

Daughter of Cherie Eiko Kahealani Battle, UPS  
Graduate of Fairdale High School  
Attending Jefferson Community and Technical College

## **Quincy Boyd**

Nephew of Leslie Pryor, UPS  
Graduate of Waggener High School  
Attending Jefferson Community and Technical College

## **Luis Centeno**

Son of Jessica Centeno, RCS  
Graduate of Fern Creek High School  
Attending Jefferson Community and Technical College

## **Samuel Duffy**

Son of George Atwell Duffy, UPS  
Graduate of Holy Cross High School  
Attending University of Louisville

## **Jacob English**

Son of John Mathew English, Zenith Logistics  
Graduate of Jeffersonville High School  
Attending Indiana University

## **Wyatt Fields**

Son of Bronston Fields, RCS  
Graduate of Metcalfe County High School  
Attending Western Kentucky University

## **Charles Fudold**

Son of Deanna Fudold, UPS  
Graduate of South Oldham High School  
Attending University of Louisville

## **Hazlee Gaddie**

Daughter of William Gaddie, UPS  
Graduate of Pleasure Ridge Park High School  
Attending Indiana University Southeast

## **Elizabeth Hill**

Daughter of Larry Michael Hill  
Graduate of Charlestown High School  
Attending University of Southern Indiana

## **Lauren Holean**

Daughter of Eric Holean, UPS  
Graduate of South Warren High School  
Attending Lindsey Wilson College

## **Hunter Hoskins**

Son of Casey James Hoskins, RCS  
Graduate of Valley High School  
Attending University of Louisville

## **Thomas Jarboe**

Son of Craig Jarboe  
Graduate of North Oldham High School  
Attending University of Northwestern Ohio

## **Seth Jones**

Son of Bradley Jones, RCS  
Graduate of Fern Creek High School  
Attending: Jefferson Community and Technical College

## **Abigail Leshner**

Daughter of Richard Leshner, UPS  
Graduate of Bullitt Central High School  
Attending University of Louisville

## **Mary Elizabeth Lincoln**

Daughter of James Bruce Lincoln III, UPS  
Graduate of Sacred Heart Academy  
Attending Western Kentucky University



# TEAMSTERS LOCAL 89

## SHIP WINNERS!

### **Dalton McCauley**

Son of James McCauley Jr., UPS  
Graduate of Trinity High School  
Attending University of Louisville J.B. Speed School of Engineering

### **Anthony Messina-Miller**

Son of Bill Miller, Zenith Logistics  
Graduate of St. Xavier High School  
Attending University of Cincinnati

### **Elijah Miller**

Son of Ricky Miller, UPS  
Graduate of Pleasure Ridge Park  
Attending University of Louisville

### **Jalin Poland**

Daughter of Dathan Poland, RCS  
Graduate of North Bullitt High School  
Attending University of Louisville

### **Konner Reed**

Son of Albert Nicholas Reed Jr., UPS  
Graduate of Holy Cross High School  
Attending Bellarmine University

### **Kenya Rice**

Daughter of Kim Calhoun-Rice, UPS  
Graduate of Southern High School  
Attending Spalding University

### **Joshua Richards**

Son of Lola Ann Richards, UPS  
Graduate of Spencer County High School  
Attending University of Kentucky

### **Evan Rose**

Son of Billy Rose, UPS  
Graduate of North Bullitt High School  
Attending University of Louisville School of Business

### **Savannah Saunders**

Daughter of Danielle Saunders, UPS  
Graduate of Valley High School  
Attending Campbellsville University

### **Nicholas Sullivan**

Son of Richard James Sullivan, UPS  
Graduate of Louisville Male High School  
Attending University of Louisville

### **Roman Szwarc**

Son of Stephen Raymond Szwarc, UPS  
Graduate of Saint Xavier High School  
Attending University of Michigan

### **Sarah Whitehead**

Daughter of Ronald Mark Whitehead, Transervice  
Graduate of South Oldham High School  
Attending University of Kentucky

### **Ryan Wolfe**

Son of Kim Wolfe, Teamsters Local 89  
Graduate of St. Xavier High School  
Attending Bellarmine University

### **Joel Yann**

Son of Jeffry Yann, UPS  
Graduate of Saint Xavier High School  
Attending Hanover College

### **Megan Zabel**

Daughter of Richard Edward Zabel, UPS  
Graduate of Sacred Heart Academy  
Attending Western Kentucky University



## *Join the Local 89 Retiree's Chapter*

If you are a current Local 89 retiree or will soon retire, we strongly encourage you to join the Local 89 Retiree's Chapter. These brothers and sisters meet for Teamster fellowship and to discuss issues affecting retirees. Executive Board: Pat Guinn, Jerry Waters, Bill Sloan, James Wilson, Wayne Watkins, Earl Duvall, and Joe Soloman.

Dues for retirees are only \$25 per year and include all meetings and functions. For more information, contact Kim Wolfe.



## *Recent Retirees*

Congratulations to our newly retired Brothers and Sisters!

Larry Samples	International Paper	Gayle Miller Lehman	RCS
Bruce Sands	YRC	Verna Sausman	Standard Group
William Thomas	ABF	John Bolton	Local 89
Scott Neel	RCS	Joseph Book	Zenith Logistics
Clarence Wood	USF Holland	Marion Jetter	RCS
Daryl Nutgrass	USF Holland	Delbert Swartz	Wheeling Courrugating
Timothy Mariano	Cassens	Kenneth Lewell	RCS
Thomas Warner	YRC Freight	David Bower	YRC
Gilbert Bowman	RCS	Timmy Tungate	Zenith Logistics
William Stith	YRC	Michael McCarthy	Transervice Logistics
Roy Reynolds	Local 89	Randy Boley	Aramark Uniform
Danny Stivers	USF Holland		



# General Meeting Schedule

The following is the schedule for the next four General Meeting dates.

All General Meetings are held at 7:30 PM at the Teamsters Local 89 Union Hall in Louisville, Kentucky.

**Fall 2020** - Friday, September 11th **Note: Important bylaw amendments will be discussed at this meeting.**

**Winter 2020** - Friday, December 11th

**Spring 2021** - Friday, March 12th

**Summer 2021** - Friday, June 11th

**Pandemic Note:** Due to the ongoing COVID-19 outbreak and the subsequent social distancing and crowd size restrictions in Kentucky, all General Meeting dates are subject to change or cancellation. Please check Local 89's social media and website for any changes in status for upcoming General Meetings.

## In Memoriam

Local 89 extends our thoughts and prayers to the families of our recently departed brothers and sisters.

Michael Wilson	Brown Forman	James McCreary	UPS
Karen Nolen	UPS	Christopher Simpson	UPS
Wayne Sharp	UPS	Lynn Hardy	Active Transportation
Glen "Stevie" Thomas	UPS	John Eldridge	Jack Cooper
Curtis Jones	Jack Cooper	Howard Hopkins	UPS
Jude Ware	Sud-Chemie	WM Vincent	Sentinel Transportation
Rodney Kelien	Active Transportation	Finis Wilson	PIE Nationwide
Foster "Irvin" Rigney	Armour Foods	Don Williamson	American Greetings
Jeff Thompson	RCS	Luther Cox	Hunter Quest Company
Russell Wilson Jr.	Commercial Motor Freight	Glenn Thomas	UPS
Sharon Weaver	UPS	Larry Winston	Frito-Lay
Chauncey Wilson	Rev-A-Shelf	Tommy Gibson	Faulkner Construction
Stanley Howard	Brown Forman	Jesse Crutcher	PATTI
Joe Denham	UPS	Franklin Labraney	A&P
George Stoddard	Yellow Freight		

## Recent Births

Jessie Walters	Son	Michael Hawkins	Daughter
AJ Thompson	Son	James Shoots	Daughter

## Withdrawal Notice

It is very important that you go on "withdrawal" from Local 89 when you leave your job or are out on a leave of absence. This includes retirement, layoff, resignation, discharge, military leave, personal leave of absence, Family Medical Leave, disability, and other reasons.

When you leave your job for any of these reasons, immediately call Local 89 at (502) 368-5885 and request to be put on withdrawal. If you are only leaving your job temporarily for FMLA or any other short-term reason, you must also call and notify us when you return to work.

When a member is on withdrawal, they are not required to pay union dues for the time they are out. **Failure to put in a withdrawal request when you leave your job and failure to notify Local 89 when you return may require you to pay back dues.**





International Brotherhood of Teamsters  
Local Union No. 89  
3813 Taylor Boulevard  
Louisville, Kentucky 40215

**Next General Membership Meeting:  
September 11, 2020**

Note: Important bylaw amendments will be discussed  
at this meeting.

**7:30 PM**

**Teamsters Local 89 Union Hall  
3813 Taylor Boulevard  
Louisville, Kentucky 40215**

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information about your Local Union!**



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[www.teamsters89.com](http://www.teamsters89.com)



502-368-5885

**Join the fight!**  
**Text UNION to 77948 to stay updated!**