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JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

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TO: All Local Unions and Joint Councils  
FROM: W.C. Smith, President, James R. Hoffa Memorial Scholarship Fund  
RE: Essay Contest  
DATE: July 31, 2013

We are now accepting entries as part of this year's Essay Contest which will award 100, \$1,000 scholarships to the children and grandchildren of Teamster members.

Enclosed are a few copies of the application and the color flier, suitable for posting. If you would like to have more copies of the application, please visit our website at: [www.teamster.org/content/teamster-essay-contest-announced](http://www.teamster.org/content/teamster-essay-contest-announced)

The deadline for submission for this contest is Monday, September 30, 2013.

Any questions about the Essay Contest can be directed to Traci Jacobs at (202) 624-6800.

WC/dw

Teamster Kids and Grand Kids

# WIN CASH FOR CLASS

**TOPIC:** What would you say to someone who says the following?  
"Unions were important at one time, but we don't need them anymore."



## The James R. Hoffa Memorial Scholarship Fund 2013 Essay Contest

For students attending a community college, 4-year institution or a technical/vocational program, age 23 and younger, who are children or grandchildren of Teamster members.

For an application, contact your Teamsters Local Union office or visit [www.teamster.org](http://www.teamster.org)



# Application for the 2013 Essay Contest



(Canadian applications are  
available in French)

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## JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

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James R. Hoffa became a Teamster member in 1934, served as General President for 14 years, and, in recognition of his tireless service to the Union and its members, was honored as General President Emeritus for life. At the November 1999 General Executive Board meeting, General Secretary-Treasurer C. Thomas Keegel presented a resolution to establish a new scholarship fund in recognition of Hoffa's outstanding contributions to the Union.

The James R. Hoffa Memorial Scholarship Fund Essay Contest will award \$1,000.00 scholarships annually to 50 students. **All applicants must comply with the following eligibility criteria.**

1. Be the son, daughter or grandchild of an eligible Teamster member;
2. Be enrolled full-time in an undergraduate college, university or community college program, or a technical or vocational program;
3. Be 23 years old or younger by September 30, 2013.

**The applicant's Teamster parent/grandparent must be able to demonstrate that:**

1. He/she was a member in good standing for (i) 12 consecutive months prior to the application deadline; or (ii) 12 consecutive months preceding the member's retirement/disability/death; or (iii) 12 consecutive months prior to the member's layoff (layoff date must be no earlier than three years prior to the application deadline); or (iv) a period of less than 12 consecutive months prior to the application deadline, together with 12 consecutive months of good standing during some other period; and
2. He/she was not a full-time elected officer during the relevant period of good standing listed above.

### APPLICATION PROCEDURE:

1. Applicant and Teamster parent or grandparent must complete questions 1-12.
2. Applicant must attach, on a separate sheet, a type-written essay of 500 words or less. (Essays will not be returned.)
3. Applicant must forward the completed application and essay to the James R. Hoffa Memorial Scholarship Fund office by **September 30, 2013. We cannot allow any extensions to this deadline.**

### 2013 ESSAY TOPIC:

*What would you say to someone who says the following?  
"Unions were important at one time, but we don't need them anymore."*

**Upon completion please forward  
Your application and essay to:**

**James R. Hoffa Memorial Scholarship Fund  
2013 Essay Contest  
25 Louisiana Avenue, N.W.  
Washington, D.C. 20001**

Only completed applications will be considered. Essays will be reviewed by a panel of independent labor educators and the winners will be selected based on the quality and content of the applicant's response. The Selection Committee will consider all applications without regard to race, religion, gender, disability, or any other legally protected status. **If requested, winners should be prepared to submit their essay electronically.**

**APPLICANT: PLEASE COMPLETE THE FOLLOWING:**

1. Name

Last (Do not include Jr., II, etc) \_\_\_\_\_

First (Do not use nickname) \_\_\_\_\_

2. Address

Street \_\_\_\_\_

City and State \_\_\_\_\_

U.S. Zip Code \_\_\_\_\_ OR Canadian Postal Code \_\_\_\_\_

Phone Number \_\_\_\_\_ E-mail \_\_\_\_\_  
Include area code

3. U.S. Social Security Number or  
Canadian Social Insurance No. \_\_\_\_\_

4. Gender  M  F Date of Birth \_\_\_\_\_

5. Full name of university, college or technical/vocational school you currently attend.

Name \_\_\_\_\_ City and State \_\_\_\_\_

6. Type of School:  4-year  2-year  Technical/Vocational

7. Local Union/Lodge/Div. Number: \_\_\_\_\_

8. Local Union/Lodge/Div. Address \_\_\_\_\_

9. Has the Local/Lodge/Div. joined the Teamsters through a merged conference? If so, specify.

BLET  BMWED  GCC

10. Full name of Teamster:  Parent or  Grandparent \_\_\_\_\_  
Teamster Parent/Grandparent's Employer Name and Address

Name \_\_\_\_\_ City and State \_\_\_\_\_

Teamster Parent/Grandparent's Occupation \_\_\_\_\_

11. Teamster Parent/Grandparent's Ledger,  
Social Security or Social Insurance No. \_\_\_\_\_

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent's Signature

\_\_\_\_\_  
Date

The James R. Hoffa Memorial Scholarship funds are to be used exclusively for tuition, related fees, room and board. In the event that you should withdraw from school for any reason, the unused balance is to revert to the James R. Hoffa Scholarship Fund. You Teamster parent or grandparent must document his or her good standing before the disbursement of any funds by the Scholarship Fund. The membership standing is determined by the Local Union's By-Laws. If the Teamster parent or grandparent is no longer a member in good standing, the scholarship may be forfeited. By signing this application, the student agrees to allow the International Brotherhood of Teamsters and/or the James R. Hoffa Scholarship Fund to publish all or prt of his/her essay in any union or scholarship related publication or electronic format.