

The official publication of the International Brotherhood of Teamsters Local 89



TEAMSTERS LOCAL 89

*Helping People
Build Better Lives*



ZUCKERMAN - THOMPSON RE-ELECTED

TEAMSTERS LOCAL 89 - SPRING 2021



1	President's Report	12	Zuckerman-Thompson Wins Re-Election
2	First Contract Ratified at Vistar KY	14	Saving Central States
3	Contract Ratified at Brown Forman	15	SLC 2021 - Save the Date
4	Contract Ratified at Morgan Foods	16	Spring 2021 General Meeting Photos
5	Contract Ratified at RCS Switching	18	Teamsters Equality
6	Contract Ratified at Hanson Aggregates	20	2020 Scholarship Winners - Photos & Bios
7	10j Injunction at Smyrna Read		
8	Teamsters Local 89 Delivers to TX	23	2021 Scholarship Application
9	Back-to-Back IMI Organizing Victories	24	2021 Bass Tournament Entry Form
10	Kyle Godsey - Hometown Hero	25	Announcements
11	Mike Hinton Joins Local 89 Staff		

Executive Board

Fred Zuckerman
President
Ext. 114

Avral Thompson
Secretary-Treasurer
Ext. 121

Jeff Cooper
Vice President
Ext. 138

Brian Hamm
Recording Secretary
Ext. 134

Robert Colone
Trustee
Ext. 116

Craig Burns
Trustee
Ext. 127

James DeWeese
Trustee
Ext. 130

Departments

Assistant to the President

Misti Dunn Ext. 113

Assistant to the Secretary-Treasurer

Abigayle Baker Ext. 112

Benefits

Rick Stevens Ext. 139

Kim Wolfe Ext. 124

Communications

Stephen Piercey Ext. 141

Dues

Janice Argo Ext. 119

Melissa Walls Ext. 118

Legal

Robert Colone Ext. 116

Maintenance

Danny Clemente

Switchboard

Becky DeVore Ext. 110

Organizing

Bryan Trafford Ext. 135

David Thornsberry Ext. 145

Political and Legislative Action

Bill Miller Ext. 122

Business Agents

Craig Burns Ext. 127

Robert Colone Ext. 116

Jason Cooper Ext. 122

Jeff Cooper Ext. 138

Jay Dennis Ext. 133

James DeWeese Ext. 130

Brian Hamm Ext. 134

Mike Hinton Ext. 115

Jim Kincaid Ext. 132

Trey McCutcheon Ext. 135

Mac Moore Ext. 146

Stephen Piercey Ext. 141

Mike Rankin Ext. 123

Vinny Rivera Ext. 131

Ed Sageser Ext. 140

Rusty Villier Ext. 111





A Message From President Fred Zuckerman

On March 11th, President Joe Biden signed the American Rescue Plan (ARP) into law. While the 1.9 trillion dollar ARP bill contained a great number of important provisions, one in particular was among the highest of priorities to the Teamsters and many other unions.

Contained within the ARP was a provision known as the Butch Lewis Act. This act, named after a Teamster retiree who famously fought for pension protection, aimed to provide assistance to critically declining pension funds in order to stabilize them and ensure they could continue providing benefits now and into the future.

Although it seems almost hard to believe after decades of fighting, the signing of the American Rescue Plan did what Teamsters across the region have long hoped and prayed for - it saved the Central States Pension Fund.

As President of Teamsters Local 89, I would like to extend our thanks to Kentucky Congressman John Yarmuth. Yarmuth, who presides as Chairman of the United States House Budget Committee, was the only member of Congress from the Commonwealth of Kentucky who voted to save our pension funds.

Because of the President and members of congress who voted to pass the American Rescue Plan, as well as the work of thousands of Teamster activists, hundreds of thousands of hard-working active and retired Teamsters will now be able to move forward with the knowledge that their pension is at last secure.

First Contract Ratified at Vistar Kentucky



After first organizing in July, drivers at Vistar Kentucky have ratified their first Teamsters Collective Bargaining Agreement by an 89% margin. This contract represents a major milestone for these Drivers, as it is the first time they have ever had rights under a union contract.

“A first contract is a significant achievement,” said Local 89 Organizer David Thornsberry. “Many of the things we longtime union members take for granted in our contracts are things that these folks have never had until now. There has been no seniority system in place and the Company was abusing that badly. That ends now.”

Drivers at Vistar now have a contract that covers a 40-hour guarantee, a bidding procedure, layoff and recall rights, bereavement leave, a reduced probationary period, and a grievance procedure to ensure the new contract is properly enforced.

“Some of these things may seem like no-brainers to our members in other shops, but these drivers didn’t have any of them before now.” said Local 89 Organizer Bryan Trafford. “Wanting a right to a 40-hour guarantee and a bidding procedure are two of the main reasons these workers fought to become Teamsters.”

In addition to these important foundational pieces of language, this first contract also provided a number of significant economic gains for the Vistar Drivers. A two-year progression to \$26.50 was added, which will result in most current drivers receiving an immediate raise of anywhere from .72 cents to \$2.00 dollars. At the conclusion of this agreement, the top rate will be \$28.90. Other economic items included time and a half pay for drivers who are required to work on a holiday, \$50 dollars of increased layover pay, annual boot allowance of \$140 dollars, and annual clothing allowance of \$100 dollars, an extra \$1.00 per hour for training pay, and an immediate \$1250 dollar ratification bonus.

“This first contract was a crucial step for these new Teamsters,” said Local 89 President Fred Zuckerman. “It’s always the hardest contract to obtain, because you’re starting from scratch. It was

very important to us to lay a strong foundation with this agreement so it can be built on for years to come.”

Vistar Kentucky negotiations were led by President Zuckerman, and included Secretary-Treasurer Thompson, Business Agent McCutcheon, Organizers Trafford and Thornsberry, and rank-and-file Vistar drivers Jerry Woods and Jeremy Lyons.

“I’m very happy for our new Vistar members,” said Business Agent Trey McCutcheon. “We fought hard to give them a good first contract. This is going to improve their lives right away, and that’s what it’s all about.”

From everyone at Teamsters Local 89, congratulations to our brothers and sisters at Vistar Kentucky on winning their first contract fight!

Contract Ratified at Brown Forman

Teamsters Local 89 members at Brown Forman ratified a new five-year agreement on Sunday, January 31st, by an overwhelming 89%. The Company had held firm for nearly two months in their attempt for a lesser contract until just days prior to expiration. They finally relented in the face of righteous determination by the Teamsters bargaining committee.

Economic highlights within the new agreement include front-loaded, annual percentage-based wage increases of 3%, 3%, 2%, 2%, and 1% over the life of the agreement, the addition of MLK Day as a holiday, the conversion of one of the two existing unpaid 911 emergency days to one paid and one unpaid (both can be still be used in full or half day increments), Life Insurance increased from \$5000 to \$25,000 and Accidental Death & Dismemberment increased from \$10,000 to \$25,000 dollars (both fully paid for by the Company), “Employee Only” health insurance contribution cost that remains at 21% for the life of the agreement, and only a minor 1% increase in the last year of the agreement for all other health insurance plans which are presently at 23%.

Of particular note were improvements to Wage Scale B which will result in many workers moving to the higher paying Wage Scale A in a maximum of 36 months. Previously, the only way to move to Wage Scale A was through a 75%/25% ratio of workers on A/B, which sometimes resulted in five or more years of waiting for a Wage Scale A opening to appear. Now there are two ways to get to the top wage scale. This improvement will result in a significant economic boost to many members over the life of the agreement.

In addition to the economic highlights, other important language was added or improved in the contract including uniform postings and finalizations for weekend and holiday overtime, a “4-Hour” pay guarantee in the event employees are not provided 60-minute advance notice, prior to the start of their shift, of an operational shutdown, as well as many other changes.

One of the most important wins in this contract wasn’t necessarily an improvement, but a case of maintaining existing language. The Company fought hard to change the existing 5-8’s work schedules to a mixture of 4-10’s during the week, and 3-12’s over the weekends. This would have significantly impaired overtime and weekend premium language in the Collective Bargaining Agreement and was not desirable to the membership. The Company held out on this proposal, fighting for it up until the very end when they dropped it in order to get a contract before expiration.

“This contract is an excellent example of the power we have when we stick together until the

end,” said Trustee and Business Agent Robert Colone. “Our committee refused to flinch in the face of serious opposition from the Company, and instead turned the tables on them and won a superior contract at the eleventh hour. I couldn’t be prouder of what they accomplished.”

Our thanks go out to the members of the Teamsters bargaining committee which included Chief Steward Joe Nally, and Stewards Robbie Campbell, Brian Underwood, Mike T. Brown, Mike D. Brown, Charlie Staggs, John Lewis, Aaron Crawley, Adrian Hubert, Tracy Kaelin, Jamie Harrod, and former steward Bennie Taylor.

From President Zuckerman, Secretary-Treasurer Thompson, the Officers, Agents, and Staff of Teamsters Local 89; congratulations to the members at Brown Forman on winning a great contract!

Contract Ratified at Morgan Foods



On Thursday, February 11th Teamsters Local 89 members at Morgan Foods ratified a new five-year agreement by an overwhelming 84% vote. This agreement contains significant economic and language improvements and marks the strongest contract to date at the canning facility.

Members will receive a .60 cent raise when the contract goes into effect, and another .60 cent raise in August, for a total of \$1.20 in wage increases during the first year of the new agreement. Members will continue receiving a .60 cent raise yearly, in August, through the life of the agreement. In addition to these significant raises, members will receive a \$5,000 dollar ratification bonus. That is a net \$5,000 dollars, after taxes, which the Company will be covering.

Another important improvement was in the prescription plan the majority of workers are covered by. Previously, the Company only covered the first \$40 dollars of a prescription, leaving their workers to foot the rest of the bill. Under this new agreement, members will have a \$10 dollar co-pay for generic prescriptions, and a \$40 dollar co-pay for brand name prescriptions, with the remainder of the bill covered by the Company plan.

“This will be life changing for these folks,” said Vice President and Business Agent Jeff Cooper.

In addition to these major economic improvements, the new contract also contains a number of positive language changes including members being allowed to pick jobs within their bid, all paid hours now counting as hours worked for purposes of overtime, more members being allowed off for vacation, and expanded Saturday and Sunday vacation opportunities for those who traditionally work on weekends. Another important language addition prevents the use of video cameras from being used for disciplinary purposes except in extreme cases, such as physical violence.

“We managed to fix a lot of loopholes left over from prior contracts,” said Business Agent and lead negotiator Jim Kincaid. “That was one of the main goals Coupe and I had when we first took over this shop, and this is a big step forward.”

We would like to thank all the stewards who served on the Teamsters bargaining committee, including Jim Clemmons, Chris Conlen, David Stevens, Steve Scifres, Josh Walker, Williard Hollan, Jaquelin Ubaldo, Ronnie Verduco, William Vincent, Jeremy Kallembach, Nick Fleenor, Eric Smith, Travis Caudill, Clinton Obermiller, Shane Hall, Richard Gates, Bradley Donahue, Kenny Couch, Mark Fleenor and Mike Bush.

President Zuckerman, Secretary-Treasurer Thompson, the Officers, Agents, and Staff of Teamsters Local 89 wish to congratulate everyone at Morgan Foods on winning a powerful new contract and thank everyone who was involved in the fight!

Contract Ratified at RCS Switching



A new three-year agreement was ratified at RCS Switching KTP and LAP on March 21st. This represents the first new agreement since RCS took over the Switching contract previously under K&T Switching.

Economic highlights of the new agreement included front-loaded raises of \$1.00, .75 and .50 over the life of the agreement, fully employer paid TeamCare C6 health insurance, and overtime for 5th and 6th workday and double-time on the 7th. There were a number of vacation and other time off

related improvements, including earning your second week at two years of service instead of at three, unused vacation being paid out, five paid personal days with a payout for unused days, and five paid sick days also with a payout for unused days.

In addition to these economic highlights, there were a number of important language improvements contained in the new agreement. Including protecting pre-scheduled vacation time from being applied to FMLA by the Company, better work assignment language that protects bargaining unit work, a new grievance procedure that eliminates out of town hearings, new language covering video surveillance preventing it from being used for disciplinary purposes, and the addition of Grandparents and Mother/Father-in-Laws to funeral leave.

“Our committee worked real hard in these negotiations,” said Business Agent Rusty Villier. “I’m proud of what we accomplished here, and I’m happy to see our members get a lot of good new language in their contract.”

President Zuckerman, Secretary-Treasurer Thompson, the Officers, Agents, and Staff of Teamsters Local 89 would like to thank stewards Josh Hicks and Pat Phillips for their dedication and perseverance during these negotiations, and congratulations to the members on their new collective bargaining agreement!

Contract Ratified at Hanson Aggregates



Teamsters Local 89 Members at Hanson Aggregates unanimously ratified a new three-year on March 22nd. This agreement contained annual wage increases of \$1.00, .80 and .80 over the life of the contract. The committee also fought for, and won, a boot allowance increase to \$225.

“These guys main issue was with their wages, so that’s what we went after,” said Business Agent and Vice President Jeff Cooper. “I’d say this is a happy group right now. You don’t often get unanimous contract votes.”

President Zuckerman, Secretary-Treasurer Thompson, the Officers, Agents, and Staff of Teamsters Local 89 would like to thank steward Kyle Waldrige and rank-and-file member Caleb Hartwell for serving on the negotiating committee, and congratulations to the members at Hanson Aggregates on their new contract!

10j Injunction at Smyrna Ready Mix Winchester

In late 2019, workers at a Smyrna Ready Mix (SRM) plant in Winchester approached Local 89 organizers about forming a union. Shortly thereafter the initial contact was fired and then the plant manager was fired for refusing to interrogate the workers about who supported a union. In early 2020, the entire plant was shut down by a Company arrogant enough to believe the law didn’t apply to them.

Following this stunning and highly illegal action, Teamsters Local 89 filed labor charges against SRM in an effort to protect the workers. None of these ready-mix drivers had even signed a union card yet, they never made it that far in their attempt to organize before the Company intentionally shut the plant down to stop it from unionizing. But Local 89 still filed charges and fought, because when a worker contacts us about wanting to join the Teamsters, we will do everything in our power to protect that worker, no matter what it takes. It is the right thing to do, and it is one of the guiding principles at the heart of Teamsters Local 89.

When the regional National Labor Relations Board conducted their investigation, they unearthed mountains of evidence that proved SRM had shut down this very profitable plant specifically in an attempt to prevent unionization from spreading in their company. Ultimately, the NLRB ruled in favor of the workers and ordered SRM to restore their jobs and provide them backpay. Unfortunately, as is often the case, SRM immediately appealed to the NLRB main office in Washington D.C. and the case has languished there.

Teamsters Local 89, however, was not done with the fight. An appeal for injunctive relief, spearheaded by labor attorney David Suetholz, was immediately filed in federal court and the battle began anew. We are now beyond happy to report that as of late last week a federal judge ruled in favor of Local 89, and granted 10j injunctive relief requiring SRM to immediately re-open the Winchester plant, offer all terminated employees their jobs back, and provide them with at least 40-hours of work per week.

The injunctive relief did not require SRM to immediately disperse backpay, but that and the permanent re-opening of the plant will be decided by the D.C. NLRB in the future when they rule on SRM’s appeal. Local 89 is confident that SRM’s appeal will be denied, and the Winchester ready-mix drivers will receive their backpay.

Everyone at Teamsters Local 89 is excited for these workers to have the opportunity to return to their jobs and are pleased that both the NLRB and the Courts ruled in favor of workers’ rights in this very important case.

This should serve as a lesson to workers and employers alike. Workers – when you contact Teamsters Local 89 about organizing, we will use all our resources to fight to protect you from then on. And employers - when you learn your workers are attempting to organize, do the right thing, save yourselves a lot of trouble, and just let them do it.



TEAMSTERS LOCAL 89 DELIVERS TO TEXAS



Teamsters Local 89 donated and delivered 21 pallets of water to Texans in need after a devastating winter storm.

On Tuesday, February 23rd, Business Agent Trey McCutcheon was sent to procure the 21 pallets of water from Louisville's Kroger Distribution Center, home to hundreds of Teamsters Local 89 members at Zenith Logistics and Transervice. The pallets were loaded onto the Joint Council 94 semi-truck, being driven by Teamsters Local 89 Business Agent Mac Moore.

"It has been an honor and a privilege to be allowed to use the talents I have learned in my years as a Teamster to help these folks in need," said Mac Moore. "I am grateful our Local is blessed to have the resources to help others in this way."

After being loaded, Mac drove the semi to arrive at Houston, Texas at midnight. The next morning, Mac drove the semi to a warehouse operated by the National Association of Christian Churches (NACC) specifically for disaster relief. The NACC is a longtime partner with the Teamsters for providing aid and relief during such natural disasters. The Teamsters efforts with NACC in Houston are being coordinated by Roy Gillespie, an International Representative out of Saint Louis. Sequetta Baldwin, a Teamsters Local 988 member who works at a UPS hub in Houston, is assisting Gillespie by providing administrative support for the relief operation.

Upon arriving at the NACC warehouse, Mac unloaded Local 89's donation and then assisted members of Local 988 who were at the facility for a pickup by operating a forklift to load them up with their supplies. Afterwards, the Joint Council 94 semi was re-loaded with six pallets of water and nine pallets of food and other supplies from the NACC warehouse. Mac then drove to Boynton Methodist Church, one of many relief centers, and assisted dozens of neighborhood and community activists in unloading the supplies.

“Teamster Locals are always helping one another,” said Local 89 President Fred Zuckerman. “Today we helped by sending supplies to Houston. Somewhere down the line the Locals in Houston are going to do the same thing and help others during their time of need.”

“We’re proud to be a part of this relief effort, along with many other Locals,” added Secretary-Treasurer Avral Thompson. “This is what Teamsters do.”

Back-to-Back IMI Organizing Victories

A months long organizing campaign finally concluded on December 22nd in a victory for the workers at IMI Charlestown, who have now officially joined Teamsters Local 89.

The organizing story of IMI Charlestown is one of corporate desperation to stop their workers from forming a union. Despite the fact that IMI has many locations already represented by Local 89, the Company still instituted a typical union busting campaign of lies intended to convince their workers to vote against their own interests.

The original vote count for this organizing drive was held on September 2nd. At the count, the Company challenged the ballot cast by one of their workers by claiming he was a supervisor, and thus ineligible to vote. This worker, a loader operator at the Charlestown location, clearly did not have the responsibilities of a supervisor and had never before acted as one. In reality, the Company had challenged his ballot for one reason and one reason only; they knew he was a union supporter and had likely voted yes.

Without the challenged ballot, the election ended in a tie – which in an organizing drive always results in a victory for the employer. Because the challenged ballot could now clearly determine the election, the challenge had to be resolved one way or the other.

NLRB hearing dates were set, and both the Company and Local 89 made their arguments. The worker who had cast the challenged ballot was called upon to testify and did an outstanding job while under pressure. Finally, weeks after the hearings, the NLRB announced their decision; the worker was not a supervisor and had the right to have his ballot counted.

Following the NLRB’s decision, a final vote count was set up and today that single ballot was opened and revealed exactly what had been expected from the beginning; a YES vote that broke the tie and won the workers of IMI Charlestown the right to become members of our great union.

“This was a great win,” said Jeff Cooper, Vice President of Local 89 and Business Agent for IMI members. “Our organizers and attorneys did a hell of a job fighting to make sure these folks got their voices heard and became Teamsters.”

Shortly after the victory in Charlestown, workers at two IMI plant locations in Bowling Green, Kentucky voted unanimously to join Teamsters Local 89 on January 12th.

The organizing drive first began in October when workers contacted Teamsters Local 89 asking for representation and moved very swiftly after. Bryan Trafford and David Thornsberry from Local 89’s Organizing Department met with workers multiple times and prepared them well for the anti-union campaign the Company would inevitably run.

“It’s always an exciting day when more drivers join our union, especially when the vote’s unanimous,” said Vice President Jeff Cooper, who serves as Business Agent for IMI members. “That sends a real clear picture to the company that these folks mean business.”

From President Zuckerman, Secretary-Treasurer Thompson, the Officers, Agents, and Staff of Teamsters Local 89 congratulations to the drivers at IMI Charlestown and IMI Bowling Green. Welcome to the Local 89 family!

Kyle Godsey - Hometown Hero



We would like to give a shout out to UPS Campbellsville package car driver Kyle Godsey and his friend Jayden Puckett. Jayden, a young boy with autism, became a big fan of Big Brown and collected UPS related toys and merchandise.

"I had a delivery for Jayden's house and I stepped out of the truck and went to the front porch and both Jayden and his dad were standing on the porch," said Godsey to local news station WBKO. "He had the full UPS gear on to match me. He had all of his trucks laid out and everything. I found out real quick that he was a big fan of the company."

When they met, Godsey let Jayden sit behind the wheel of his package car; a dream come true for the little boy.

"I looked right at him and asked him If he wanted to just hop into my truck, and I could tell that he just really wanted to get into the truck. I told him to honk the horn and look in the mirror and he was checking out the speedometer and he was just like a little kid in a candy store. It was pretty cool to get to watch him get so excited."

Afterwards, Jayden's mother shared the heartwarming story with local news station WBKO and nominated Godsey for "Hometown Hero". In the WBKO article, she stated she wanted Kyle to receive recognition for giving attention to a child with autism, something she hopes will inspire others to do the same.

Teamsters Local 89 would like to express our gratitude and pride towards Brother Godsey for taking time out of the extremely busy schedule of a UPS package car driver to bring a little light into the world.

Photo and quote credit to WBKO

Mike Hinton Joins Local 89 Staff



Mike first became a Teamster in 2005 when he started his career at UPS Campbellsville, where he worked as a package car driver until now. In 2016, Mike was elected as Chief Steward for his building, a capacity he has served his fellow members in ever since. In addition to his stellar stewardship, Mike also volunteered on organizing and political drives for Teamsters Local 89, and is a graduate of the AFL-CIO Organizing Institute, a class he volunteered to take to better serve the Teamsters.

Teamsters pride is strong in Mike's family, as his son is also a Local 89 member at UPS Worldport, and his grandfather-in-law served as a Business Agent for Local 783.

Mike brings a philosophy of unionism with him, in his own words: Nothing is given to us, it's negotiated and voted upon by the union. Having a say in our job is invaluable. Together we can make not only a better day at work, but a better life for our families.

Mike will be bringing his years of experience, dedication, and passion for the labor movement to Local 89 as a Business Agent for our UPS Ground division.

President Zuckerman, Secretary-Treasurer Thompson and everyone at Teamsters Local 89 are excited to work with Mike as the newest member of our staff!

WELCOME TO THE TEAM!

THE WINNING TEAM



Zuckerman - Thompson Wins Re-Election

On December 5th, 2020, the Zuckerman - Thompson administration was re-elected by a three to one margin to a new three-year term, which began on January 1st, 2021.

Your newly re-elected Local 89 executive board consists of President Fred Zuckerman, Secretary-Treasurer Avral Thompson, Vice President Jeff Cooper, Recording Secretary Brian Hamm, and Trustees Robert Colone, Craig Burns, and James DeWeese.

"I am honored to be able to serve the members of Local 89 for an eighth consecutive term," said President Zuckerman. "Thank you to all of our members for their support and everyone who helped us in this election."

"It's a humbling thing knowing so many members support us and we're very grateful for it," said Secretary-Treasurer Avral Thompson. "We look forward to fighting for everyone in Local 89. Whether you voted for us or not, we're all in this together."

Everyone at Teamsters Local 89 would like to thank the members who chose to participate in this election, whether by walk-in or mail-in voting. Thank you for being involved in your Local Union!

THANK YOU!



SAVING CENTRAL STATES

President Joe Biden has signed the American Rescue Plan into law, which includes a provision known as the “Butch Lewis Act” that will bring relief to critically endangered multi-employer pension plans.

With this action, the United States Congress and the President have finally done what hundreds of thousands of Teamsters retirees and active participants have been pleading with Washington to do for many years. This new law will now provide financial assistance to over fifty critically endangered Teamster pension plans, ensuring their solvency for at least the next thirty years.

In short, the Central States Pension Fund has finally been saved!

As Kentucky’s largest Teamsters Local Union, Teamsters Local 89 would like to give a special thank you to the Budget Committee Chairman of the United States House of Representatives, Congressman John Yarmuth. In addition to being a co-sponsor of both the American Rescue Plan and the Butch Lewis Act, Chairman Yarmuth was the only member of Congress from the Commonwealth of Kentucky who voted in favor of saving the Central States Pension Fund.

Today is a great day for Teamsters retirees in Central States and nationwide. For the first time in many years, these proud Teamsters can rest easy knowing the pensions they earned through decades of labor will at last be secure, and their retirement can continue with the dignity they deserve.

**Thank you to US House
Budget Committee
Chairman John Yarmuth,
the only Kentucky
member of Congress
who voted to save
Central States!**





Teamsters Local 89 and Teamsters Local 783 will host the 2021 Steward Leadership Conference (SLC) on **Friday, October 22nd**.

Full details will be sent to Stewards in the future, but for now all Stewards should be sure to **save the date** and let your Business Agent know you plan to attend!

SEE YOU THERE!

Spring 2021 General Meeting Photos





WE ARE ALL TEAMSTERS

BOUND BY

THUNDER & LIGHTNING



OUR DIFFERENCES STRENGTHEN US OUR SOLIDARITY DEFINES US

EQUALITY

Since our founding, the ideal of equality for all workers has been one of the primary guiding principles of the Teamsters union. It is why the Teamsters oath, which all members are meant to adhere to, includes powerful words about how to treat your brothers and sisters who may be different from you.

“I will never discriminate against a fellow worker on account of race, color, religion, sex, age, sexual orientation, physical disability or national origin.”

Discrimination has no place in our union and is in fact the antithesis of everything we stand for. We cannot stand together against employers if we are harboring ill will towards our fellow members due to the color of their skin, their gender, who they love, or what religious or moral compass they choose to guide them through life.

Together we can weather any storm. Together we can win any fight. Together we can humble titans of industry. We can do these things, but only when we stand together as sisters and brothers.

We are all Teamsters, bound together by Thunder and Lightning – the symbols of our great union. Our differences strengthen us, and our solidarity defines us.

2020 SCHOLAR



Hazlee Gaddie

**Daughter of William Gaddie, UPS
Graduate of Pleasure Ridge Park High
School**

Attending Indiana University Southeast

I'm a package handler at UPS. I am involved in the Honors Program, Cru, Christian Student Fellowship, and Delight! I will be majoring in accounting with a minor in communications.



Savannah Saunders

**Daughter of Danielle Saunders, UPS
Graduate of Valley High School
Attending Campbellsville University**

My name is Savannah Saunders, I graduated from Valley High School with a 4.25 GPA. I started a club called Rise Up because I believe we can all change the world with one simple task of being kind. I play softball since 4 years old and cheerleader since 3rd grade. I am going to Campbellsville University for nursing and play softball. Go Tigers!

I can't thank the union enough for the scholarship. Being in a union family has proven time and time again to improve the quality of life by providing a valuable support system. My mom, sister and brother all work for UPS so we are proud Local 89 family.



Ryan Wolfe

**Son of Kim Wolfe, Teamsters Local 89
Graduate of St. Xavier High School
Attending Bellarmine University**

My name is Ryan Wolfe. I come from a long line of teamsters, my mom being Kim Priddy Wolfe, who works in local 89's benefits department, and my dad is the late Larry Wolfe. I graduated from Saint Xavier High School, and while at Saint X, I took part in their intramural programs and was a member of the National Honor Society. This fall I will be attending Bellarmine University to major in accounting. I would like to thank Teamsters local 89 for their generosity in helping me with this scholarship.



Jacob English

**Son of John Mathew English, Zenith Logistics
Graduate of Jeffersonville High School
Attending Indiana University**

I am the youngest son of John and Kristina English and graduated with honors from Jeffersonville High

School, while also earning an Associates Degree from Ivy Tech. I was very active in my school's band program receiving several distinctions and was the head drum major. This Fall, I will be headed to Indiana University Bloomington as a Direct Admit to the Kelley School of Business and the Hut-ton Honors College to study Accounting.



Megan Zabel

**Daughter of Richard Edward Zabel, UPS
Graduate of Sacred Heart Academy
Attending Western Kentucky University**

I am a 2020 graduate of Sacred Heart Academy in Louisville, KY. I graduated with a 3.82 GPA and was a member of the National Honor Society and the Beta Club. I am attending Western Kentucky University in the fall and majoring in Exercise Science. I plan on pursuing a career in Physical Therapy. My father has worked at UPS since 2014.



Kenya Rice

**Daughter of Kim Calhoun-Rice, UPS
Graduate of Southern High School
Attending Spalding University**

My name is Kenya Rice. The daughter of Kim Calhoun-Rice. I just graduated from Southern High School and I will be attending Spalding University in the fall. I have played varsity softball all through high school and I'm playing softball at Spalding. I want to go to college to learn more and major in physical therapy where I plan on being an athletic trainer.



Joshua Richards

**Son of Lola Ann Richards, UPS
Graduate of Spencer County High School
Attending University of Kentucky**

Hi, my name is Joshua Richards. I am the second son of my proud mother Lola Richards, who has been a part of the UPS Teamsters community for 31 years. I would like to thank the Teamsters Local 89 for the opportunity for this scholarship. I will be attending the University of Kentucky this Fall, to study computer science, and this scholarship will be a great help for my upcoming journey. In this year's difficult Spring/Summer I graduated from Spencer County High School as a Magna Cum Laude. I was a part of the chess club, Beta club, Educators Rising club, and I was in the SCHS Marching and Concert bands for all four years. Again, I would like to thank you so much for this generous opportunity, and that is deeply appreciated.

SHIP WINNERS



Lauren Holeman

Daughter of Eric Holeman, UPS
Graduate of South Warren High School
Attending Lindsey Wilson College

Hello, I'm Lauren Holeman, the daughter of Eric and Gina Holeman. I am from Bowling Green, Kentucky. I graduated from South Warren High School in 2020, and I will be pursuing my education at Lindsey Wilson College in the fall. I will be playing golf and majoring in business marketing.



Chas Fudold

Son of Deanna Fudold, UPS
Graduate of South Oldham High School
Attending University of Louisville

My name is Chas Fudold and I am the son of Deanna Fudold. She is a feeder driver at Louisville Centennial Hub. I just wanted to say thanks to Teamsters local 89 for the \$1,000.00 scholarship. It will be such a big help with all of the college expenses. I will be attending the University of Louisville this fall and will be studying Criminal Justice. My hope is to work for the government with this degree.



Anthony Messina-Miller

Son of Bill Miller, Zenith Logistics
Graduate of St. Xavier High School
Attending University of Cincinnati

My name is Anthony Miller and I am a 2020 graduate of St. Xavier High School in Louisville, KY. I participated in theater, KY United Nations and KYA (mock government) for all four years. I'm going to the University of Cincinnati to major in Journalism and International Relations. My Dad, Bill Miller has been a Teamster for 19 years with Zenith Logistics and serves as Political Coordinator for the Local since early 2019. My great-grandpa, Tony Messina, grandpa Tony Messina, Jr. and grandma, Paula Day Williams were all Teamsters! Thank you to Local 89 for your generosity and support to me and my family over three generations.

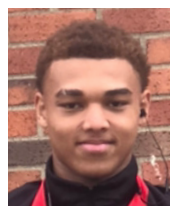


Dalton McCauley

Son of James McCauley Jr., UPS
Graduate of Trinity High School
Attending University of Louisville J.B. Speed School of Engineering

My name is Dalton McCauley and I am a 2020 graduate of Trinity High School. I was a student am-

bassador, house representative/captain, and involved in the fishing team all 4 years! I am now attending the University of Louisville J.B. Speed School of Engineering. I am very fortunate to have been blessed with this scholarship and would like to thank all of those who were involved. I look forward to the many opportunities that will arise in my future!



Quincy Boyd

Nephew of Leslie Pryor, UPS
Graduate of Waggener High School
Attending Jefferson Community and Technical College

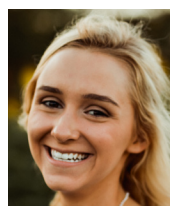
My name is Quincy D. Boyd. I graduated from Waggener High School in Louisville, Kentucky. I played football, track and was on the wrestling team during high school. My mother passed away during my 10th grade year. I feel more determined to attend Jefferson Community and Technical College and I know my mother would be very proud of me. My goal is earn my Associate in Science with focus in Graphic Arts and Architecture while working part-time at Kroger.



Roman Szwarc

Son of Stephen Raymond Szwarc, UPS
Graduate of Saint Xavier High School
Attending University of Michigan

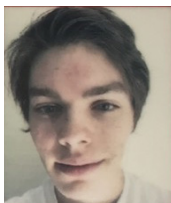
I will be a freshman at the University of Michigan - Ann Arbor for the Fall 2020 semester. I enjoy life sciences and plan to major in chemistry or biochemistry. I would like to pursue a career as a physician or researcher. I am honored to be a recipient of this Teamsters 89 scholarship. I am grateful to the Teamsters 89 chapter for helping make my college and career dreams possible!



Sarah Whitehead

Daughter of Ronald Mark Whitehead, Transervice
Graduate of South Oldham High School
Attending University of Kentucky

Sarah daughter of Mark and Laura Whitehead of Crestwood, Ky. She is 19 years old and graduated from South Oldham High School in May 2020. She worked as a Day Care Assistant prior to leaving for college and is now a Freshman at the University of Kentucky. Sarah is majoring in Sociology with the goal of attending Law School after completing her undergraduate degree and is she pledging Delta Gamma Sorority.

**Hunter Hoskins****Son of Casey James Hoskins, RCS****Graduate of Valley High School****Attending University of Louisville**

I graduated from Valley High School, I am now attending UofL. I have lived in Louisville my entire life, and am looking forward to the future.

**Elijah Miller****Son of Ricky Miller, UPS****Graduate of Pleasure Ridge Park****Attending University of Louisville**

My name is Elijah Miller. I am a 2020 graduate of Pleasure Ridge Park High School. I graduated with a 3.9. I am attending the University of Louisville in Fall 2020. I am undecided on my major at the current moment. I am the son of Rick H Miller and Allison E Miller.

**Nicholas Sullivan****Son of Richard James Sullivan, UPS****Graduate of Louisville Male High School****Attending University of Louisville**

My Name is Nicholas Sullivan. My father, Richard Sullivan has worked at ups for 35 years now. I did the co-op in high school and now transferred to the metro college program. My major is criminal justice and plan to go into the FBI.

**Wyatt Fields****Son of Bronston Fields, RCS****Graduate of Metcalfe County High School****Attending Western Kentucky University**

I am attending Western Kentucky University with a major in Accounting. My dad is Bronston Fields and he works for RCS Transportation in Louisville, KY.

**Evan Rose****Son of Billy Rose, UPS****Graduate of North Bullitt High School****Attending University of Louisville School of Business**

My name is Evan Rose. I graduated from North Bullitt High School. I am attending the University of Louisville College of Business.

**Jalin Poland****Daughter of Dathan Poland, RCS****Graduate of North Bullitt High School****Attending University of Louisville**

My name is Jalin Poland and I'm a 2020 graduate of North Bullitt High School. I'm the daughter of Dathan and Christi Poland. This fall I will be continuing my education at the University of Louisville. I in-

tend to remain focused on what's important and make myself and my family proud. I'm very excited to begin this next chapter in my life and beyond thankful to have received this scholarship from Teamsters Local 89.

**Elizabeth Hill****Daughter of Larry Michael Hill****Graduate of Charlestown High School****Attending University of Southern Indiana**

I recently graduated from Charlestown High School and am eager to start my new adventure at the University of Southern Indiana. I plan to major in biology and psychology, where I will future my goal of becoming an emergency medicine physician. My parents are Larry and Chrisi Hill. My father is a 20 year UPS teamster. I would like to thank Local 89 and its members for the opportunity to receive this scholarship.

**Thomas Jarboe****Son of Craig Jarboe****Graduate of North Oldham High School****Attending University of Northwestern Ohio**

Additional Scholarship Winners Without Photos or Bios

Presley Allen

Daughter of Dwayne Noble Allen, Transervice
Graduate of Central Hardin High School
Attending Campbellsville University

Cheyenne Battle

Daughter of Cherie Eiko Kahealani Battle, UPS
Graduate of Fairdale High School
Attending Jefferson Community and Technical College

Luis Centeno

Son of Jessica Centeno, RCS
Graduate of Fern Creek High School
Attending Jefferson Community and Technical College

Samuel Duffy

Son of George Atwell Duffy, UPS
Graduate of Holy Cross High School
Attending University of Louisville

Seth Jones

Son of Bradley Jones, RCS
Graduate of Fern Creek High School
Attending: Jefferson Community and Technical College

Abigail Leshner

Daughter of Richard Leshner, UPS
Graduate of Bullitt Central High School
Attending University of Louisville

Mary Elizabeth Lincoln

Daughter of James Bruce Lincoln III, UPS
Graduate of Sacred Heart Academy
Attending Western Kentucky University

Konner Reed

Son of Albert Nicholas Reed Jr., UPS
Graduate of Holy Cross High School
Attending Bellarmine University

Joel Yann

Son of Jeffry Yann, UPS
Graduate of Saint Xavier High School
Attending Hanover College

2021 Teamsters Local 89 Scholarship Application

HIGH SCHOOL SENIORS ONLY

Do not apply until your last year of high school. Applicant must complete ALL fields to qualify.

APPLICANT INFORMATION

1. You must email a photograph to scholarship@teamsters89.com in order to complete your application. Please include your full name in the email. This photo will be used in the Teamsters Local 89 newsletter and social media if you receive a scholarship.

2. Name: _____ 3. Date of Birth: _____
Last First Middle Initial

4. Address: _____
Street City State Zip

5. Telephone: _____ 6. Email Address: _____

7. Gender: Male () Female () 8. Social Security Number: _____

SCHOOL INFORMATION

9. Name & Address of High School: _____

10. Expected Date of High School Graduation: _____

11. What College do you plan to attend? _____

12. Have you applied? Yes () No () 13. Have you been accepted? Yes () No ()

FAMILY INFORMATION

13. Full Name of Teamster Parent: _____

14. Social Security Number: _____

15. Place of Employment: _____

16. Relationship of Teamster Parent to Applicant (Choose One):

Father () Mother () Other (Please Specify) _____

Teamster Member Signature: _____ Date: _____

Applicant Signature: _____ Date: _____

Upon completing ALL fields above, mail or email this completed application to:

Teamsters Local 89

ATTENTION: 2021 SCHOLARSHIP FUND
3813 Taylor Blvd., Louisville, KY 40215

OR

scholarship@teamsters89.com

Subject line: 2021 SCHOLARSHIP FUND

DEADLINE: May 31, 2021

Applications for Local 89 scholarships for sons and daughters of ACTIVE members of the local union are now being accepted. Five scholarships will be awarded to male students and five scholarships will be awarded to female students. Each scholarship is for the sum of \$1,000. The parent or legal guardian of the award winners must have paid dues and worked in the jurisdiction of Local 89 for a minimum of 12 consecutive months to qualify as an active member. In the event a student winner does not attend college within three normal school years, the student shall forfeit all claim to the scholarship. The scholarship can only be used for furthering the student's education. If the student does not continue his/her schooling after enrollment, all unused monies will be returned to Local 89. This scholarship may only be received one time. Students who win a scholarship will be ineligible for all future Local 89 scholarships.



Date: Saturday, October 2, 2021
 Place: Rough River Lake - Northfolk Ramp
 Time: 7:30 A.M. Central Time or Safe Light

**Please note that any Teamster who would like to fish in this tournament and does not have a boat or partner, please call Jim Burton at (812) 866-4303.*

Entry Fee: \$50.00 per team, plus (optional) \$10.00 Big Bass Fee | Deadline: Friday, September 24, 2021 | No Late Entries

CASH ONLY AFTER September 24, 2021

Rules & Regulations:

1. Pay back will be one position based on every 8 boats. 100% less expenses.
2. One person of each team must be a union member or working member of this tournament.
3. **Safety:** Each contestant shall wear a coastguard approved life preserver when gas motor is running.
4. **Sportsmanship:** All contestants must show courtesy of fellow contestants. No fishing within 50 yards of another contestant's boat or 100 yards of the launching pad.
5. **Scoring:** Only large mouth, small mouth and Kentucky bass will be weighed. Limit shall be 10 fish per team. All bass must be 15 inches or more in length (including small mouth). No dead fish will be weighed. Each fisherman will be allowed 1 slot fish over 12 inches and under 15 inches.
6. Lake will be off limits after 5:00 P.M. on Friday, October 1, 2021.
7. Take off positions will be in order of entries received. There will be no refunds once entries are received.
8. All live-wells must be aerated and operable.
9. Live-wells will be checked on the ramp starting at 7:00 A.M. on Saturday, October 2, 2021.
10. Pre-tournament meeting will be held on the water at 7 A.M.
11. **Weigh-in:** There will be no grace period. Any team violating these rules, laws or Kentucky boating and fishing rules will be disqualified. Weigh-in will be at 3:45 P.M.
12. **Tie:** In case of a tie, the two positions will be divided equally.
13. **Big Bass:** (Optional) \$10.00 per team. 100% payback may be paid with entry fee.
14. **Protest:** Interpretation of these rules shall be left exclusively to the tournament director and shall be final in all matters. Protest must be filed within 15 minutes after weigh-in of any contestant.
15. No live bait. Artificial bait only. No trolling.
16. **Liability release:** In signing this agreement, I hereby release Teamsters Local 89, its officers, agents, employees and members from any and all damage, claims demands, costs or expenses related to injury of any persons or damage to any property which I may sustain or which I may cause by reason of participating in or in connection with this tournament.
17. If the department of natural resources (NRR) issues any member of your team a citation, this is automatic disqualification from the big bass and the team bass tournament.
18. All boats putting in at this tournament will have to pay a \$3.00 launch fee at the ramp unless you have a Kentucky state launch annual pass. This fee is payable at the ramp.

Mail entry form & \$50.00 entry fee
 plus (optional) \$10.00 Big Bass fee to:
 Teamsters Local Union #89 Attn: James Burton
 3813 Taylor Blvd, Louisville, KY 40215

Make checks payable to: James Burton Teamsters
 Tournament Director
 Entry must be received by Friday, September 24, 2021

Union Member's Name & Local #:	
Phone #: ()	Last 4 of SSN:
Member's Company:	
Partner's Name:	

General Meeting Schedule

The following is the schedule for the next four General Meeting dates.

All General Meetings are held at 7:30 PM at the Teamsters Local 89 Union Hall in Louisville, Kentucky.

Summer 2021 - Friday, June 11th

Fall 2021 - Friday, September 10th

Winter 2021 - Friday, December 10th

Spring 2022 - Friday, March 11th

Pandemic Note: Due to the ongoing COVID-19 outbreak and the subsequent social distancing and crowd size restrictions in Kentucky, all General Meeting dates are subject to change or cancellation. Please check Local 89's social media and website for any changes in status for upcoming General Meetings.

Recent Retirees

Congratulations to our newly retired Brothers and Sisters!

William Bryant	ABF	Joseph Craig	Transervice
Ronald Cambron	ABF	Patty Allgeier	UPS
David Williams	Active Transportation	Craig Leshon	UPS
Linnie Gates	Hanson Ready Mix	Barbara Brattain	USF Holland
Robert Toney	Jack Cooper	Tim Hines	USF Holland
Robert Hasty	RCS	Garry Waddell	USF Holland
Charles Matthews	RCS	Earl Holmquist	YRC
Darrell Orr	RCS		

Recent Births

Landon Walker	Son	Keevon Meriwether	Son
---------------	-----	-------------------	-----

In Memoriam

Local 89 extends our thoughts and prayers to the families of our recently departed brothers and sisters.

Myron E Davis	Kroger	Frank Ash	Consolidated Freight
Frances Golubic	Allied	James R. Botkins	Allied Systems
Kenny Fox	UPS	James R. Higdon	McLean Trucking
Floyd Glass	International Paper	Melvin L. Lauderbach	IMI
Terrell Mantell	USF Holland	Charles Raisor	Jefferson Concrete
Kyle Cochran	IMI	Michael Johnson	TGM Constructors
Jerry Hopkins	Auto Resource Group	Dontrese Brown	UPS
Wade Meyers	Martin Brower	William Ballard Jr.	Auto Resources
Kelvin Tomes	Rainbo Bakery	James Bragg	UPS
Paul Moody	Jones Plastic	Edward Booker	UPS
Robert Brown	RCS Transportation	Maggie Stagnolia	Morgan Foods
Randal Poling	Transervice	Steve Moert	PPG
Kenny Bourque	RCS	Charles Gilkey	Kroger
David Hurt	Allied	Lanuel Sherrell	OK Trucking
Antonia Lucas	UPS	Winfred Andrews	UPS
Larry Trobaugh Sr.	Southern Standard	Ronald Sieboldt	Dixie Warehouse
Linda Daniel	UPS		



International Brotherhood of Teamsters
Local Union No. 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

Next General Membership Meeting:
June 11, 2021
7:30 PM
Teamsters Local 89 Union Hall
3813 Taylor Boulevard
Louisville, Kentucky 40215

**Follow us online for up-to-date
information about your Local Union!**



www.facebook.com/teamsters89



Twitter @teamsters89



www.teamsters89.com



502-368-5885

**Do you know someone who wants to organize
their workplace?**

Contact our Organizing Department at
organize@teamsters89.com