

The official publication of the International Brotherhood of Teamsters Local 89



TEAMSTERS LOCAL 89

THANK YOU TEAMSTERS!



WINTER 2021 / 2022
SPECIAL EDITION



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A Message From President Fred Zuckerman

For the last 22 years, I have had the privilege of serving as the President of Teamsters Local 89 and during that time I have seen the members of this great Local Union do extraordinary things. Together we have taken on employers from very small shops to some of the largest corporations in the world, and we have never backed down from the fight.

But there was one fight in particular that we have been in together for a very long time, one that was critical to all our futures - reforming the International Brotherhood of Teamsters. I have never been one to bite my tongue, and my critiques against the Hoffa administration started long ago. Yet year after year, no matter how much progress we made in our fight for reform, it never seemed to be quite enough.

In 2011, for the first time, I asked for your support when I ran for Central Region Vice President on a reform slate. Although we came up short in that election, the support from you at Local 89 was overwhelmingly positive and I knew the fight was far from over.

In 2016 I again asked for your support, this time as a candidate for General President on the Teamsters United slate. Though we did not fully defeat Hoffa and usher in the reform we sought, we still accomplished a great deal. We won two regions and elected reformers, including Local 89's very own Avral Thompson, to the General Executive Board and gave Hoffa his first regional defeats since his administration began. We received a majority of votes from the United States regions, and only barely fell short in the closest election in the history of our International union.

To finish the fight, I once again asked for your support as a candidate for General Secretary-Treasurer in 2021 when I joined with Teamsters Local 25 President Sean O'Brien to form the O'Brien-Zuckerman Teamsters United slate. The OZ slate, as we became commonly known, ran the most effective member-to-member campaign in our Union's history, and was founded on a strong platform of reform and restoring power to our union. The result spoke for itself. After so many years fighting to rebuild our International, our slate won the election in a historic landslide. Since then, Sean and I have been hard at work on transition plans, and in March of 2022 we will officially begin our five-year term as the new administration for the International Brotherhood of Teamsters.

I cannot thank you, the members of Teamsters Local 89, enough for the outpouring of support you have shown me throughout these years. I am humbled beyond words at the trust and support you have shown in me by electing me to be your next General Secretary-Treasurer. And I cannot stress enough that although my name may have been on the ballot, this victory is yours far more than mine. I ran only because I saw that our union was going down the wrong path, and all of you have seen the same. Now we have the chance to correct the course and restore our union's power and make employers fear the Teamsters again. Sean and I will be working hard to do just that, but we will do so with your help, your support, and your strength. Our members are the backbone of our union, and it is high time the Teamsters union belongs to the Teamsters members again.

In solidarity and eternal gratitude,

Fred Zuckerman

Mac Moore Retires



On November 30th, Business Agent Mac Moore officially retired from Teamsters Local 89 to move out of state to be with his family.

Although only on staff at Local 89 a short time, Mac has been a member since 1988. Throughout his career, Mac exemplified many of the most iconic characteristics of the Teamsters union. He has always been a stoic, no-nonsense defender of members rights in the face of corporate oppression. Though often quiet, he is fiercely loyal to his Local Union, and would not hesitate to have a fellow Teamsters back, no matter the fight.

Although Mac is leaving us, he has left an enduring imprint on many at Local 89 – members and staff alike. Although we are sad to see him leave us, everyone at Local 89 wishes Mac the best in this next chapter of his life. He will always be our friend, our union brother, and a member of our Teamsters Local 89 family.

Alex Murphy Joins Local 89 Staff

We are happy to welcome Alex Murphy to the Local 89 staff!

Alex first became a Teamster in the Summer of 2016 when he hired on at RCS as a Kentucky Truck Plant Monitor. In 2017 Alex first began representing his fellow workers as a Steward. During 2021, Alex served on the KTP Monitor negotiating committee for their newest contract.

Since becoming a member, Alex has been a standout activist. He has volunteered for countless Local 89 activities and actions. Most recently, Alex has helped to lead Area Standard pickets

against J.B. Hunt and Unfair Labor Practice strikes against Quickway Carriers.

A first-generation Teamster, Alex quickly embraced the union way of life and often asked to be included in union activist trainings. He has attended the AFL-CIO Organizing Institute and the Teamsters for a Democratic Union convention. He had also planned to attend the 2020 Labor Notes conference, but that was unfortunately canceled due to the COVID-19 pandemic.

Alex will be bringing his experience and enthusiasm for the Labor Movement to our Local as a Business Agent for our Construction Division.

President Zuckerman, Secretary-Treasurer Thompson and everyone at Teamsters Local 89 are excited to work with Alex as the newest member of our Office Staff!



Contract Ratified at Bimbo Bakeries

Late on the night of November 23rd, Teamsters Local 89 members at Bimbo Bakeries facilities in Louisville, Elizabethtown and Bowling Green voted to accept a new four-year agreement by an overwhelming margin.

Throughout contentious negotiations, the Company had demanded major concessions and would not put any reasonable economic offers on the bargaining table. Frustrated at the lack of progress while their Employer made record profits, Local 89 members stood together and fought back by unanimously passing a strike authorization vote.

As Local 89 began preparations for a strike, the impending threat greatly concerned the Company and forced them to return to the bargaining table at the 11th hour. After two final

days of fierce negotiations, members walked away with the strongest contract in their history.

Economic highlights of this historic agreement include large increases in Legacy Brands commission pay, increases in base pay, and lump sum payments. Perhaps most importantly, the strike threat caused the Company to retreat from their demands for major healthcare concessions. As a result of their solidarity and willingness to go the distance, there were no changes in members healthcare.

In addition to the economic highlights, there were many positive changes to non-economic language including enhanced funeral leave and pulling Bowling Green (previously a separate contract) into the master agreement, giving them far more leverage in the future.

Teamsters Local 89 would like to thank Business Agents Jay Dennis and Mac Moore for their leadership and negotiating skills, and members Tim Fisher, Chris Wiehebrink and Billy Aurther for serving on the union committee. Your knowledge, dedication and leadership allowed this victory to take place.

“Seeing the way these members came together in solidarity was inspiring,” said Business Agent Jay Dennis. “They stood together and were absolutely ready to strike for as long as it took for Bimbo to get the message and treat them fairly. These guys are true Teamsters.”

From President Zuckerman, Secretary-Treasurer Thompson, the Officers, Agents and Staff of Teamsters Local 89 – congratulations to our members at Bimbo Bakeries on your new Collective Bargaining Agreement!

Contract Unanimously Ratified at Ryder

On August 11th, Teamsters Local 89 members at Ryder Truck Rental unanimously ratified a new three-year agreement that is considered to be one of the best in their history.

Economic highlights include wage increases of 4%, 3%, and 3%, an increase in Lead Worker pay and extra pay for CAT certified workers. There were also several uniform related increases including an increase in safety shoe and tool allowances, and insulated coveralls for winter.

In addition to the economic improvements, a number of language changes were made. These include bidding shifts every six months, time restrictions on new discipline and more.

President Zuckerman, Secretary-Treasurer Thompson, the Officers, Agents, and Staff of Teamsters Local 89 would like to express our thanks to Business Agent Trey McCutcheon and Steward Matt Sahli for their work on these negotiations, and our congratulations to the members on their new agreement!

Contract Ratified at ABC Supply

On June 18th members at ABC Supply overwhelmingly ratified a new three-year agreement.

Economic improvements include first year increases ranging from \$2 to \$2.50 depending on classification, and 2.5% and 3% raises in years two and three respectively. In non-economics, a new vacation chart was introduced that is easier to understand. In addition, holidays, sick days,

and personal day language was all improved.

President Zuckerman and Secretary-Treasurer Thompson would like to thank Business Agent Jim Kincaid and Rank-and-File members Robert Osbourne and Richard Stewart for serving on the negotiating committee. From everyone at Teamsters Local 89, congratulations to the members of ABC Supply on their newest contract!

Contract Unanimously Ratified at AVI



On Sunday, February 6th, Teamsters Local 89 members at AVI Foodsystems unanimously ratified a new three-year agreement that included substantial improvements over prior agreements.

On economics, the new contract includes a 10% wage increase over three years with \$1 dollar of that increase front loaded in the first year. Healthcare options were improved at a fixed cost with capped increases. The time it takes to accrue vacation was also sped up, and an additional floating holiday was added.

For non-economics, an additional step in progressive discipline was added to further protect members, language was added to protect against commission-based pay structures, and language was added that removes technology as a disciplinary or investigative tool.

Due to numerous circumstances including severe weather, this contract was briefly extended past its original January 16th deadline, however all provisions of the newly ratified agreement are retroactive to the original expiration. Negotiations proceeded swiftly as the Company was quickly put on notice that Local 89 was determined to win a stronger agreement, resulting in the Company offering exclusive benefits that are not company-wide, based on one of the union's proposals. As a result of the union negotiating committee's militancy, the Company also quickly

dropped their attempts at low ball economic offers and put sensible increases on the table early on, allowing things to progress quickly.

President Zuckerman and Secretary-Treasurer Thompson would like to thank Business Agent Bill Miller who chaired negotiations for Local 89, as well as Business Agent Jay Dennis, Steward James Wheat and member Steve Cease for their tireless efforts on behalf of their fellow members.

From the Officers, Agents, and Staff of Teamsters Local 89 – congratulations to the members at AVI on their new Collective Bargaining Agreement!

Contract Ratified at Legacy



On January 29th, 2022, Teamsters Local 89 members at Legacy voted to ratify a new three-year agreement.

Economic highlights of the new contract include an immediate \$3 dollars per hour increase for hourly employees, and an 8 cents per mile increase for over-the-road drivers. In addition to yearly wage increases for all classifications, the negotiating committee was successful in preventing healthcare cost increases in years one and two and implemented an increase cap of \$5 dollars per week maximum for year three. Other economic highlights include an increase in uniform allowance, an additional 8 hours of PTO time, and a new system that rewards 90 consecutive days of perfect attendance with an additional day of PTO up to four times per year.

Another attendance improvement on the non-economic side was the addition of an extra added to the attendance policy, and an extra 5 minutes on tardies.

Teamsters Local 89 would like to thank Local & Over-the-Road Steward Ray Keith, Spotter Steward Stanley Flatt, and Over-the-Road member Bradley Spurgeon for serving on the union negotiating committee. Their dedication and expertise helped earn significant contract improvements for their brothers and sisters. Local 89 would also like to thank Business Agent Rodney Britton for leading negotiations, and a special thanks to retired Business Agent Rusty Villier who was happy to assist at one of his old shops.

From President Zuckerman, Secretary-Treasurer Thompson, the Officers, Agents, and Staff at Teamsters Local 89 – congratulations to the members at Legacy on their new agreement!

Contract Ratified for RCS KTP & LAP Monitors



On February 6th, members overwhelmingly ratified a new three-year agreement for RCS KTP & LAP Monitors that included significant economic improvements.

Highlights of the new agreement include a \$2 dollar per hour increase effective upon ratification, and an additional 75 cents in both years two and three. In addition to wages, Teamcare C4 healthcare was maintained with an increase to the Employer's contribution, Roth IRA pension contributions were increased to \$650 dollars per quarter, an extra week of vacation and extra personal days.

On the non-economic side of things, current work rules were maintained, a 40-hour work week was guaranteed, language was added that no employee will be required to work more than 12-hours in a shift except in cases of emergency, and wage progression for new hires was eliminated.

From President Zuckerman and Secretary-Treasurer Thompson, thank you to Business Agent Rodney Britton, KTP Chief Steward Jamie Phillips, KTP member Dustin Workman, LAP Chief Steward Nate Burns and LAP member Robert O'Neal for serving on the union negotiation committee and winning this strong language! And from everyone at Teamsters Local 89, the Officers, Agents and Staff, congratulations to the Monitor members of RCS KTP & LAP on their new agreement!

Caesars Rewards Agreement Unanimously Ratified

On February 2nd, workers in the Caesars Rewards department at Caesars Southern Indiana unanimously ratified their first Agreement. This Agreement brings the department into the existing Collective Bargaining Agreement and includes significant language additions unique to Caesars Rewards. This is an important milestone which marks the first new Caesars department to join the bargaining unit since the contract first went into effect in the early 2000s.

Economic highlights of the new agreement include significant increases in starting wages, with all current workers in the department having their wages increased to bring them ahead of the former. Increases for existing workers averaged \$2.41 per hour and will result in employees earning approximately \$100 dollars more on average in a typical 40-hour week.



“This will be life changing for these workers,” said Bryan Trafford, Local 89 organizer and co-chair of the union negotiating committee, who also came from the Slots Department at Caesars. “It’s very important to us that all workers earn a living wage, and this was a big step toward that for Caesars Rewards.”

In addition to the significant wage increases, these workers will now be covered under the existing CBA at the Hotel and Casino, which gives them access to affordable and quality union health insurance that will further improve their finances and general health.

There were several other important additions for the Caesars Rewards department, including strong language that adds recourse if they feel they are being harassed by a guest. While most guests are perfectly respectful, some unfortunately choose to cross lines they should not, causing this to be one of the most important issues these new members wanted addressed. This new language gives Caesars Rewards workers the right to turn a guest over to a member of management if they feel they are being harassed and allows them to step away from the guest counter and perform other work for up to fifteen minutes or until the unruly guest has been removed from the area. As Caesars Rewards workers are front-line customer service and work behind a counter, they historically have been unable to step away if they were being harassed – a contractual right they now have.

Although there were considerable victories in this agreement, they were by no means won easily. The Caesars Rewards department originally voted to join the Teamsters in June of 2021, and negotiations moved very slowly as the Company continually failed to address the biggest concerns the members had.

“Caesars Rewards is a small department and because of that the Company didn’t initially take negotiations very seriously,” said Stephen Piercey, Business Agent and chair for the union negotiating committee. “What they failed to understand is that these workers were Teamsters now. When you mess with one Teamster, you mess with all of us. Unfortunately, that was a lesson the Company had to learn the hard way.”

During the 2021 Stewards Leadership Conference, which was held at Caesars Southern Indiana, hundreds of Local 89 and Local 783 stewards signed a pledge to no longer patronize the Casino until Caesars Rewards workers were given a fair contract, and to ask their friends, families, and co-workers to do the same. This pledge was hand delivered to Company management on the floor of the casino mere moments later by a group of members, stewards, business agents, and officers that included a constant source of support - Chris Griswold, principal officer of Local 986 who represents Teamsters at casinos in Las Vegas, Nevada.

This marked the first of several escalating actions Teamsters Local 89 took to inform the Company that Caesars Rewards were ready to fight for a fair contract. These actions ultimately culminated in a historic moment – the very first unanimous strike authorization taken at Caesars Southern Indiana. The mounting pressure ultimately culminated in a frantic week of hard bargaining where the Company finally began putting real offers on the table.

“That was the closest we have ever come to a strike at Caesars Southern Indiana,” said Piercey. “Our committee members were fantastic, and our members in Rewards were amazing. They all stood together, and they were ready to hit the streets if that’s what it was going to take.

Everything we won in this Agreement is a testament to what members can achieve when they stand together and refuse to back down from a fight.”

During the last session of negotiations, the committee and Company came to agreements on the above-mentioned wages and harassment but fell just short of completing the deal. The final hang up was the fact that the Company would not allow Caesars Rewards workers to accept tips from guests. This was seen as a matter of principle and respect by the members, who took issue with the fact that the Company actively prevented guests from rewarding them for their excellent work and customer service. In fact, the Company took a hard stance on this and stated they would never break from that position.

“When we couldn’t get that last piece, we told the Company we were done and we ended negotiations,” said Trafford. “The very next day the Company called and agreed to language allowing tips. This is something these workers have been trying to get for their entire careers, and now they have it because they joined the Teamsters and never surrendered.”

President Zuckerman and Secretary-Treasurer Thompson would like to thank Steward Alexes Neace and member Melissa Sillings for the knowledge and dedication they added to the union negotiating committee. Their efforts were instrumental in winning this fight, and they both did tremendous jobs at and away from the negotiating table. Special thanks as well to Organizer David Thornsberry, Business Agent Jay Dennis, and Vice President Jeff Cooper who each assisted throughout the long and arduous process.

From the Officers, Agents and Staff of Teamsters Local 89 – Congratulations to our new sisters and brothers in Caesars Rewards on their first agreement. Welcome to the Teamsters Local 89 family!

Organizing Victory at Caesars Southern Indiana

On February 8th, workers in the Caesars Cage Cashier department at Caesars Southern Indiana voted to join Teamsters Local 89. This is the second new department at the Casino to become Teamsters in the last eight months, hot on the heels of last week’s unanimous ratification of a new agreement in the Caesars Rewards department.

“The Rewards department started a lot of buzz when they voted to be Teamsters,” said Organizer Bryan Trafford. “It really got Cage Cashiers thinking about how their jobs could be improved with a union.”

In response to the Cage Cashiers expressing interest in becoming Teamsters, union workers throughout the Casino began wearing buttons to show them support, the newly organized Caesars Rewards members did videos of encouragement, and much more. The flood of support being shown buoyed the spirits of the Cage Cashiers, helping them through the campaign to secure a victory.

“The solidarity shown from all over Southern Indiana and Kentucky really strengthened these folks,” said Organizer David Thornsberry. “It helped them stay strong throughout the campaign.”

“I’m really looking forward to going right back into negotiations,” said Business Agent Stephen

Piercey. “Many of the issues addressed in the Caesars Rewards agreement are echoed with the Cage Cashiers. We know things like addressing harassment will be top priorities for us to focus on.”

President Zuckerman, Secretary-Treasurer Thompson, the Officers, Agents, and Staff of Teamsters Local 89 would like to congratulate the Caesars Cage Cashiers on their victory and welcome them into our Teamsters family!



CAESARS CAGE CASHIERS



O'BRIEN-ZUCKERMAN ELECTED TO LEAD INTERNATIONAL

NEW LEADERSHIP IS HERE: A MESSAGE FROM SEAN AND FRED

Thank you to the tens of thousands of Teamsters from across the union who voted overwhelmingly for the OZ-Teamsters United Slate to lead our great union for the next five years.

Members chose vision over division and OZ-Teamsters United won with nearly 70% of the vote. Members chose progress and strength over a failing status quo. They chose leaders who stand with members not management. They chose a team dedicated to rebuilding the Teamsters as a militant, fighting union from bottom to top.

Our election happened for one reason only: the members. Thousands of rank-and-file members campaigned relentlessly to achieve change in their union. We want to thank every single member who took the time to talk with their co-workers, get pledge cards signed and did whatever they could to take back their union. You are the reason we decided to run and you are the reason we achieved victory. Thank you.

We will not officially take office until March 2022. We are hopeful that the Hoffa administration will work with us in the coming months to ensure a smooth transition that puts the members' interests ahead of the partisanship of the election.

Regardless of what the incumbent administration does, today we begin to make the vision of our campaign a reality. The O'Brien-Zuckerman administration will fight for every Teamster in every industry, every day.

Employers and politicians are on notice: the Teamsters Union is back. From this day forward we are a new, bigger, faster and stronger Teamsters Union. Fighting for workers is a full contact sport. We call on every Teamster to put your helmet on and buckle your chinstraps because the fight begins today.









2021 STEWARD LE

On October 22nd, 2021 Local 89 and Local 783 jointly hosted the 2021 Steward Leadership Conference. The SLC was held at Caesars Southern Indiana this year, a unionized hotel and casino represented by Local 89. The SLC welcomed visitors from Local 236 in Paducah, KY and featured a number of key speakers from across the country - including Local 25's Sean O'Brien and Local 89's Fred Zuckerman who have since been elected as the next General President and General Secretary-Treasurer of the International Brotherhood of Teamsters.



LEADERSHIP CONFERENCE



Fall 2021 General Meeting Photos



Winter 2021 General Meeting Photos



General Meeting Schedule

The following is the schedule for the next four General Meeting dates.

All General Meetings are held at 7:30 PM at the Teamsters Local 89 Union Hall in Louisville, Kentucky.

Spring 2022 - Friday, March 11th

Summer 2022 - Friday, June 10th

Fall 2022 - Friday, September 9th

Winter 2022 - Friday, December 9th

Pandemic Note: Due to the ongoing COVID-19 outbreak and the subsequent social distancing and crowd size restrictions in Kentucky, all General Meeting dates are subject to change or cancellation. Please check Local 89's social media and website for any changes in status for upcoming General Meetings.

Recent Births

Andy Nance	Son	Trent Lesschafft	Daughter
Robert Tencher	Daughter		

In Memoriam

Local 89 extends our thoughts and prayers to the families of our recently departed brothers and sisters.

Kenneth Croll	Active Transport	Patrick Turpen	Standard Group
Robert Gray	Active Transport	Joseph Gonterman	Sud Chemicals
Frank Gray	Active Transport	Lynn Armstrong	Teamsters Local 89
Willie Root	Algood Foods	Curtis "Gene" Gaddis	Teamsters Local 89
Willie Brown	Allied Sytems	Stephen Crawford	Transervice
Carrol Lyons	Banner Transfer	Robert W. Gutterman	Transervice
Jeremy McDaniel	Brown Forman	Alan Payton	Transervice
William Ryan	Dallas Mavis	Michael Worth	Transervice
James K. Ferguson	Jack Cooper	Cheryl Ashton	UPS
Robert Gipson	Jack Cooper	Chris Bader	UPS
Steve Whitworth	Jack Cooper	Ronald Blakeman	UPS
Marvin Herron	Kroger	Barry Bradley	UPS
Joseph C. Howlett	KY Solite	Margaret Cockerell	UPS
Gerald L. Gardner	Lordon Co.	Larry Desolier	UPS
Paul E. Nelson Jr.	Mondelez	James Hagan	UPS
Donna J. Barrett	Morgan Foods	Mike Horn	UPS
Jennifer Barrett	Morgan Foods	Stephanie Taylor Johnson	UPS
Tommy Johnson	Morgan Foods	Thomas Miner	UPS
George P. Cook	North American Bulk	Dustin Rassinger	UPS
Dorland Moore	Plumber's Supply	Robert Slaten	UPS
Todd A. Plappert	Plumber's Supply	Virgil O'Daniel	Weyerhaeuser Co.
Steve Schroeder	Preston Trucking	Charles Hack	Yellow Freight
Charles Hoen	Rainbo Baking	Charles Salter	YRC
Craig Peavler	RCS	Mark Cantrell	Zenith
Theo McDonald	Smith Transfer	Marcus Cox	Zenith
Walter Cowherd	Spector Freight System	Larry Reynolds	Zenith

Recent Retirees

Congratulations to our recently retired Brothers and Sisters!

August Dattilo	ABF	Steve Jordan	Transervice
Donald Cress	Brown Forman	Edwin LaMaster	Transervice
James Carfield	IMI	Glenn Reed	Transervice
Terry Cofield	Jack Cooper	Jonathan Riordan	Transervice
Milton Bowens	RCS Transportation	Francis Walker	Transervice
Steven Burkhead	RCS Transportation	Thomas Calvert	USF Holland
Pat Phillips	RCS Transportation	Kenneth Hooten	USF Holland
Steve Risinger	RCS Transportation	Steve Patton	USF Holland
Greg Sageser	RCS Transportation	Kerry Roberts	USF Holland
John Shacklette	RCS Transportation	Larry Wethington	USF Holland
Robert Smith	RCS Transportation	Aaron Mukes	Yellow Freight
Terry Williams	RCS Transportation	Michael Lichtefeld	YRC
Rusty Villier	Teamsters Local 89	Keith Brown	Zenith
Marion Abell	Transervice	Floyd Scrogam	Zenith
James Baker	Transervice		

2022 Teamsters Local 89 Scholarship Application

HIGH SCHOOL SENIORS ONLY

Do not apply until your last year of high school. Applicant must complete ALL fields to qualify.

APPLICANT INFORMATION

1. You must email a photograph to scholarship@teamsters89.com in order to complete your application. Please include your full name in the email. This photo will be used in the Teamsters Local 89 newsletter and social media if you receive a scholarship.

2. Name: _____ 3. Date of Birth: _____
Last First Middle Initial

4. Address: _____
Street City State Zip

5. Telephone: _____ 6. Email Address: _____

7. Gender: Male () Female () 8. Social Security Number: _____

SCHOOL INFORMATION

9. Name & Address of High School: _____

10. Expected Date of High School Graduation: _____

11. What College do you plan to attend? _____

12. Have you applied? Yes () No () 13. Have you been accepted? Yes () No ()

FAMILY INFORMATION

13. Full Name of Teamster Parent: _____

14. Social Security Number: _____

15. Place of Employment: _____

16. Relationship of Teamster Parent to Applicant (Choose One):

Father () Mother () Other (Please Specify) _____

Teamster Member Signature: _____ Date: _____

Applicant Signature: _____ Date: _____

Upon completing ALL fields above, mail or email this completed application to:

Teamsters Local 89

ATTENTION: 2021 SCHOLARSHIP FUND
3813 Taylor Blvd., Louisville, KY 40215

OR

scholarship@teamsters89.com

Subject line: 2021 SCHOLARSHIP FUND

DEADLINE: May 31, 2022

Applications for Local 89 scholarships for sons and daughters of ACTIVE members of the local union are now being accepted. Five scholarships will be awarded to male students and five scholarships will be awarded to female students. Each scholarship is for the sum of \$1,000. The parent or legal guardian of the award winners must have paid dues and worked in the jurisdiction of Local 89 for a minimum of 12 consecutive months to qualify as an active member. In the event a student winner does not attend college within three normal school years, the student shall forfeit all claim to the scholarship. The scholarship can only be used for furthering the student's education. If the student does not continue his/her schooling after enrollment, all unused monies will be returned to Local 89. This scholarship may only be received one time. Students who win a scholarship will be ineligible for all future Local 89 scholarships.



International Brotherhood of Teamsters
Local Union No. 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

Next General Membership Meeting:
March 11, 2022
7:30 PM
Teamsters Local 89 Union Hall
3813 Taylor Boulevard
Louisville, Kentucky 40215

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information about your Local Union!**



www.facebook.com/teamsters89



Twitter @teamsters89



www.teamsters89.com



502-368-5885

**Do you know someone who wants to organize
their workplace?**

Contact our Organizing Department at
organize@teamsters89.com