

The official publication of the International Brotherhood of Teamsters Local 89



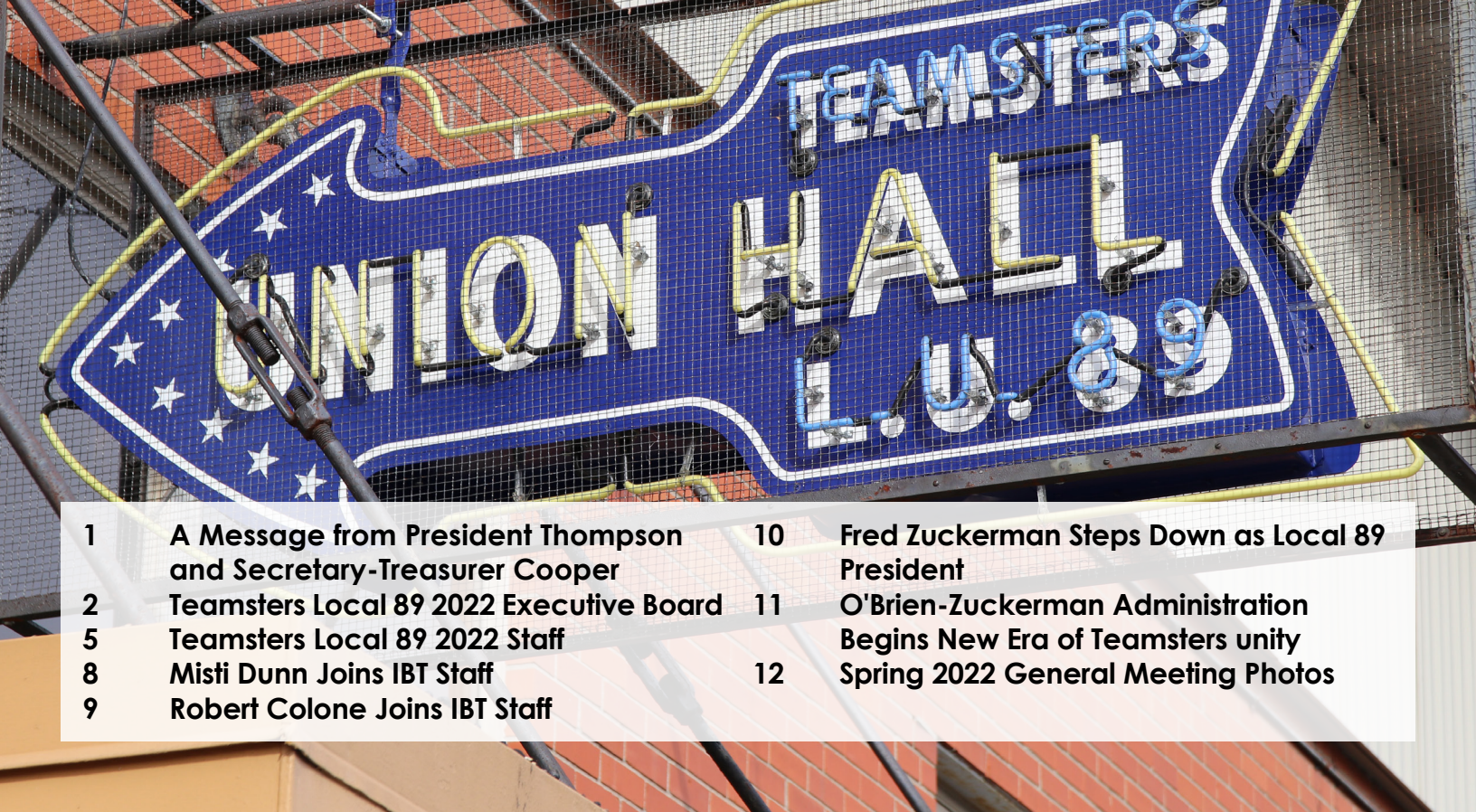
TEAMSTERS LOCAL 89

*Helping people
build better lives.*



THOMPSON-COOPER TAKE THE REINS OF LOCAL 89

2022 NEW ADMINISTRATION SPECIAL EDITION



1	A Message from President Thompson and Secretary-Treasurer Cooper	10	Fred Zuckerman Steps Down as Local 89 President
2	Teamsters Local 89 2022 Executive Board	11	O'Brien-Zuckerman Administration Begins New Era of Teamsters unity
5	Teamsters Local 89 2022 Staff		
8	Misti Dunn Joins IBT Staff	12	Spring 2022 General Meeting Photos
9	Robert Colone Joins IBT Staff		

Executive Board

Avral Thompson
President
Ext. 114

Jeff Cooper
Secretary-Treasurer
Ext. 121

Brian Hamm
Vice President
Ext. 134

Craig Burns
Recording Secretary
Ext. 127

James DeWeese
Trustee
Ext. 130

Kim Wolfe
Trustee
Ext. 124

Vinny Rivera
Trustee
Ext. 131

Departments

Secretary to the President

Janice Argo Ext. 113

Assistant to the Secretary-Treasurer

Abigayle Baker Ext. 112

Benefits

Rick Stevens Ext. 139

Kim Wolfe Ext. 124

Communications

Stephen Piercey Ext. 141

Dues

Wes Odle Ext. 119

Melissa Walls Ext. 118

Legal

Cody Hibbard Ext. 116

Maintenance

Danny Clemente

Switchboard

Becky Bader Ext. 110

Organizing

Bryan Trafford Ext. 135

David Thornsberry Ext. 145

Political and Legislative Action

Bill Miller Ext. 146

Business Agents

Rodney Britton Ext. 111

Craig Burns Ext. 127

Jason Cooper Ext. 122

Jay Dennis Ext. 133

James DeWeese Ext. 130

Brian Hamm Ext. 134

Mike Hinton Ext. 115

Jim Kincaid Ext. 132

Trey McCutcheon Ext. 135

Bill Miller Ext. 146

Alex Murphy Ext. 138

Stephen Piercey Ext. 141

Mike Rankin Ext. 123

Vinny Rivera Ext. 131

Ed Sageser Ext. 140





A MESSAGE FROM PRESIDENT THOMPSON AND SECRETARY-TREASURER COOPER

It's an honor for both of us to be given the reins of one of the largest and most powerful Local Unions in the International Brotherhood of Teamsters.

Neither of us ever sought these positions, and we sure never expect to have them. We became Business Agents at Local 89 to fight for our members, and never believed we would go on to become the President and Secretary-Treasurer. But duty has called us to action, and we will work hard and fight to keep us the strongest, most militant Teamsters Local there is.

Local 89 means everything to the two of us. It has been a part of our lives for so many years, and has blessed us and our families in ways we can never truly describe. We want to ensure all our members feel the strength and family bond of this amazing Local Union just as we have.

For so long Local 89 has been at odds with our International, but that's all behind us now. With Sean O'Brien and Local 89's very own Fred Zuckerman winning last year's International election in a landslide, bright days are in store for us all. At Local 89, we will strive to make our union bigger, faster, and stronger, just as our new General President and General Secretary-Treasurer are going to be doing for the entire International Brotherhood of Teamsters.

With us here and with Fred in Washington D.C., Local 89 will now be more powerful than ever before and that will benefit our members most of all. We look forward to fighting beside all of you to get you what you deserve out of your employers, and make corporate America fear the name Teamsters once again.



TEAMSTERS LOCAL 89

Avral Thompson

President

Avral first became a member in 1984, when he started at the Bardstown plant for American Greetings. After being hired on as a Business Agent in 1996, Avral was elected as Local 89's Recording Secretary in 2010, as Vice President in 2016, Secretary-Treasurer in 2020, and President in 2022. In 2016, Avral became the first Local 89 member ever to be elected to the International Brotherhood of Teamsters General Executive Board as a Central Region Vice President.

During his time as an Officer for Local 89 and an Officer for the International, Avral has consistently fought for the rights and betterment of the rank-and-file members he serves. Avral's leadership has helped to shape Teamsters Local 89 into the powerful and nationally recognized Local Union it is today. His ability to quickly see every angle of a situation has helped to fine tune grievance and arbitration arguments countless times and has sharpened the overall skill of every Business Agent he has worked with. No matter the situation our Local Union has been in, Avral has made us stronger at every turn.

Avral also serves as a Central Region Vice President on the International Brotherhood of Teamsters General Executive Board, and as the Director of the IBT Carhaul Division.



Jeff Cooper

Secretary-Treasurer

Jeff, known as "Coupe" to his friends, has a long history with Teamsters Local 89. A third generation Teamster, after his grandfather's career in freight and his father's career in both freight and Carhaul, Jeff was raised from birth knowing what it meant to be a union member. In June of 1990, Jeff joined Teamsters Local 89 when he took a job at Jeffboat and in January of 2000 he was hired as a Business Agent.

In his role as an Agent, Jeff quickly became renowned as one of the most aggressive and successful negotiators in the area. Never afraid of a fight, he has supported members in their battle for stronger contracts by leading numerous powerful and successful strike efforts. Coupe has previously served as a Trustee, Recording Secretary and Vice President for Local 89. Today, he serves Local 89's membership as the Secretary-Treasurer. In addition to his leadership roles at Teamsters Local 89, Jeff has also been recognized by his peers in the Kentucky State Building and Constructions Trades where he serves as that organization's Secretary-Treasurer. He also sits as a member of the Central Region Policy Committee for IBT Construction Division.

Jeff also serves as the Secretary-Treasurer of Teamsters Joint Council 94, Assistant Director for the IBT Building Materials and Construction Trades Division, and as the Secretary-Treasurer of the Kentucky State Building and Constructions Trades.



2022 EXECUTIVE BOARD

Brian Hamm

Vice President & Business Agent

Brian, a third-generation Teamster after his father and grandfather, became a member of Local 89 in 1986 when he began working at the newly created UPS Louisville Air Hub. In 2003, Brian was hired as a Business Agent for the UPS Air District, and he has represented Local 89 members at UPS Worldport since then.

During his time as a Business Agent, he has been able to utilize his knowledge of the UPS agreements to win hundreds of significant grievance and panel cases for Local 89 members. These wins have resulted in better pay, new work standards, and even the creation of full-time jobs beyond what was guaranteed in the contract.

Brain also serves on the UPS Article 40 Committee, and as a UPS Air Business Agent for Local 89.



Craig Burns

Recording Secretary & Business Agent

Craig Burns first joined the Teamsters union when he started work at the newly formed Louisville UPS Air Hub in 1986. In 2005, Craig was hired on as a full-time Business Agent and was assigned to the UPS Air District.

He has represented hundreds of members in hundreds of grievance hearings and panel cases, giving him a wealth of experience at using the contract to fight for and win cases for the membership. Craig is well known in the Air District as the Local 89 representative for the UPS Worldport Safety Committees. In this role, Craig has worked with building and area CHSP union co-chairs to consistently and successfully fight for a safer workplace for UPS Teamsters.

Craig also serves as a Sergeant-at-Arms for UPS Panels, and as a UPS Air Business Agent for Local 89.



James DeWeese

Trustee & Business Agent

James DeWeese has spent his entire life in and around the American Labor Movement. Both of his parents and his grandmother were all union stewards – his father in the IBEW, his mother in SEIU, and his grandmother in CWA. James continued that tradition when he became a Teamster at UPS LCH in 2003.

James was hired in 2012 to be a Business Agent for Local 89's UPS Ground Division. In his time as an Agent, James has put a great amount of effort into mobilizing his members in contract campaigns and beyond. Always working, James is constantly going toe to toe with management at UPS.

James also serves as a Assistant Director for the UPS Central Region, and as a UPS Ground Business Agent for Local 89.



Kim Priddy Wolfe

Trustee & Benefits Coordinator

Kim Wolfe has worked at Teamsters Local 89 as a Benefits Coordinator since April of 1995. A common face to any Local 89 member with TeamCare insurance or a Central States pension, Kim's vast knowledge and kind heart have impacted more lives than can be counted.

Kim also has the distinction of not only being a third generation Teamster, but a third generation Local 89 Executive Board member! Her family lineage dates to the founding of our Local with Paul Priddy, her grandfather, who served as Local 89's first President and second Principal Officer. Paul still has the distinction of being the longest serving President and Principal Officer in our Local's history. Kim's father was Chuck Priddy, a Trustee and Business Agent who also holds an important record as the longest serving President of the Local 89 Retiree's Chapter. In addition to her two Executive Board predecessors, Kim was also married to the late Larry Wolfe, a Business Agent for Local 89.

Kim also serves as the Senior Benefits Coordinator for Local 89.



Vinny Rivera

Trustee & Business Agent

A second-generation Teamster after his father, Vinny has been a member of Local 89 since 1987 when he began work at what is now known as UPS Worldport. Vinny primarily spent his rank-and-file years on the Second Day Air Ramp. He became a steward in 1995, served on the Local 89 Air Rider negotiating committee in 1997.

In 2006, Vinny was hired to serve Local 89 members as a UPS Air Business Agent. Since becoming an Agent, Vinny has served on the 2008, 2013, and 2018 negotiating committees. During his early years on staff, Vinny assisted Kevin Evans with organizing, and worked on DRIVE campaigns.

Vinny also serves as a Sergeant-at-Arms for UPS Panels, and as a UPS Air Business Agent for Local 89.



The 2022 Executive Board was sworn in by General Secretary-Treasurer Fred Zuckerman on March 11th, 2022

TEAMSTERS LOCAL 89

2022 STAFF

Janice Argo

Secretary to the President

Janice is a second generation Teamster after her father worked in Carhaul for 43 years. Her brother and brother-in-law are also Local 89 members.

Janice was hired into the Local 89 dues office in 2002 where she has worked for the past 20 years. In March of 2022, she took on the position of Secretary to the President where she handles a significant number of tasks such as contract expiration notices, meeting notices, conference scheduling and much more.



Rebecca Bader

Switchboard Operator

Rebecca first became a Teamster when she started her career at American Greetings in 1984 where she worked primarily as a Folding/Packaging Machine Specialist. In her time at American Greetings Becky also served as a Steward on multiple occasions, including 2011 through 2017, and served as Chief Steward from 2016 to 2017.

In 2018, she was hired to be the Switchboard Operator for Local 89.



Abigayle Baker

Assistant to the Secretary-Treasurer

Abigayle became a member of Local 89 in 2012 when she started at UPS Worldport. While at UPS she served as an Alternate Steward and later as Steward for Building One. She frequently volunteered to help on various projects at Local 89.

She is a fourth generation Teamster, and her father serves as President of Teamsters Local 783 and Joint Council 94. Abigayle was hired in 2019 to serve as Local 89's Book Keeper and Assistant to the Secretary-Treasurer.



Rodney Britton

Business Agent

Rodney is a second generation Teamster who joined Local 89 in 2004 when he started at USF Holland, and was Chief Steward from 2014 to 2021. He has been involved in every major national master freight contract campaign during his career and has assisted in a number of Local 89's political operations over the years.

In 2021, Rodney was hired as a Business Agent for Local 89's Freight division.



Danny Clemente

Custodian & Maintenance

A second generation Teamster, Danny joined Local 89 in 1984 when he started at American Greetings. While there, he served as Chief Steward for a number of years and was a member of the 2002 contract negotiating committee. Danny was a consistent volunteer on Local 89 political outreach campaigns.

Danny was hired in 2004 to work as the Custodian and Maintenance for the Teamsters Local 89 union hall.



Jason Cooper

Business Agent

Jason is a third generation Teamster. He first became a member in 1997 at UPS, and then at the Kentucky Truck Plant (KTP) in 1998. During his time as a Local 89 Carhaul member, Jason served as an Alternate Steward, a Chief Steward and was a member of the Local 89 negotiating committee on the KTP rider in 2011.

In 2019, Jason was hired by Local 89 to be the Business Agent for our Carhaul division.



Jay Dennis

Business Agent

Jay is a second generation union member, after his father who was a UMWA member in Western Kentucky. Jay became a Teamster at UPS Worldport in 1995, where he would serve as an alternate steward and steward. He volunteered frequently for Local 89 political and contract operations, which led to him becoming the first Communications Director at Local 89 in 2012. He would go on to serve as Local 89's Political and Organizing director before becoming a Business Agent in 2014.



Cody Hibbard

General Counsel

Cody's family has close ties to the labor movement, and he was raised to believe in the power of unions. His grandfather and great grandfather were both union members, and his mother worked in union side law firms. Cody is a graduate of the University of Louisville and obtained his Juris Doctorate from the Northern Kentucky University Chase College of Law. In 2022, Cody was hired as the new General Counsel for Local 89. Prior to becoming a Teamster, he worked for the Department of Public Advocacy and the Public Service Commission.



Mike Hinton

Business Agent

Mike first became a Teamster in 2005 when he started his career at UPS Campbellsville as a package car driver. While there, Mike was elected as Chief Steward for his building. He was also a frequent volunteer on organizing and political drives for Teamsters Local 89. His son is a member at UPS Worldport, and his grandfather-in-law was a Business Agent for Local 783.

In 2021 Mike was hired to be a Business Agent for Local 89's UPS Ground Division.



Jim Kincaid

Business Agent

A third generation union member, Jim joined Local 89 when he started at Jeffboat in 1990. While working at Jeffboat, he served as a section steward and later chief steward, and was on contract negotiating committees in 1998, 2002, 2007, 2010, 2013 and 2018.

Jim was hired in 2008 to serve as a Business Agent to represent Local 89's Construction Division and other miscellaneous shops.

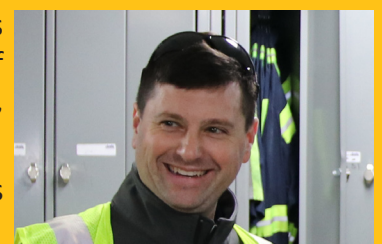


Trey McCutcheon

Business Agent

Trey has been a member of Teamsters Local 89 since 2000 when he started his career at Zenith Logistics. In 2017 Trey became a steward and was a member of 2019 Zenith negotiating committee. He is a second generation union member, and was a frequent volunteer on political campaigns and organizing drives.

In 2019, Trey was hired as a Business Agent where he represents numerous grocery and miscellaneous shops.



Bill Miller***Business Agent & Political Director***

Although Bill himself is only a first generation Teamster, he married into a family with deep Local 89 history, and as a result his son is a fourth generation member. Bill began his Teamsters career at what is now Zenith Logistics in 2001. He became a Steward in 2004 and served on contract committees in 2006 and 2007. After volunteering for many years on Local 89's political operations, Bill was given the position of Political Director in 2019, and was hired as a Business Agent in 2021.

**Alex Murphy*****Business Agent***

Alex first became a Teamster in 2016 when he hired on at RCS as a Kentucky Truck Plant Monitor. Beginning in 2017, Alex represented his co-workers as a Steward, and in 2021 Alex served on the KTP Monitor negotiating committee. While at RCS Alex volunteered for countless Local 89 actions, trainings and conferences.

Alex was hired in 2022 to be a Business Agent for Local 89's Construction Division, as well as other miscellaneous shops.

**Wes Odle*****Titan Operator***

Wes started at Zenith Logistics in 2007, where he has spent most of his career, though he actually first became a Teamster in 2006 at UPS. While at Zenith, Wes became a Steward early in 2009 and was a member of the 2013 and 2019 negotiating committees. In 2012 he was one of many Local 89 members who journeyed to Indianapolis to protest the passage of "Right-to-Work".

Wes was hired by Local 89 in 2022 to act as a Titan Operator in the Dues Office.

**Stephen Piercey*****Business Agent & Communications Director***

Stephen joined Local 89 when he started at UPS Worldport in 2001. While there he served as a steward beginning in 2009, and was a member of the Air Rider negotiating committee in 2013. Stephen was hired as the Communications Director for Local 89 in 2015, and has served as a Business Agent for Caesars since 2018. In his Communications role, Stephen frequently works with the Organizing and Political departments, and assists other Business Agents on contract campaigns.

**Mike Rankin*****Business Agent***

Mike first became a Teamster when he started at UPS LCH in 1992. While at LCH, he worked in the Feeder Department and began serving as a Steward in 1995. A second generation Teamster, Mike was hired in 2015 as a Business Agent for UPS Ground, and UPS Air Mechanics. Mike was appointed to the 2018 UPS and UPS Freight national negotiating committees before being removed by the Hoffa administration. After the O'Brien-Zuckerman administration took office in March of 2022, Mike was appointed to the Article 43 Committee.

**Ed Sageser*****Business Agent***

Ed, a fourth generation member, first became a Teamster when he began his career at UPS in 1989 where he worked for 30 years. During his time at UPS Ed served as an Alternate Steward and then Steward in 1995. During his tenure as a Steward, Ed served on a number of UPS Air Rider negotiating committees including 1997, 2008, 2013 and 2018.

In 2019, Ed was hired by Local 89 and is now a Business Agent for UPS Air.



Rick Stevens

Benefits Coordinator

Rick has been a Teamster since starting at Jeffboat in 1996. While there, he served as an alternate steward, steward, and finally chief-steward in 2017. He was on the contract negotiating committees in 2007 and 2010, and was involved in Effects Bargaining in 2018.

Rick was hired as a Benefits Coordinator for Local 89 in 2018, and he is a second generation union member after his father in the West Virginia UMWA.



David Thornsberry

Organizer

David first became a Teamster in September of 1987 when he began his career as a UPS Package Car driver. While at UPS David served as an Alternate Steward and later as a Steward. David was heavily involved in every UPS contract campaign since the famed 1997 strike that brought the package industry giant to heel.

A second generation union member, David was hired as an Organizer in 2020 and has been extremely successful in Local 89's Organizing Department.



Bryan Trafford

Organizer

Bryan joined the Teamsters in 2012 when he became a Slot Attendant at Caesars Southern Indiana. During his time at the casino, Bryan served as a Steward, Chief-Steward and on the 2016 negotiating committee. He was also instrumental in winning significant gains in the 2020 contract.

In 2019, Bryan was hired as a full time organizer for Local 89. His natural talents at organizing have helped him win ten out of eleven drives since coming on staff.



Melissa Walls

Titan Operator

Melissa is a second generation Local 89 member after her father. She became a member in 1998 when she started work at USF Holland where she began serving as a steward in 2013. During her career, she often volunteered to help Local 89 in various ways, and was a fixture of the Local 89 Women's Conference delegation.

Melissa was hired in 2016 to work as a Titan Operator in the Local 89 dues office, and continues to volunteer in other areas, such as organizing, when possible.



Misti Dunn Joins IBT Staff

Misti is well known to the membership of Local 89 as she has served as Secretary to the President for the last nine years. Every member who has ever called or come to the union hall to speak to Fred Zuckerman has first spoken to Misti. She performed tasks well beyond what was assumed by her job title and was a monumental help to all Local 89's Officers, Agents, and Staff. Her typical introduction to new employees of the hall was "Don't ever piss me off, because I promise you will need me before I ever need you", and it was a promise that was certainly kept during her time here.

Prior to coming on staff at Local 89, Misti was an Office Clerical worker at USF Holland. She started her Teamsters career there in 1998 and served her co-workers as a steward there for many years. She had a well-earned reputation for aggressively taking on fights, and never being afraid to stand up and shout management down when they were in the wrong (or in general).

Working side by side with Fred Zuckerman for many years, Misti matched his passion and ferocity. Her fiery demeanor and never-surrender attitude cannot be overstated. She has been an asset to Local 89 and the Teamsters in general, and she will be sorely missed when she is away from us.

Fortunately for us all, Misti won't be going far! She is taking on a new role as a TITAN Field Operator for the International Brotherhood of Teamsters which will include a fair amount of time spent in the dues offices of many Local Unions, but she will remain stationed out of Local 89 when not traveling. So, although she is officially leaving Local 89, she will still be frequently seen at our hall and will certainly continue to make her opinion on anything, and everything known to everyone in her vicinity.



Robert Colone Joins IBT Staff

It is with mixed emotions that we announce Robert Colone has resigned his positions with Teamsters Local 89 to take on his new role as Executive Assistant to General Secretary-Treasurer Elect Fred Zuckerman.

Robert first became member of Local 89 in 2002. He has served as a Trustee on the Local 89 executive board since 2015, has been General Counsel to the Local since 2011, and acted as a Business Agent for the past several years. He is well known as one of the most accomplished and skilled labor attorneys in Local 89's jurisdiction and beyond. In his role as General Counsel, Robert was involved in almost every aspect of the Local. Even when members did not realize it, he was constantly using his expertise to fight for them.

Everyone at Local 89 will deeply miss Robert's presence at our union hall. The only thing greater than his extensive knowledge of labor law was his sense of humor. It is not an understatement to say the staff of Local 89 are like family, and Robert was an integral part of that. Though we are beyond proud of his accomplishments and excited for his future, we will all deeply miss his presence, his friendship, and the laughter we shared together.

Good luck at the International, Rob! We know you will do us proud. You will be sorely missed, but you will always be a part of our Local 89 family. Never forget that we are just a phone call away for you and yours!



FRED ZUCKERMAN STEPS DOWN AS LOCAL 89 PRESIDENT TO FOCUS ON IBT



For the past twenty-two years, I have had the privilege of serving as President of Teamsters Local 89, and it has been the honor of my life to lead this great Local Union and its unshakable membership. We have stood together in battles against corporate titans, and we have never wavered. The staff and membership of Local 89 are second to none and are the very definition of union power. It is with your support and dedication that I was able to be elected General Secretary-Treasurer of our great union, and I will forever be grateful to my Local 89 family.

Though I will always cherish my time as your President, I know members across our entire union deserve to have me focused on restoring the power of the International. So it is with bittersweet emotions that I announce my decision to step down as President of Local 89. I leave you in the very capable hands of my good friend and colleague, Avral Thompson. I promise you all that for as long as I am General Secretary-Treasurer, Local 89 will always have a seat at the table and a strong voice in the International Brotherhood of Teamsters.

Solidarity forever my friends,
Fred Zuckerman



O'BRIEN - ZUCKERMAN ADMINISTRATION BEGINS NEW ERA OF TEAMSTERS UNITY

On March 22nd, Sean M. O'Brien was sworn in as the new General President of the International Brotherhood of Teamsters. General Secretary-Treasurer Fred Zuckerman and the newly-elected General Executive Board, including Local 89 President Avral Thompson, also took the oath of office. Following a swearing-in ceremony, O'Brien and his team went straight to work, holding their first board meeting to discuss the priorities of the new administration.

"We have a lot of work ahead of us, but our team is tested and ready to lead this great International into the future. It's a new day for the Teamsters Union," O'Brien said. "Under this administration, we will be a bigger, faster, stronger union."

A fourth-generation Teamster from Boston, O'Brien will bring a more militant, grassroots approach to taking on employers and will prioritize mobilizing rank-and-file members to get involved in the union.

"By uniting Teamsters across the country, we will be a force to be reckoned with when it comes to organizing workers, negotiating strong contracts and fighting back against those who seek to take away our hard-won rights," said Zuckerman of Louisville, Kentucky's Local 89. "We are ready to get to work."

The O'Brien-Zuckerman Teamsters United Slate was elected by the membership on Nov. 19, 2021, by an overwhelming 2-1 margin. The election was certified on Dec. 7 by the union's Election Administrator.

Significant changes have already been made to the International Union's structure to better serve members, and member-driven campaign preparations are underway for contracts at Carhaul, UPS, Freight and more.

Spring 2022 General Meeting Photos







International Brotherhood of Teamsters
Local Union No. 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

Next General Membership Meeting:
June 10, 2022
7:30 PM
Teamsters Local 89 Union Hall
3813 Taylor Boulevard
Louisville, Kentucky 40215

FRED ZUCKERMAN

PRESIDENT
2000 - 2022



TEAMSTERS LOCAL 89